

Osher Lifelong Learning Institute, Spring 2023 Contemporary Economic Policy

University of California, Santa Cruz May, 2023

Host: Jon Haveman, Ph.D. National Economic Education Delegation



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National Economic Education Delegation



Vision

- One day, the public discussion of policy issues will be grounded in an accurate perception of the underlying economic principles and data.

Mission

 NEED unites the skills and knowledge of a vast network of professional economists to promote understanding of the economics of policy issues in the United States.

NEED Presentations

- Are **nonpartisan** and intended to reflect the consensus of the economics profession.



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Who Are We?

Honorary Board: 54 members

- 2 Fed Chairs: Janet Yellen, Ben Bernanke
- 6 Chairs Council of Economic Advisers
 - o Furman (D), Rosen (R), Bernanke (R), Yellen (D), Tyson (D), Goolsbee (D)
- 3 Nobel Prize Winners
 - o Akerlof, Smith, Maskin

Delegates: 652+ members

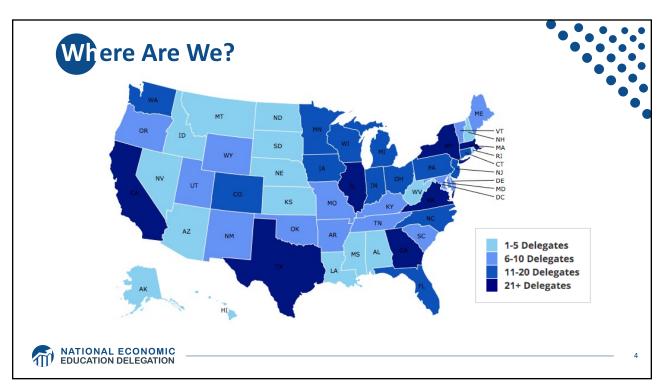
- At all levels of academia and some in government service
- All have a Ph.D. in economics
- Crowdsource slide decks
- Give presentations

• Global Partners: 48 Ph.D. Economists

- Aid in slide deck development



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Available NEED Topics Include:

- US Economy
- Healthcare Economics
- Climate Change
- Economic Inequality
- Economic Mobility
- Trade and Globalization
- Minimum Wages

- Immigration Economics
- Housing Policy
- Federal Budgets
- Federal Debt
- Black-White Wealth Gap
- Autonomous Vehicles
- Healthcare Economics



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Course Outline



- Week 1 (5/2): Economic Inequality

- Week 2 (5/7): Economic Mobility

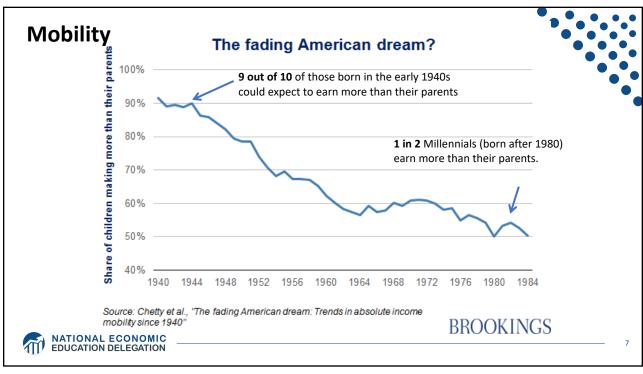
- Week 3 (5/16): Discriminatory Policies in U.S. History

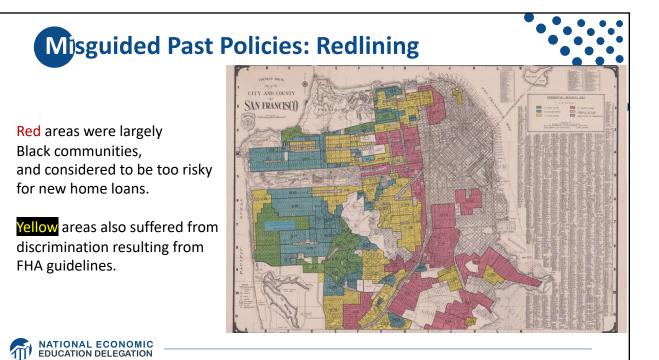
- Week 4 (5/23): The Black-White Wealth Gap

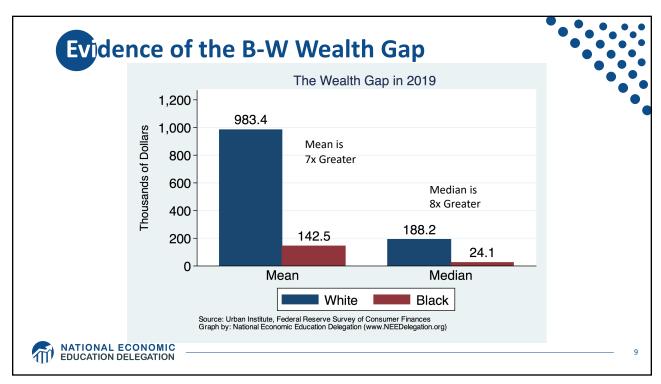


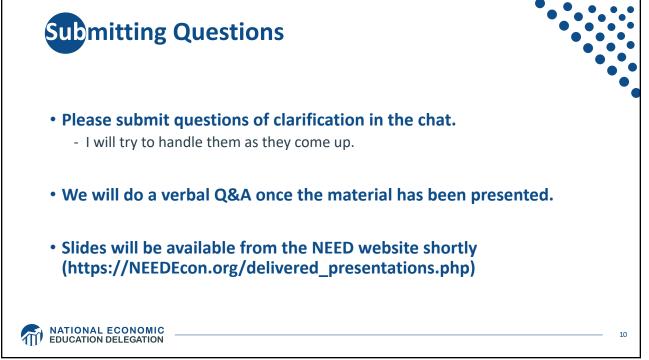
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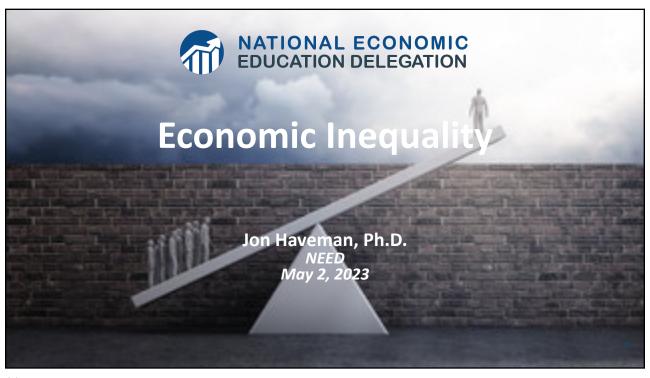
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Credits and Disclaimer

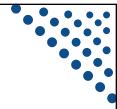


- This slide deck was authored by:
 - Jon Haveman, Executive Director of NEED
- This slide deck was reviewed by:
 - Timothy Smeeding, University of Wisconsin
 - Robert Wright, Augustana University
- Disclaimer
 - NEED presentations are designed to be nonpartisan
 - It is, however, inevitable that the presenter will be asked for and will provide their own views
 - Such views are those of the presenter and not necessarily those of the National Economic Education Delegation (NEED)



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- Definition
- Measurement
- How does it happen?
- Does it matter?
- Is it a problem?
- What to do about it



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Economic Inequality: Income



• Definition:

- The extent to which the distribution of income deviates from complete equality.
- The dispersion of income throughout the economy.





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Different Ways of Thinking About Inequality

- Income Inequality
 - Before taxes and transfers
 - After taxes and transfers
- Wealth Inequality
- Consumption Inequality

How does wealth differ from income?

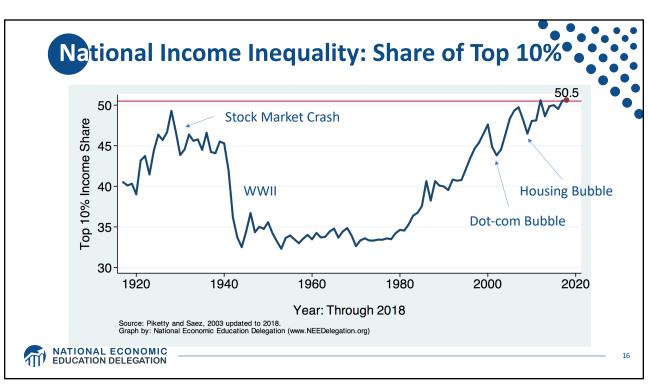
Income is measured over a period of time, say one year.

Wealth is one's accumulated savings, including physical and financial assets (net worth).



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Recent Facts on Income Inequality



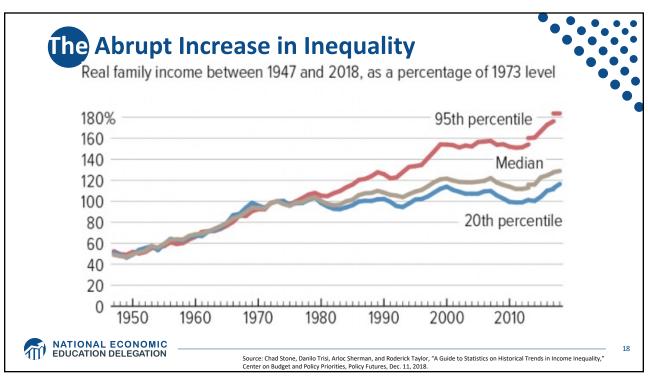
- Beginning in the 1970s, income gaps widened.
 - Income growth in the middle and lower parts of the distribution slowed.
 - Incomes at the top continued to grow strongly.

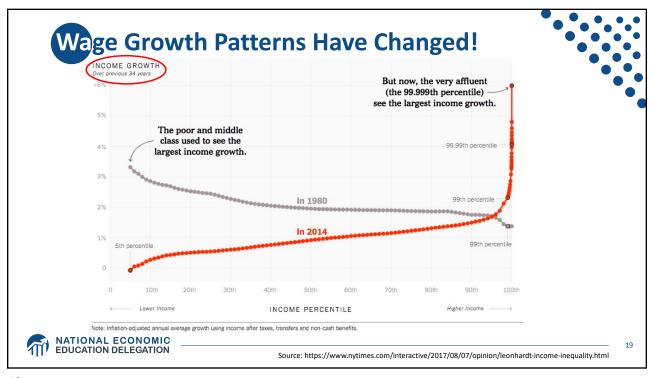


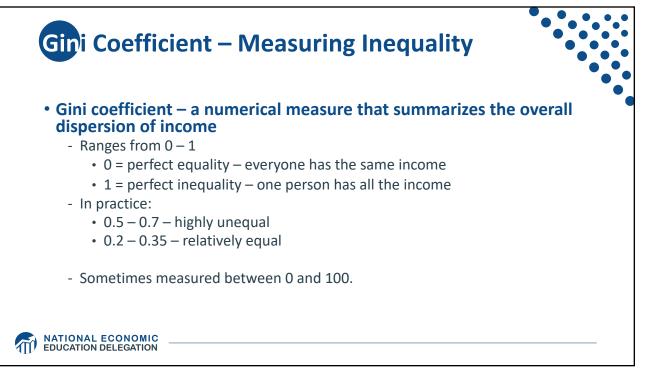
Source: Chad Stone, Danilo Trisi, Arloc Sherman, and Roderick Taylor, "A Guide to Statistics on Historical Trends in Income Inequality
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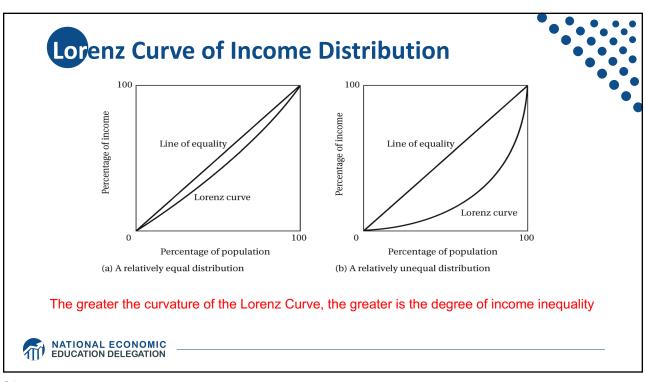
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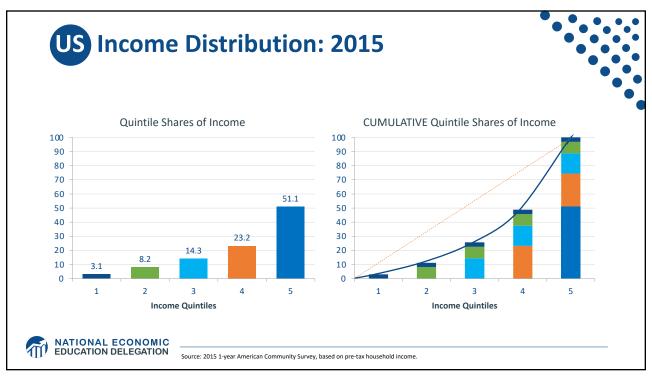
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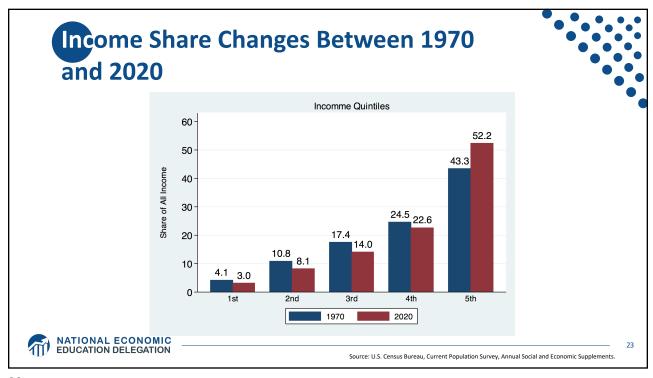


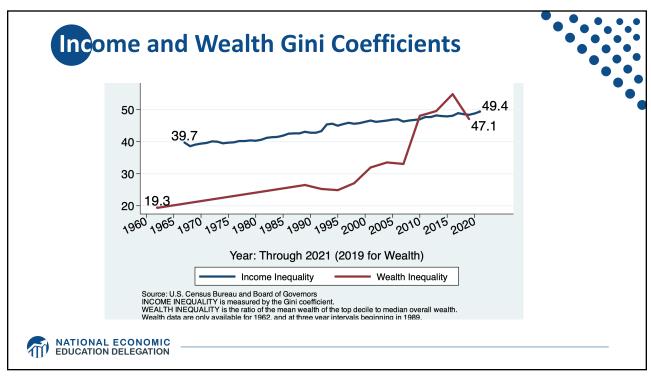


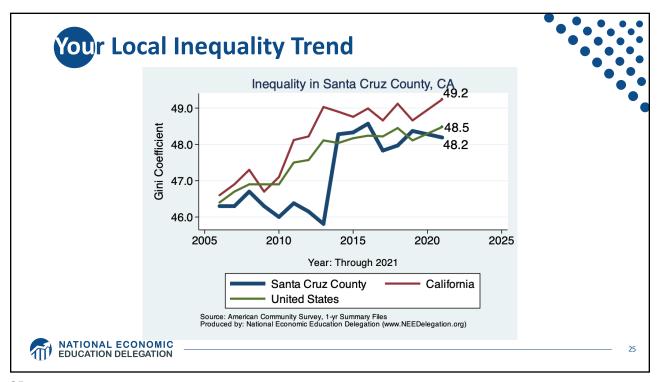


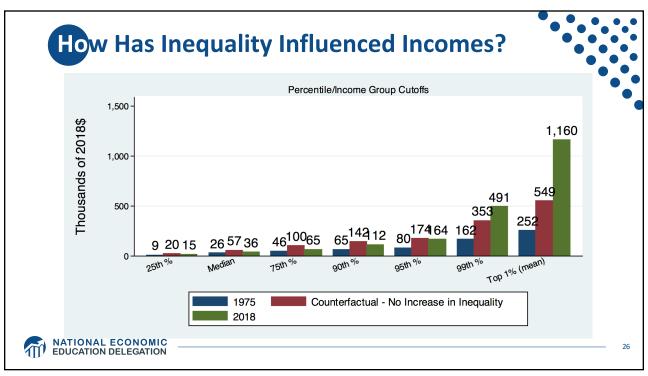


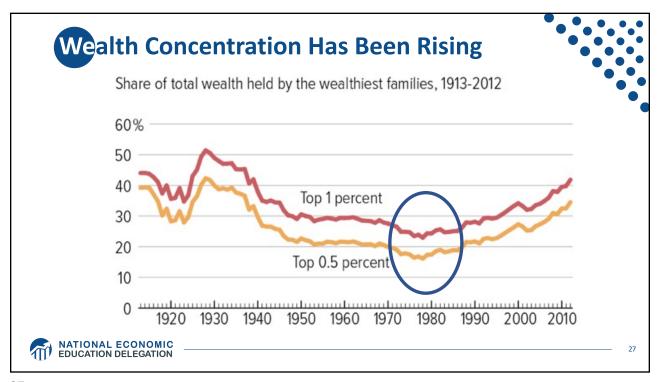


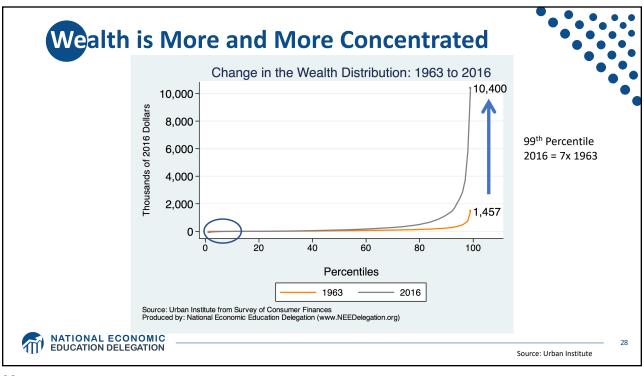


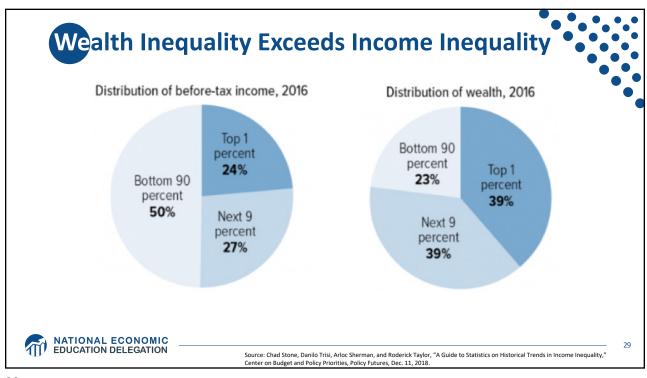














Government Policy and Inequality

- Market Influence: PREdistribution
 - Characteristics of labor
 - o Access to education
 - Effects on labor demand
 - o Market regulation
 - · Competition policy
 - Labor regulations
 - Minimum wage, overtime, health insurance, union regulations, etc.

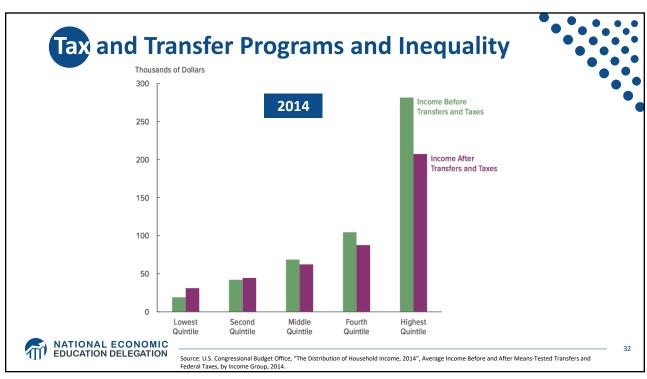
RE-distribution

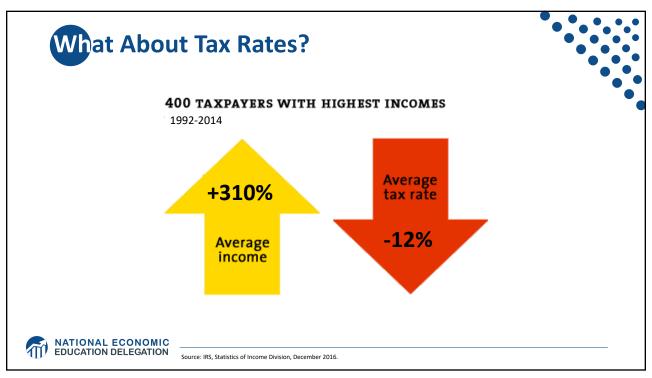
- Tax Rates
- Income support
 - o Direct aid
 - Food stamps

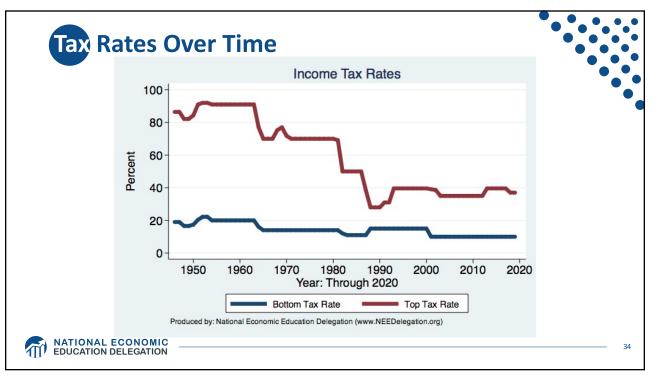
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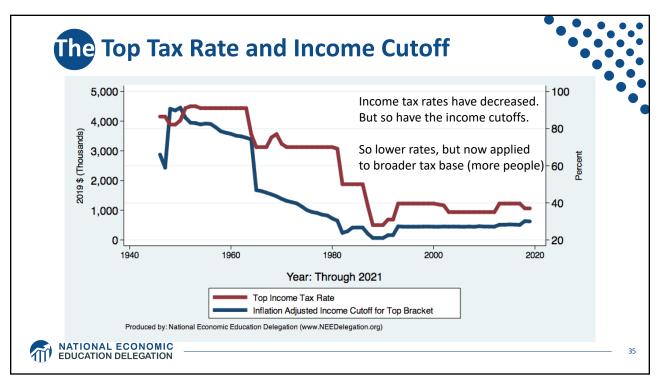
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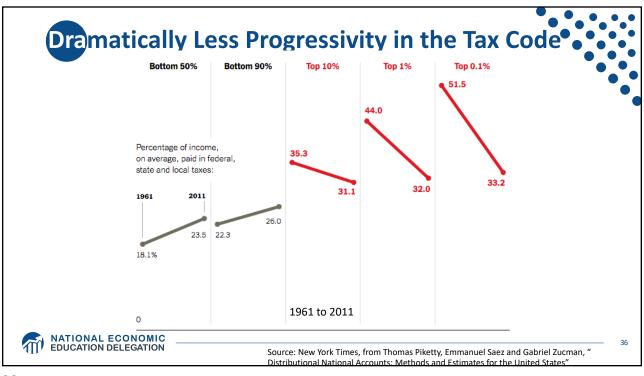
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Market Forces and Inequality



Changing demand patterns

- Technology and "skill-biased technological change"
- Increased Trade and Globalization
- Industry composition
 - o PCs instead of typewriters
 - Services instead of goods
 - o Professional services instead of personal services

Competition in labor markets

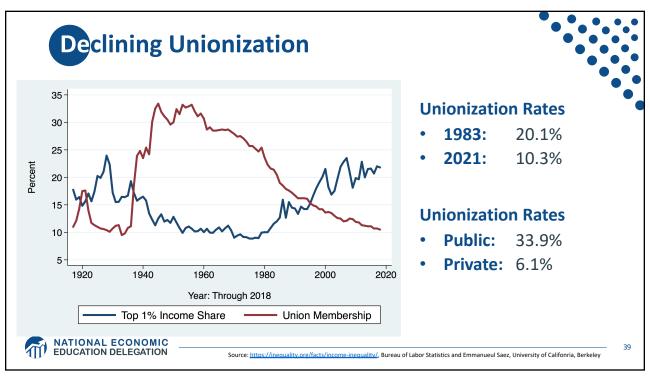
- Unionization
- Market concentration

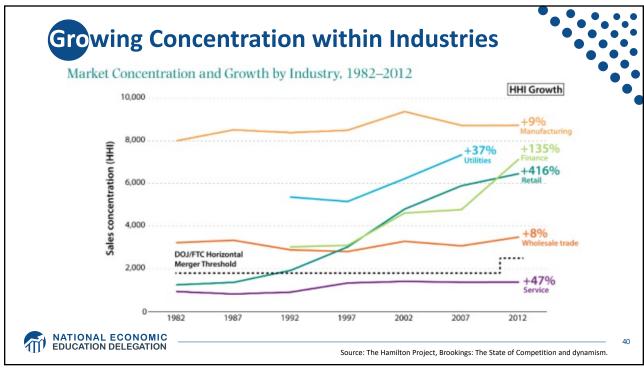


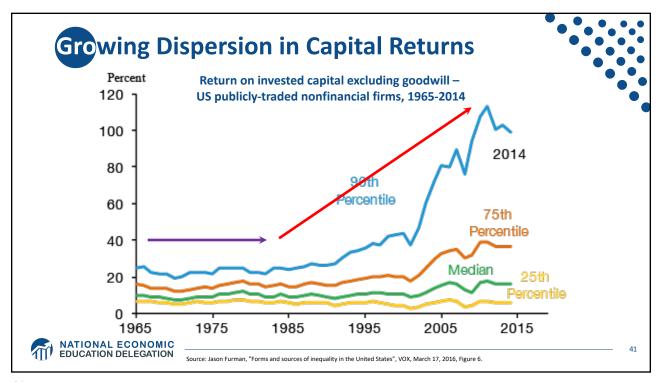
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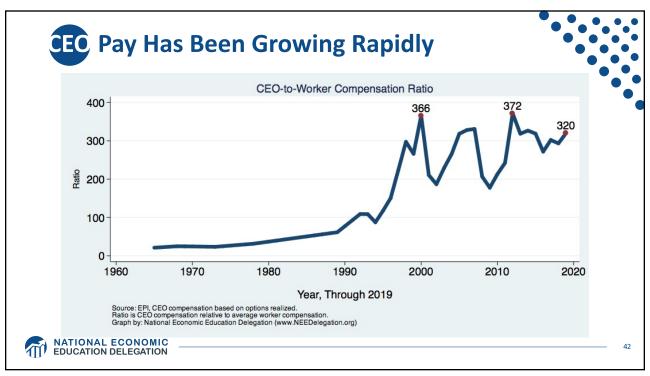
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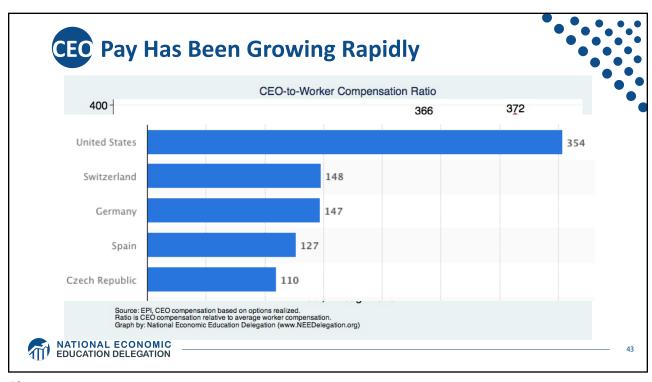
Labor Income is Unhinged from Productivity 213.3 200 ndex, 1982-Q1 == 100 150 Why? Some theories: 100 **Declining unionization** 50 Competition policy Technological change Jan-50 Jan-60 Jan-70 Jan-80 Jan-90 Jan-00 Jan-10 Jan-20 Jan-30 Globalization Quarterly: Through Q1-22 ---- Compensation Labor Productivity Source: U.S. Bureau of Labor Statistics Productivity: Nonfarm Business Sector: Real Output Per Hour of All Persons Compensation: Nonfarm Business Sector: Real Compensation Per Hour Graph by: National Economic Education Delegation (www.NEEDelegation.org) NATIONAL ECONOMIC EDUCATION DELEGATION









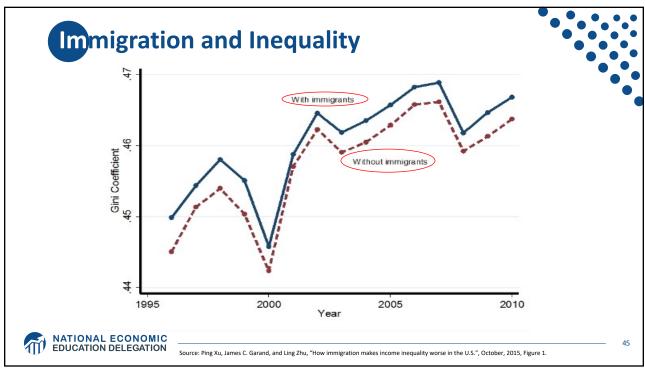


Immigration and Inequality

- Beginning in about 1970, the immigrant share of the U.S. Population increased dramatically.
 - 5% in 1970 and 14% in 2016
- Immigration tends to happen most often among:
 - Low-skilled low-wage workers
 - High-skilled high-wage workers
- Immigration has likely increased income inequality.
- Its effect has likely been SMALL.
 - ~5% between 1980 and 2000
 - No reason to think it has been bigger since.



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Technological Change and Inequality



- Much of the technology adopted in the last 30 years has eliminated low-skill or low-wage jobs.
 - Computers, advanced manufacturing equipment, steel mini-mills, automation
- Technological change may result in "winner take all" outcomes.
 - This likely favors a small group of individuals.
 - But of course the relative winners can change rapidly.
- Both aspects increase inequality by increasing the rewards to:
 - Those with significant labor market skills.
 - Owners over workers



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Technology Effects on Low Income Workers



Technology can improve worker productivity and create jobs



But technology can also displace jobs



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- What is globalization?
 - Flow of goods, services, capital, and labor across international borders.
- How does it affect inequality?
 - Through a differential impact on low-skilled workers and hence their wages.
 - For the United States, globalization is thought to lower the wages of low skilled and hence low-wage workers relative to those of high-skilled workers.



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What is driving increasing inequality?



- Primary drivers:
 - Technological change
 - Increased globalization and trade
 - Institutions and policy choices
- These drivers can also influence personal choices in ways that affect measured income inequality.
 - For example, educational choices or labor force participation.



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Why Does Inequality Matter?



- Too little inequality can:
 - Reduce individual motivation
 - Slow economic growth

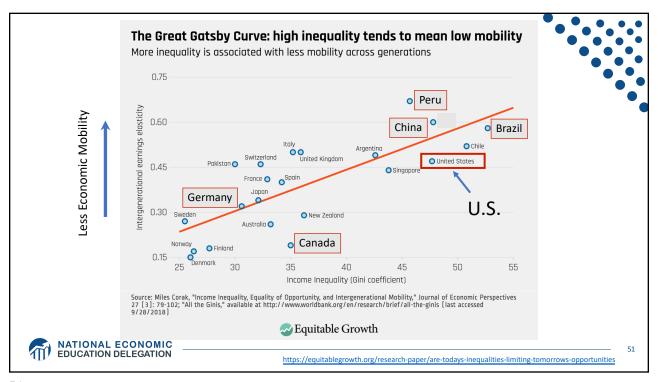
- Too much inequality can:
 - Reduce individual motivation
 - Slow economic growth
- Too much inequality may also:
 - Divide society
 - Distort political environment
 - Reduce political participation

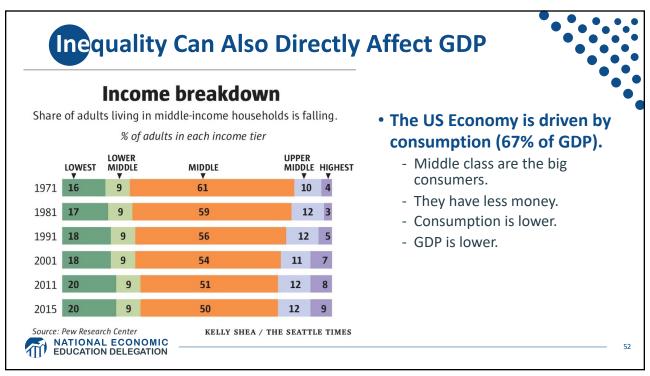
- Affect public goods spending and distribution
 - Education
 - Environmental protections





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Acdressing Inequality: Is It A Problem?



- Why it might be a problem.
 - Economic issues (Efficiency)
 - o Inequality can misallocate resources and slow economic growth.
 - o Or inequality can concentrate resources with investors.
 - Noneconomic issues (Equity)
 - o Values, ethics, and morals will drive individual evaluations of inequality.
 - o Depends on personal beliefs about origins and consequences of inequality.
- Suppose you think it's a problem. How might it be addressed?



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Addressing Inequality: Immediately Available Policy Solutions



- RE-distribution
 - Tax and transfer programs
- PRE-distribution
 - Reduce market power
 - Unionization
 - Collective bargaining
 - Minimum wages
 - Job training and interview skills
 - Family care policies





Addressing Inequality: Long Term



- It's all about access to resources:
 - Improve public education and reduce quality disparities across schools.
 - Improve counseling paths to higher ed and funding for low-income students.
 - Invest in early childhood education, not later (e.g. universal pre-k).
 - Promote opportunities for wealth-building.
 - Increase housing supply, especially in high-price, high-opportunity cities.
- Focus on most affected groups:
 - Mentoring programs for minority youth.
 - Programs to address racial bias and discrimination in work and criminal justice.
 - Efforts to desegregate and facilitate greater interaction across racial groups.



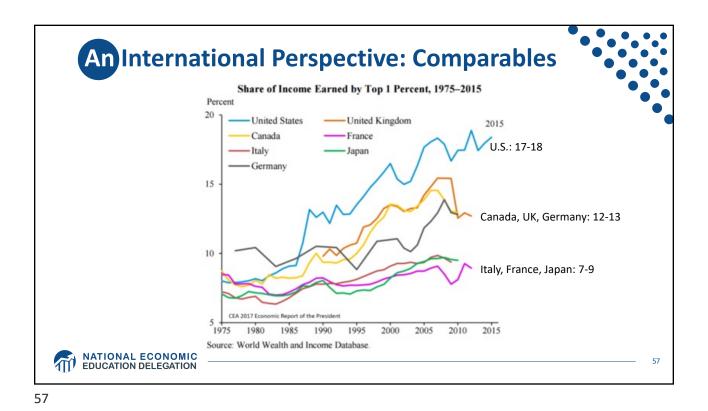
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Tension in Policy Solutions



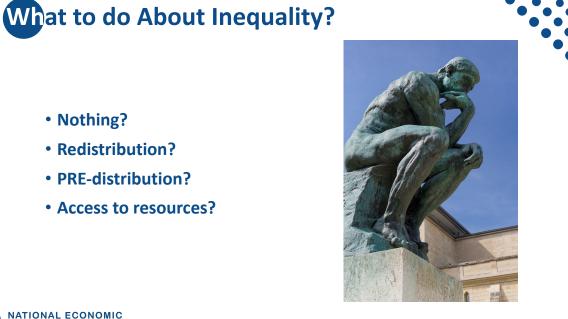
- Is it possible to increase growth at the same time that you reduce income inequality?
 - Common refrain among some that government intervention in the economy is always and everywhere bad for growth.
- Possibly: expanding equality of access promotes the full utilization of resources.







- Redistribution?
- PRE-distribution?
- Access to resources?





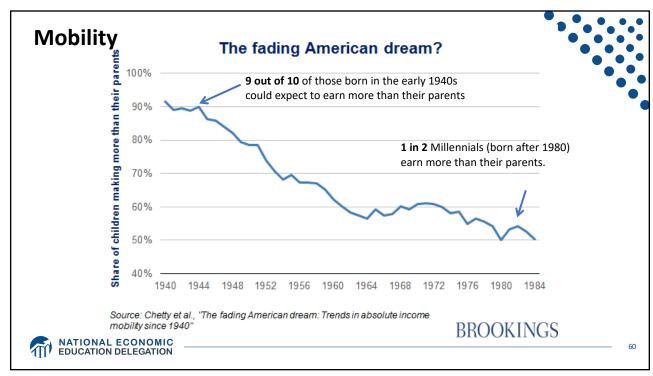
Summary

- Income inequality is clearly increasing.
 - Owners of productive resources seeing greater income growth than workers reliant on labor income only.
- The causes appear to be largely driven by:
 - Technology, competition, and trade
 - Institutions and public policies
- Open questions are:
 - To act or not to act?
 - If so, how?
- The level of inequality is a policy choice necessarily involving complex tradeoffs.





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Any Questions?

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