

Inter-County Commute Demographics

Sacramento County

American Community Survey

All Employed Individuals Aged 16-65

Produced by

National Economic Education Delegation

June 27, 2026

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1. Commute Flows Across Counties

Table 1.1: **Commute Flows by County**
(Top 10 Counties by Total Worker Flows)

County	Live and Work in Sacramento County #	Live In, but Work Outside of Sacramento County		Work in, but Live Outside of Sacramento County	
		#	%	#	%
Alameda		3,525	2.9	882	0.8
El Dorado		8,269	6.7	16,096	15.2
Placer		41,810	33.9	37,651	35.5
San Francisco		2,558	2.1	237	0.2
San Joaquin		10,625	8.6	9,668	9.1
Solano		7,729	6.3	4,160	3.9
Stanislaus		982	0.8	1,728	1.6
Sutter		1,290	1.0	4,087	3.9
Yolo		31,431	25.5	18,181	17.1
Yuba		1,047	0.8	3,315	3.1
Sacramento County	580,053				
Total	580,053	123,278	17.5	106,065	15.5

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Notes: Total % is the share of the group:

Residents (column 4) or Workers (column 6).

Table 1.2: Commute Flows by County: > 90 Minute Commutes
(Top 10 Counties by Total Worker Flows)

County	Live and Work in Sacramento County #	Live In, but Work Outside of Sacramento County		Work in, but Live Outside of Sacramento County	
		#	%	#	%
Alameda		2,106	19.0	424	6.3
El Dorado		166	1.5	814	12.1
Placer		1,113	10.0	899	13.3
San Francisco		1,497	13.5	87	1.3
San Joaquin		469	4.2	898	13.3
San Mateo		959	8.6	61	0.9
Santa Clara		1,046	9.4	203	3.0
Stanislaus		144	1.3	724	10.7
Yolo		608	5.5	314	4.7
Sacramento County	140,367				
Total	140,367	11,090	7.3	6,747	4.6

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Notes: Total % is the share of the group:
Residents (column 4) or Workers (column 6).

2. Comparisons Across Race and Earnings

Table 2.1: Earnings by Race

Earnings	Total	White	Afr. Amer.	Hispanic	Other
Work in Sacramento County and Live Elsewhere (COMMUTE IN)					
Earnings < 25,000	16.4	14.1	24.7	19.9	16.7
25,001 to 45,000	17.4	14.2	16.3	26.5	15.1
45,001 to 65,000	16.6	15.3	23.1	19.4	15.4
65,001 to 100,000	21.5	22.6	22.3	19.0	21.5
> 100,000	28.1	33.7	13.5	15.2	31.3
All Earnings Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	53.7	3.3	23.9	19.2
Work Elsewhere and Live in Sacramento County (COMMUTE OUT)					
Earnings < 25,000	20.7	19.3	21.0	21.3	22.4
25,001 to 45,000	21.9	17.9	21.5	27.1	23.5
45,001 to 65,000	19.8	18.1	21.9	22.6	19.3
65,001 to 100,000	20.8	23.0	19.0	18.9	19.3
> 100,000	16.9	21.6	16.6	10.1	15.5
All Earnings Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	42.8	6.9	24.6	25.7
Live and Work in Sacramento County					
Earnings < 25,000	24.2	20.3	26.8	29.0	25.1
25,001 to 45,000	21.9	18.2	25.4	26.9	21.6
45,001 to 65,000	17.8	17.1	17.8	19.9	16.8
65,001 to 100,000	18.5	21.1	18.1	14.7	18.1
> 100,000	17.6	23.1	12.0	9.5	18.5
All Earnings Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	40.7	8.8	24.4	26.1

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 2.2: Earnings by Type - All Races

Earnings	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Earnings < 25,000	24.2	20.7	16.4
25,001 to 45,000	21.9	21.9	17.4
45,001 to 65,000	17.8	19.8	16.6
65,001 to 100,000	18.5	20.8	21.5
> 100,000	17.6	16.9	28.1
All Earnings Levels	100.0	100.0	100.0
Race Shares	100.0	100.0	100.0

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 2.3: Earnings by Type - White Workers

Earnings	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Earnings < 25,000	20.3	19.3	14.1
25,001 to 45,000	18.2	17.9	14.2
45,001 to 65,000	17.1	18.1	15.3
65,001 to 100,000	21.1	23.0	22.6
> 100,000	23.1	21.6	33.7
All Earnings Levels	100.0	100.0	100.0
Race Shares	40.7	42.8	53.7

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 2.4: Earnings by Type - Hispanic Workers

Earnings	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Earnings < 25,000	29.0	21.3	19.9
25,001 to 45,000	26.9	27.1	26.5
45,001 to 65,000	19.9	22.6	19.4
65,001 to 100,000	14.7	18.9	19.0
> 100,000	9.5	10.1	15.2
All Earnings Levels	100.0	100.0	100.0
Race Shares	24.4	24.6	23.9

Source: 2024 5-year ACS (PUMS), Calculations by NEED

3. Comparisons Across Race and Household Income

Table 3.1: **Household Income by Race**

Household Income	Total	White	Afr. Amer.	Hispanic	Other
Work in Sacramento County and Live Elsewhere (COMMUTE IN)					
< 25,000	2.3	2.2	2.7	2.6	2.2
25,001 to 45,000	4.2	2.9	6.1	7.9	3.0
45,001 to 65,000	8.5	6.6	21.5	11.6	7.6
65,001 to 100,000	17.1	14.3	13.9	22.4	18.8
100,001 to 150,000	21.5	21.6	17.7	22.8	20.1
150,001 to 200,000	18.3	20.8	20.4	14.7	15.5
200,001 to 250,000	10.6	11.1	8.7	7.3	13.4
> 250,000	17.5	20.5	9.0	10.6	19.4
All Income Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	53.7	3.3	23.9	19.2
Work Elsewhere and Live in Sacramento County (COMMUTE OUT)					
< 25,000	3.7	3.5	5.1	2.7	4.6
25,001 to 45,000	7.3	6.5	13.3	7.2	7.0
45,001 to 65,000	10.2	8.2	13.3	13.3	9.5
65,001 to 100,000	20.3	19.8	17.6	22.6	19.7
100,001 to 150,000	25.3	25.5	21.0	27.3	24.1
150,001 to 200,000	15.9	16.9	17.1	14.6	15.0
200,001 to 250,000	7.4	8.8	4.6	6.6	6.8
> 250,000	9.9	10.7	8.0	5.7	13.3
All Income Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	42.8	6.9	24.6	25.7
Live and Work in Sacramento County					
< 25,000	4.2	3.3	5.8	4.7	4.4
25,001 to 45,000	7.0	6.1	10.3	8.6	5.9
45,001 to 65,000	10.4	8.2	14.8	13.3	9.8
65,001 to 100,000	19.9	18.7	21.7	23.3	17.9
100,001 to 150,000	23.7	23.9	22.6	22.9	24.5
150,001 to 200,000	15.1	16.7	12.8	13.1	15.2
200,001 to 250,000	8.7	10.1	6.1	6.2	9.9
> 250,000	11.0	13.0	5.9	8.0	12.3
All Income Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	40.7	8.8	24.4	26.1

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 3.2: Household Income by Type - All Races

Household Income	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
< 25,000	4.2	3.7	2.3
25,001 to 45,000	7.0	7.3	4.2
45,001 to 65,000	10.4	10.2	8.5
65,001 to 100,000	19.9	20.3	17.1
100,001 to 150,000	23.7	25.3	21.5
150,001 to 200,000	15.1	15.9	18.3
200,001 to 250,000	8.7	7.4	10.6
> 250,000	11.0	9.9	17.5
All Income Levels	100.0	100.0	100.0
Race Shares	100.0	100.0	100.0

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 3.3: Household Income by Type - White Workers

Household Income	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
< 25,000	3.3	3.5	2.2
25,001 to 45,000	6.1	6.5	2.9
45,001 to 65,000	8.2	8.2	6.6
65,001 to 100,000	18.7	19.8	14.3
100,001 to 150,000	23.9	25.5	21.6
150,001 to 200,000	16.7	16.9	20.8
200,001 to 250,000	10.1	8.8	11.1
> 250,000	13.0	10.7	20.5
All Income Levels	100.0	100.0	100.0
Race Shares	40.7	42.8	53.7

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 3.4: Household Income by Type - Hispanic Workers

Household Income	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
< 25,000	4.7	2.7	2.6
25,001 to 45,000	8.6	7.2	7.9
45,001 to 65,000	13.3	13.3	11.6
65,001 to 100,000	23.3	22.6	22.4
100,001 to 150,000	22.9	27.3	22.8
150,001 to 200,000	13.1	14.6	14.7
200,001 to 250,000	6.2	6.6	7.3
> 250,000	8.0	5.7	10.6
All Income Levels	100.0	100.0	100.0
Race Shares	24.4	24.6	23.9

Source: 2024 5-year ACS (PUMS), Calculations by NEED

4. Comparisons Across Race and Educational Attainment

Table 4.1: **Educational Attainment by Race**

Education	Total	White	Afr. Amer.	Hispanic	Other
Work in Sacramento County and Live Elsewhere (COMMUTE IN)					
Not a High School Graduate	6.5	2.7	6.6	17.0	4.3
High School Graduate	26.5	22.6	25.3	42.7	17.4
Some College or Associate's Degree	58.8	55.3	71.0	74.0	47.8
Bachelor's Degree	86.2	85.1	87.0	93.1	80.8
Advanced Degree	100.0	100.0	100.0	100.0	100.0
All Education Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	53.7	3.3	23.9	19.2
Work Elsewhere and Live in Sacramento County (COMMUTE OUT)					
Not a High School Graduate	9.7	4.6	4.8	18.8	10.9
High School Graduate	34.4	27.3	28.6	47.9	34.7
Some College or Associate's Degree	69.4	64.6	70.8	79.8	67.2
Bachelor's Degree	89.9	86.9	87.2	94.7	90.9
Advanced Degree	100.0	100.0	100.0	100.0	100.0
All Education Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	42.8	6.9	24.6	25.7
Live and Work in Sacramento County					
Not a High School Graduate	8.5	4.3	5.2	16.8	8.3
High School Graduate	29.3	23.1	28.9	43.1	26.1
Some College or Associate's Degree	61.6	55.9	68.3	75.6	55.1
Bachelor's Degree	86.4	83.3	87.4	92.6	85.1
Advanced Degree	100.0	100.0	100.0	100.0	100.0
All Education Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	40.7	8.8	24.4	26.1

Source: 2024 5-year ACS (PUMS), Calculations by NEED

5. Industry Composition of Workers

Table 5.1: Industry Distribution - Share of Column

Education	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Ag., Forestry, Fishing and Hunting	0.8	1.3	0.9
Mining	0.0	0.1	0.2
Utilities	1.3	1.2	1.5
Construction	6.0	12.0	11.6
Manufacturing	5.0	8.7	5.4
Wholesale Trade	1.8	2.7	1.9
Retail Trade	10.4	9.4	8.8
Transportation and Warehousing	5.1	8.9	4.3
Information	1.4	1.2	1.4
Finance and Insurance	4.4	2.7	2.5
Real Estate and Rental and Leasing	1.8	1.5	1.9
Prof., Sci., and Tech. Services	8.1	6.2	7.6
Management of Companies and Enterprises	0.1		0.2
Admin Support and Waste Mgmt Svcs	4.8	4.0	4.3
Educational Services	8.3	6.8	7.5
Health Care and Social Assistance	14.7	12.7	15.8
Arts, Entertainment, and Recreation	1.9	2.9	1.6
Accommodation and Food Services	7.1	5.5	3.8
Other Services (except Public Admin)	4.8	4.8	4.3
Public Administration	11.9	7.4	14.6

Source: 2024 5-year ACS (PUMS), Calculations by NEED

6. Educational Attainment

Table 6.1: Educational Attainment - Cumulative Distribution

Education	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Not a High School Graduate	8.5	9.7	6.5
High School Graduate	29.3	34.4	26.5
Some College or Associate's Degree	61.6	69.4	58.8
Bachelor's Degree	86.4	89.9	86.2
Advanced Degree	100.0	100.0	100.0
All Education Levels	100.0	100.0	100.0
Race Shares	100.0	100.0	100.0

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 6.2: Age by Educational Attainment and Type

Education	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Not a High School Graduate	41.2	43.6	41.2
High School Graduate	38.0	38.3	39.9
Some College or Associate's Degree	40.0	40.1	41.1
Bachelor's Degree	40.5	39.6	41.6
Advanced Degree	43.2	42.2	46.1
All Education Levels	40.2	40.1	41.7

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 6.3: Earnings by Educational Attainment and Type

Education	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Not a High School Graduate	36,058	41,162	41,086
High School Graduate	42,854	48,393	59,694
Some College or Associate's Degree	51,940	57,833	67,991
Bachelor's Degree	82,322	82,867	92,563
Advanced Degree	112,376	117,508	141,215
All Education Levels	64,453	65,039	81,393

Source: 2024 5-year ACS (PUMS), Calculations by NEED

7. Occupational Composition of Workers

Table 7.1: **Occupational Distribution - Share of Column**

Occupation	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Management	10.2	10.0	12.5
Business and Financial Operations	7.8	4.4	5.6
Computer and mathematical occupations	5.5	2.6	3.8
Architecture and Engineering	2.4	2.8	2.6
Life, Physical, and Social Science	1.3	1.9	1.5
Community and Social Service	1.8	1.6	1.7
Legal	1.6	0.9	1.5
Education, Training, and Library	5.6	4.4	4.8
Arts, Design, Entertainment, Sports, and Media	2.0	2.0	1.8
Healthcare Practitioners and Technical Occupations	6.0	6.8	10.4
Healthcare Support	4.2	3.1	2.9
Protective Service	1.9	3.3	5.5
Food Preparation and Serving Related	5.9	4.4	2.9
Building and Grounds Cleaning and Maintenance	3.0	2.9	2.3
Personal Care and Service	2.6	2.8	1.5
Sales and Related	8.9	6.7	7.1
Office and Administrative Support	12.5	11.1	10.6
Farming, Fishing, and Forestry	0.4	0.7	0.5
Construction and Extraction	3.8	7.7	7.5
Installation, Maintenance, and Repair	2.3	4.2	3.7
Production	3.1	5.2	3.1
Transportation and Material Moving	7.1	10.5	6.1

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 7.2: Age by Occupation

Occupation	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Management	44.2	44.2	46.1
Business and Financial Operations	42.4	41.8	42.9
Computer and mathematical occupations	41.5	40.7	42.7
Architecture and Engineering	42.3	37.7	43.8
Life, Physical, and Social Science	38.7	38.2	42.0
Community and Social Service	40.5	40.2	41.2
Legal	43.3	42.5	43.7
Education, Training, and Library	42.0	40.1	43.5
Arts, Design, Entertainment, Sports, and Media	38.4	40.3	41.6
Healthcare Practitioners and Technical Occupations	41.1	41.0	42.2
Healthcare Support	41.6	39.8	41.7
Protective Service	37.9	39.4	39.4
Food Preparation and Serving Related	32.1	33.9	32.2
Building and Grounds Cleaning and Maintenance	44.1	41.8	45.7
Personal Care and Service	38.2	38.7	37.3
Sales and Related	37.3	37.1	39.0
Office and Administrative Support	39.7	38.9	40.6
Farming, Fishing, and Forestry	39.7	39.7	39.4
Construction and Extraction	40.2	40.7	40.5
Installation, Maintenance, and Repair	41.2	41.5	39.6
Production	41.2	41.5	44.9
Transportation and Material Moving	38.0	39.9	39.6

Source: 2024 5-year ACS (PUMS), Calculations by NEED

Table 7.3: Earnings by Occupation

Occupation	Live and Work in Sacramento County	Live In, but Work Outside of Sacramento County	Work in, but Live Outside of Sacramento County
Management	103,209	109,909	120,917
Business and Financial Operations	82,119	73,979	86,094
Computer and mathematical occupations	95,664	104,192	92,556
Architecture and Engineering	115,322	91,255	119,139
Life, Physical, and Social Science	85,769	74,980	89,894
Community and Social Service	59,803	61,249	69,588
Legal	130,794	153,048	142,183
Education, Training, and Library	53,632	56,741	63,620
Arts, Design, Entertainment, Sports, and Media	60,955	53,567	83,964
Healthcare Practitioners and Technical Occupations	114,335	104,861	128,925
Healthcare Support	32,971	32,084	41,715
Protective Service	68,161	91,067	94,665
Food Preparation and Serving Related	23,571	24,882	29,087
Building and Grounds Cleaning and Maintenance	34,936	35,936	34,792
Personal Care and Service	26,408	32,118	31,198
Sales and Related	54,527	57,079	72,597
Office and Administrative Support	45,860	43,827	54,668
Farming, Fishing, and Forestry	34,822	31,257	27,224
Construction and Extraction	54,010	59,608	65,106
Installation, Maintenance, and Repair	54,481	64,322	67,862
Production	46,696	52,600	66,304
Transportation and Material Moving	39,006	49,080	49,278

Source: 2024 5-year ACS (PUMS), Calculations by NEED