

The Black-White Wealth Gap

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- Evidence of disparities
- Why wealth is important
- Sources of disparities
- Implications of disparities
- Policy solutions



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Income vs Wealth

- Income is the flow of funds into a household each year.
- Wealth is a household's NET asset holdings.
 - o The value of all assets minus the value of all debts.

Assets include:

- Owned homes, cars, stocks, businesses, savings and checking accounts, pensions, life insurance...

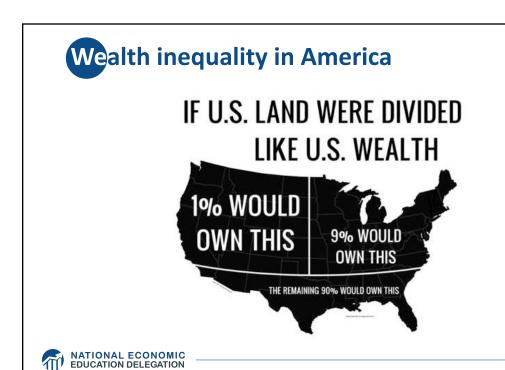
Debts include:

- Home mortgages, car loans, credit cards, and any other significant financial obligations (excl regular bills)...

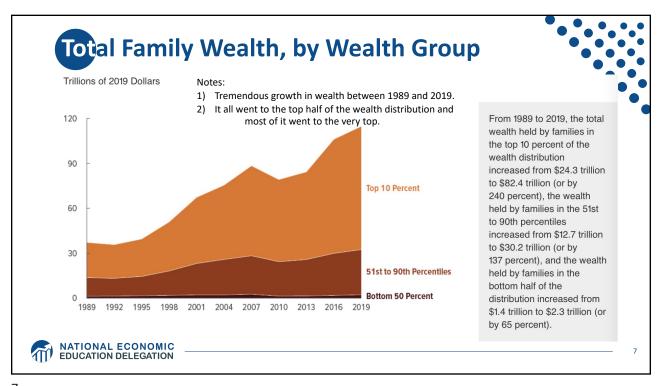


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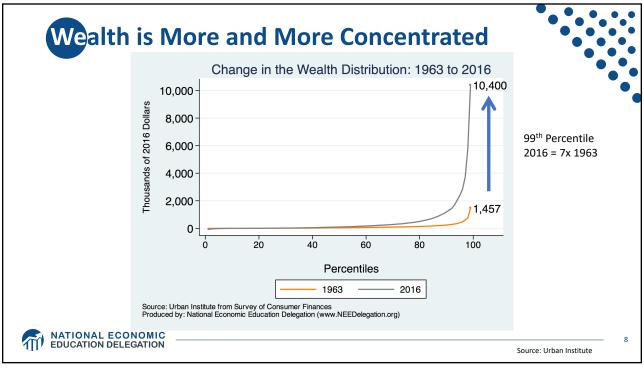
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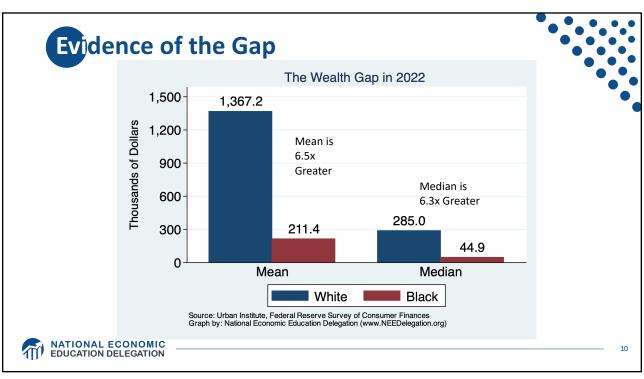


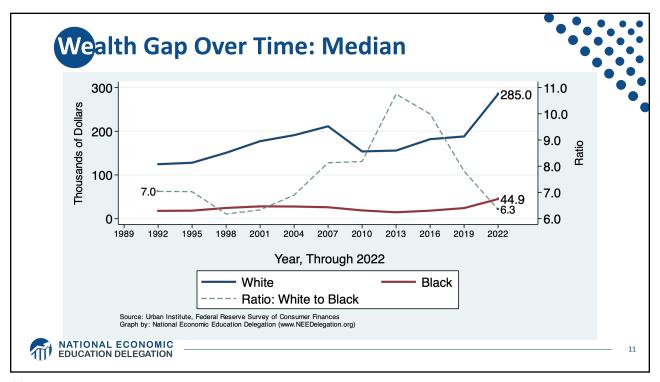


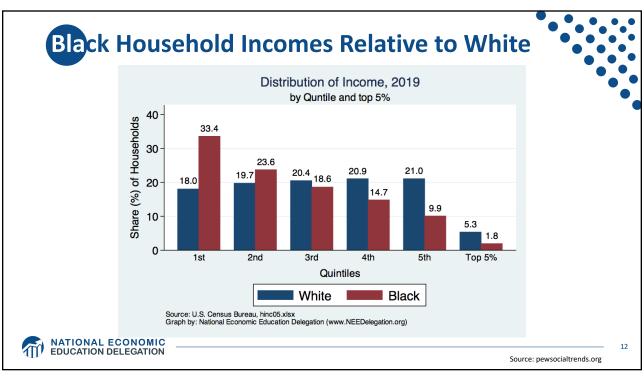
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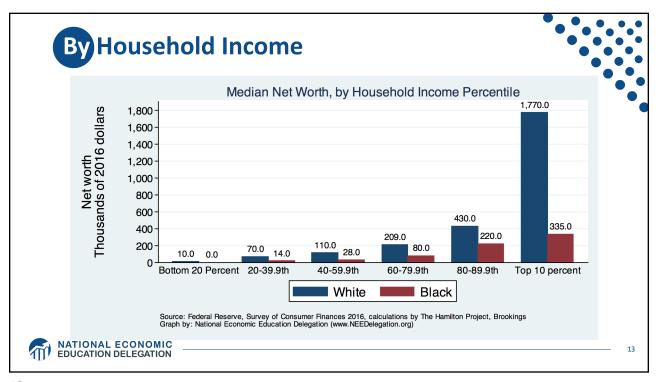


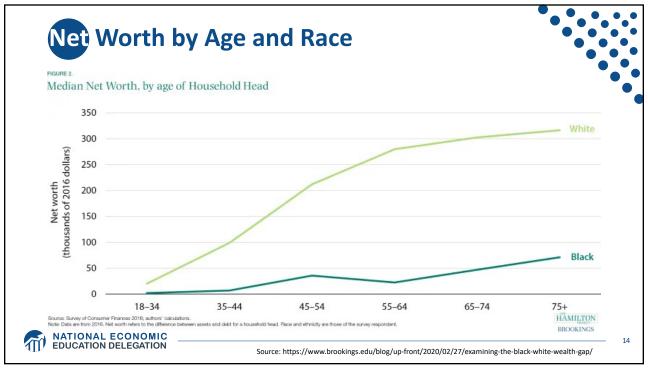


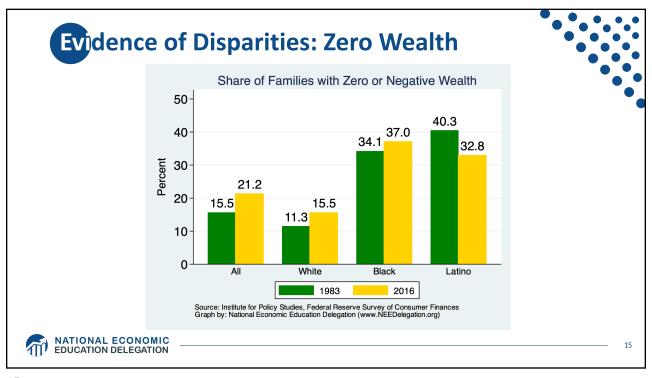














Wicespread Household Wealth Pays Dividends

- To individuals in the household
 - Choices/Agency
 - Wealth is iterative

- And to broader society
 - Human capital development
 - Entrepreneurship and innovation



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Household Level Benefits

Choices/Life Agency

- Finance higher education
- Living in good neighborhoods
- Saving for retirement
- Capital to start a business
- w/stand financial hardship
- Better legal counsel
- Exert political influence
- Finance costly medical procedure
- Bequests

Wealth is iterative

- Wealth begets more wealth.
 - Access to higher return investments.
- Wealth transfers across generations.
 - Wealth is sticky.



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Parental Wealth is Important

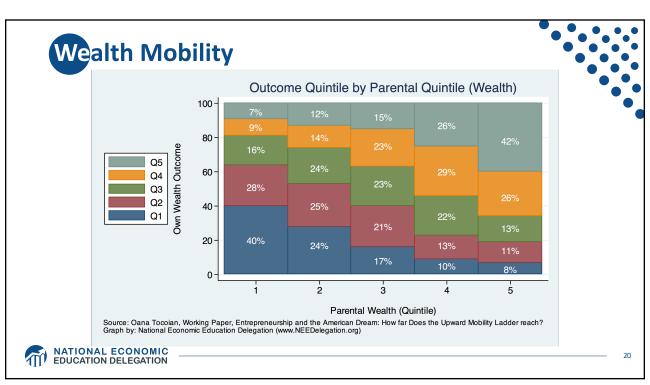


- Important pre-estate transfer effects on kids:
 - Influences human capital accumulation.
 - Influences the returns to education.
 - Adult incomes of offspring.
- There are clearly enormous differences in wealth held by parents of Black and White children.
- And it's clear that nurture plays a big role.



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- More human capital development
- Increased entrepreneurship
- Healthier labor force
- Less social unrest
- Less reliance on social programs
- Smaller stock of student loans



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Sources of Disparities



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Events/Policies with Direct Wealth Implications

- Slave trade
 - The first deprivation.
- Slavery
- 40 acres (and a mule)
 - The second deprivation.
 - Discriminatory distribution of land.
- Freedmen's Bank
 - Lax oversite and dissolution.
- Jim Crow Laws & Economic Policy
 - Convict leasing, debt peonage, chaingang, sharecropping, and lynching.

- Homestead Act
 - Discriminatory distribution of land.
- Land theft and destruction
 - E.g., Black Wall Street Tulsa, 1921.
- GI Bill
 - Discriminatory access Levittown
- Federal Housing Authority
 - Redlining
- And many more.



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Results for Black Families

- Much lower accumulation of wealth than among White families.
- Implications:
 - Less financial contribution from parents to children.
 - o More difficult access to higher education.
 - o Less access to capital for business formation.
 - More likely to live in disadvantaged neighborhoods.
 - o Fewer role models.
 - o Less access to quality education.
 - Disparities in the capacity availability of resources to build wealth.



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Potential Explanations: Differences in...

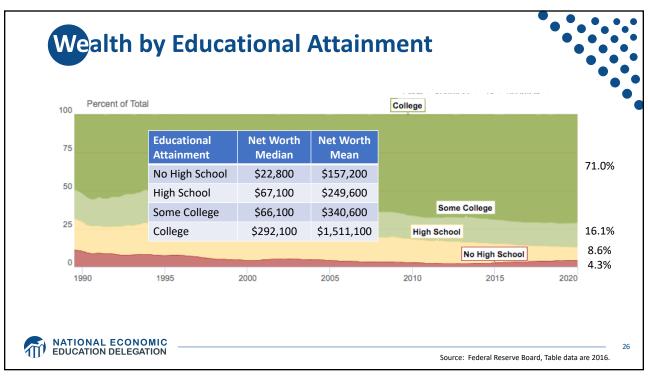
- Educational attainment
- Home ownership
- Increased savings
- Financial literacy
- Entrepreneurship

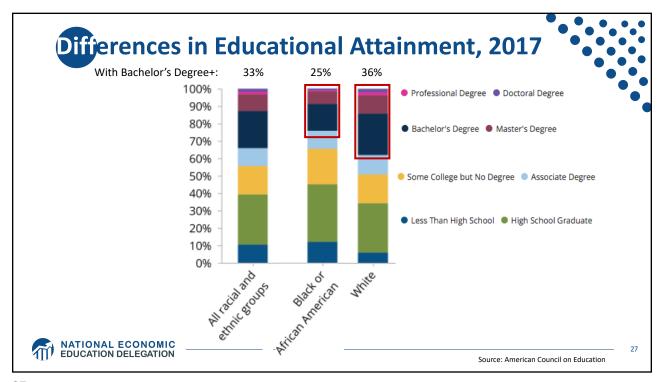
- Soft skills and personal responsibility
- Wages
- Labor force participation
- Family structure
- Initial endowment

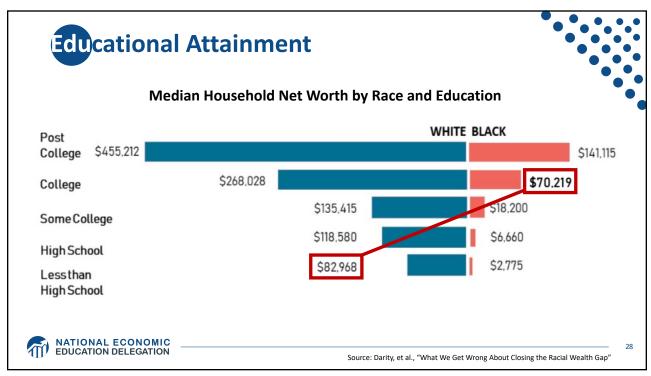
NATIONAL ECONOMIC EDUCATION DELEGATION

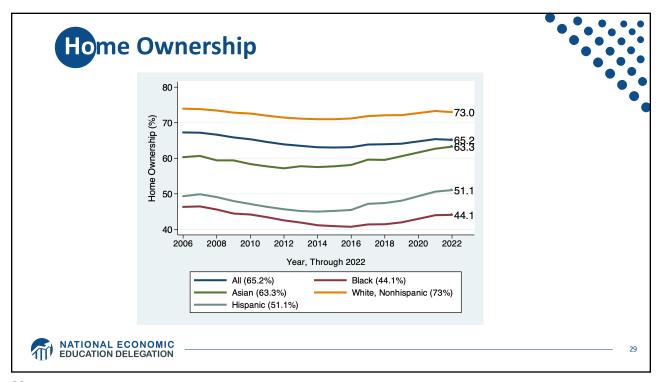
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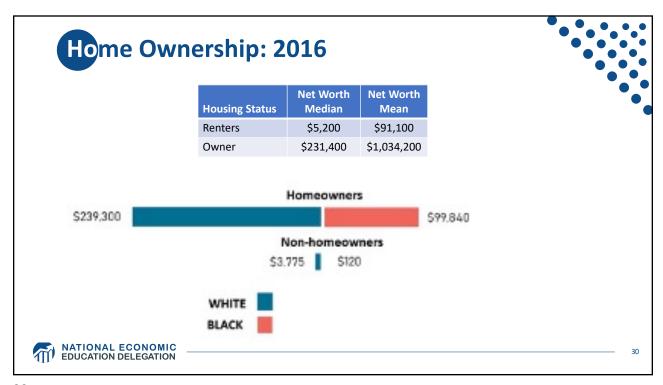
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- Well-documented evidence of historical and ongoing housing and lending discrimination.
 - Appraisals, buyers, lenders, local laws, covenants...
- What about home prices in minority neighborhoods? Even if they buy, they won't get the appreciation of White neighborhoods.
 - Home values are 50% lower in majority Black neighborhoods.
 - o 23% lower after adjusting for quality and amenities.



Source: Brookings, Home ownership while black

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What Determines Differences in Home Ownership?

- Wealth of parents
- Ability to borrow lending discrimination
 - At all
 - On equivalent terms to white borrowers
- Local ordinances housing discrimination
- Lower appreciation rates of homes in majority Black communities.
 - This makes it a less attractive investment.



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Increased Savings

- Historical evidence generated by economists ranging from Milton Friedman (1957) to Marjorie Galenson (1972) to Marcus Alexis (1971) to Gittelman and Wolff (2004).....
 - All find that after accounting for household income, Blacks have a slightly higher savings rate than Whites.
- Risk and reward are higher for White investors.
 - Controlling for income, this is not clear.
 - Access to and tolerance for higher risk investments is clearly correlated with income.



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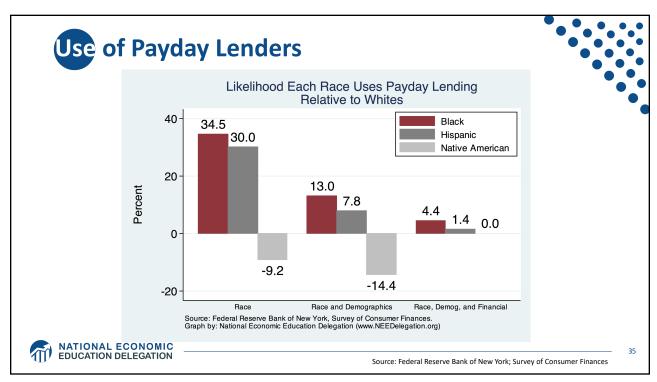
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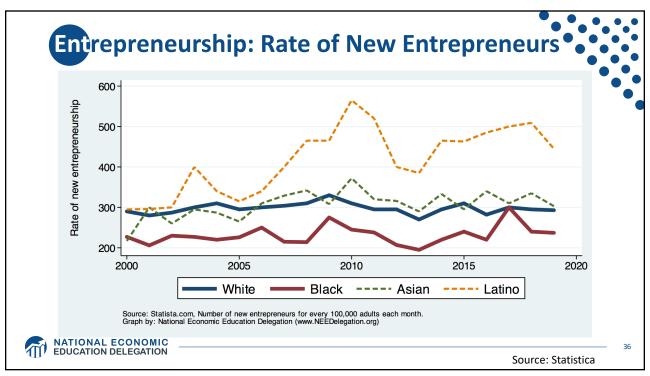
Financial Literacy

- Financial literary helps explain individual wealth differences within racial groups, but none of the wealth differences between racial groups.
 - The insufficient financial literacy argument is often leveled specifically at Black households.
 - The argument holds equally with regard to all households of comparable incomes.
- Controlling for household income, there is no difference in rates of asset appreciation between Black and White households.



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Explaining Differences in Entrepreneurship



- Disparities in access to capital:
 - Wealth disparities
 - o Specifically differences in home equity.
 - o Differences in wealth levels of friends and family.
 - Less likely to rely on banks and more likely to rely on credit cards.
 - Loans have higher int rates and more likely to be declined.
 - Less access to venture funds.
- Generally lower levels of education.
- Previous business ownership by family.
- Different stocks of relevant social capital.



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Soft Skills and Personal Responsibility



Employability

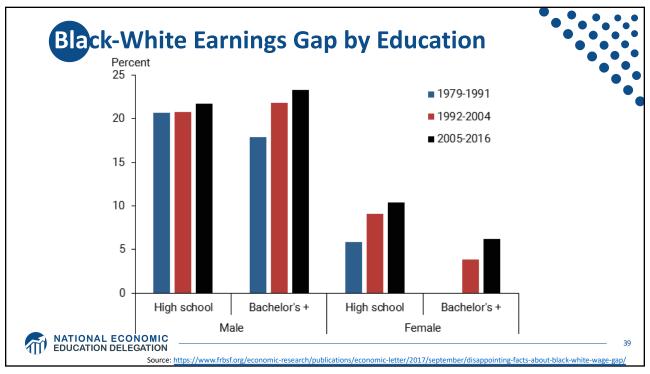
- Show up on time
- Eye contact with customers
- Dress well
- Collaborative skills

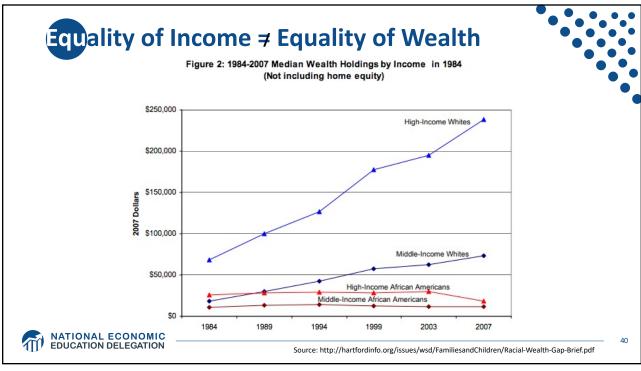
Reality

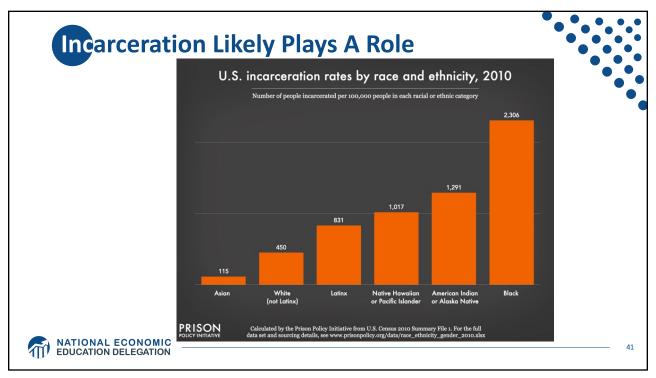
- Black workers are crowded into service sector jobs.
- Well represented in service, sales and office, and production, transportation, and material moving
- Relatively less well represented in construction, extraction, and maintenance.

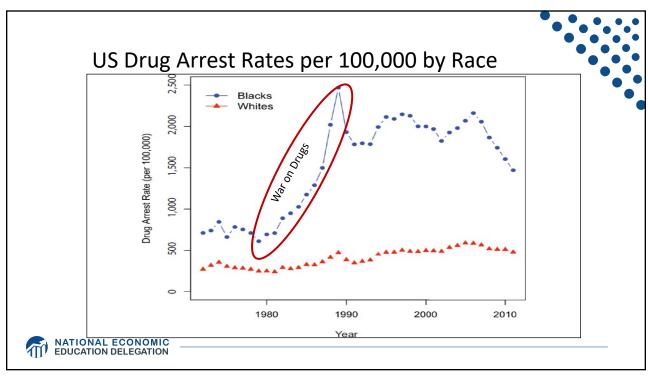


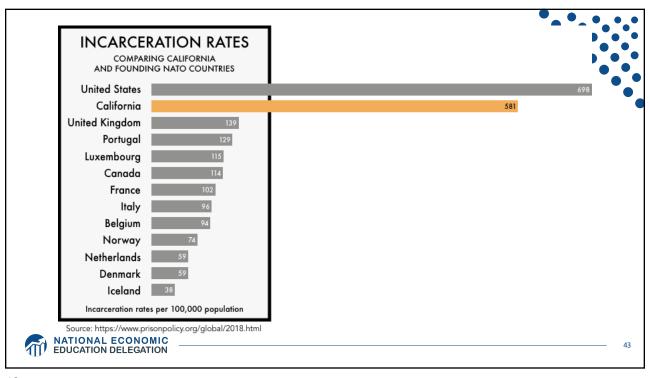
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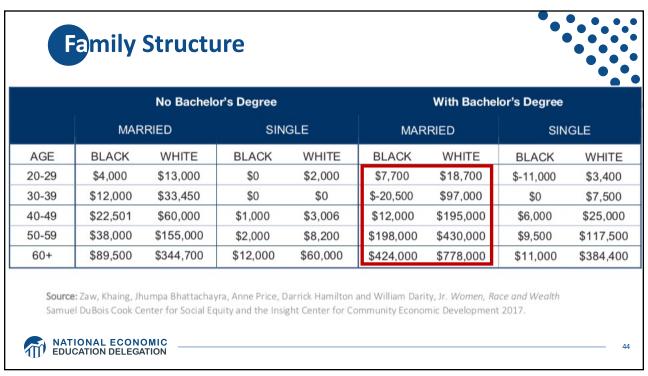


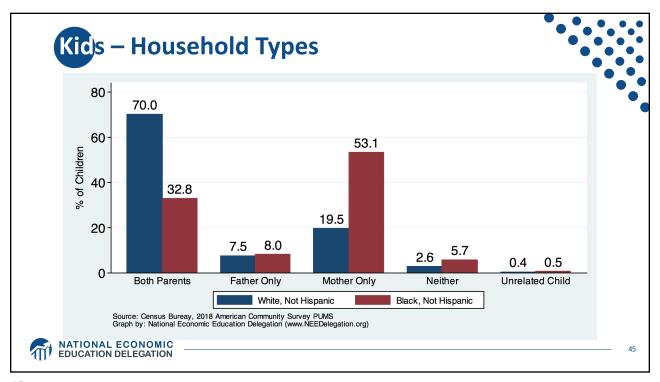


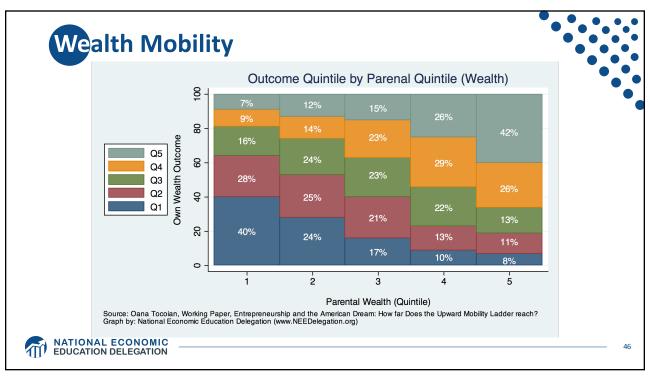












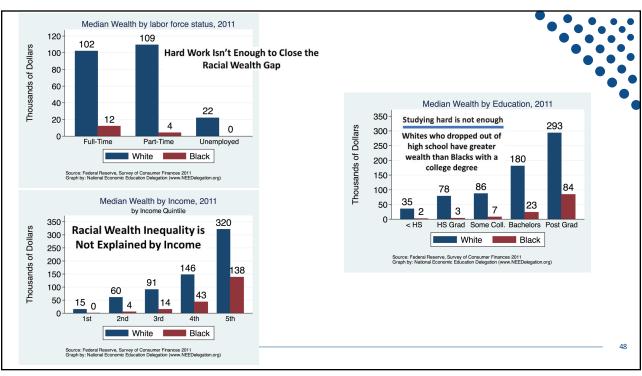


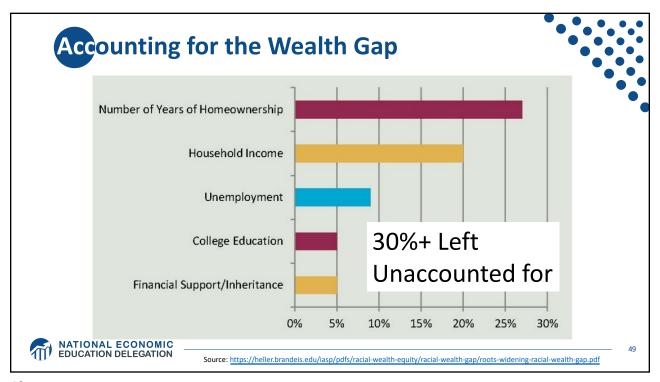


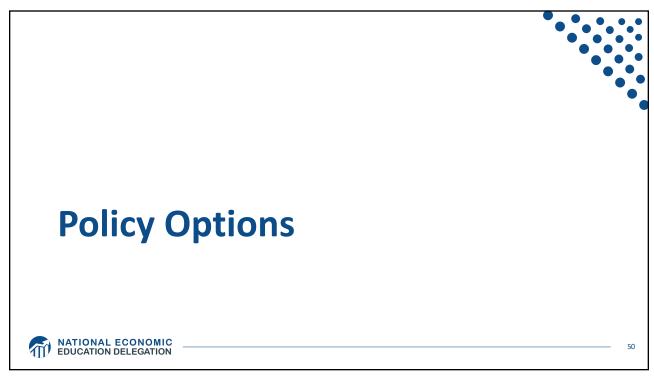
- Individual behaviors?
- Structural characteristics of the economy?
- History policy and otherwise?



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Categories of Policy Areas



- Housing
 - FHA and redlining
- Health Care
- Incarceration
 - Black incarceration rates are very high.
- Education
- Workforce
- Income support and stability
- Asset accumulation



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Reform Criminal Justice System

- Legal restrictions on the rights of people who have had contact with the criminal justice system, particularly contact resulting in conviction.
- Usually placed in civil and regulatory codes, collateral consequences may limit a person's:
 - ability to vote
 - live in public housing
 - qualify for an occupational license
 - serve in the military
 - receive public benefits (Food Stamps, housing vouchers)
 - sit on a jury
 - borrow money for college
 - And many more



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Specific Policy Options

Global solutions that affect all source areas

- Child Trust Accounts "Baby Bonds"
- Guaranteed minimum income

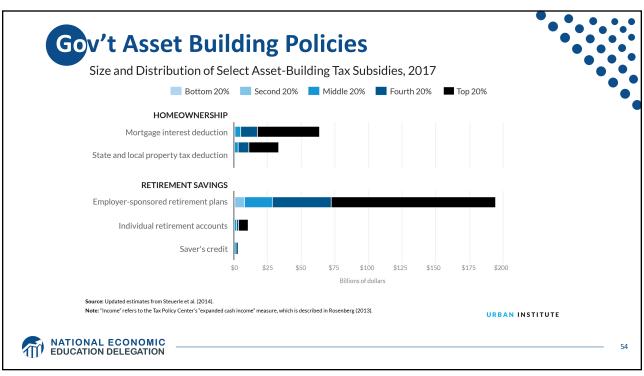
Addressing racial disparities directly

- Reparations
 - o Aggressive affirmative action.
 - o A new Homestead Act.
 - o Heavily investing in Black communities.
 - o Differential tax treatment.
- Labor and other laws that address discrimination
 - $\circ\,$ Enforce more aggressively and make adjustments where necessary to increase efficacy.
- Fundamental reorientation of asset building agenda.



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Other Concrete Policy Options

- ies to
- Limit the mortgage interest tax deduction and use the revenues to provide a credit for first-time homebuyers.
- Establish automatic savings and retirement plans.
- Reduce reliance on student loans while supporting success in postsecondary education.
- Offer universal children's savings accounts.
- Reform safety net program asset tests, which can act as barriers to saving among low-income families.
- Provide subsidies to promote emergency savings, such as those linked to tax time.



Source: Urban Institute

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Summary





- Median: White wealth is 6.3x Black wealth.
- There are many explanations in the common narrative.
 - Many do not stand up to scrutiny.
- Government policies have contributed enormously this gap.
 - Racial dehumanizing permitted these policies.
- Wealth endowments (parental wealth) are enormously important for determining own wealth in adulthood.
 - Policies that address this relationship are most likely to be effective.
- Some form of policy intervention is likely necessary if the gap is to be closed.



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Any Questions?

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