# Upland, California

# Indicators Report

by The National Economic Education Delegation (NEED)

April 21, 2024

Exploring the economics, demographics, and well-being of Upland and its residents through indicators.

This report was produced by the:

National Economic Education Delegation 271 Arias St. San Rafael, CA 94903 415-336-5705 www.NEEDEcon.org Contact: Jon@NEEDEcon.org

# **Executive Summary**

### Assessing the City with Indicators

### About this Report

This report provides background or summary information for the city of Upland (the City) in the form of indicators.

### **Using this Report**

Indicators are measures of various aspects of a regional economy. They help to provide an indication of the quality of life in a region and progress toward improving conditions in the local economy. This report focuses on indicators for changing demographics, incomes, housing markets, commute patterns, and employment in Upland. These indicators are compared to San Bernardino County (the County) as a whole, a broader region where one is well defined, California, and the United Sates.

This report is vital for understanding trends in the underlying economy. It does not provide forecasts, but Rob Eyler and Jon Haveman at Economic Forensics and Analytics are available to provide them if that is of interest.

### **Topics Covered:**

- **Demographics:** A detailed snopshot of Upland demographics is presented. This provides evidence on the size, age and sex, income and poverty status, race and ethnicity, housing status, living arrangements, education, health, and transportation choices of the population. Beyond the current population level, data on trends in local population growth, in comparison with other broader regions is presented, in both tabular and graphical form.
- **Employment Report:** Here, we provide a brief snapshot or employment and unemployment in Upland and how the City's experience differs from broader regions.
- Income and Earnings: Vital to understanding the prosperity of a city relative to its surrounding area is information on income and earnings. We provide a ranking of the City's income relative to all cities in California as well as growth relative to local regions. Inequality and poverty status are also important indicators for the level of equity in the community. We provide evidence of trends in both, not only for all residents, but also for children separately.
- **Housing:** This section provides evidence on the cost and availability of housing. Both median home values and rental costs are included, along with detailed information on home ownership, by age and income, in particular. Further, evidence is provided on the housing burden in the City, again, in comparison with other broader regions. We also provide evidence on the rate at which new buildings and units are permitted along with a broader housing picture. Finally, we provide evidence on the age of the housing stock in Upland, along with information on how long the City's residents have been in place.
- Transportation: Increasingly important, in the wake of the pandemic, is an understanding of the transportation patterns and choices of local residents. We provide detailed evidence on the proprotion of residents who work from home and on the various transportation choices of those who head to the office. This information is also provided for those who work in Upland, but do not necessarily live in Upland.
- **Migration:** Population changes comes primarily through organic causes: births and deaths. Migration between regions also plays a significant role in population growth. A final section of the report provides evidence on migration into and out of the City.

# Contents

Executive Summary Assessing the City with Indicators	<b>1</b> 1
Demographics A Demographic Snapshot	<b>3</b> 3 5
Employment Report         Citywide Employment and Unemployment         County Employment by Industry         Some Employee Detail	<b>8</b> 8 9 10
Per Capita Personal Income Growth	<b>16</b> 16 19
Housing Costs and Affordability       Housing Picture         Housing Picture       Housing         Vintage of Residential Housing       Housing         Occupation of Residential Housing       Housing	27
Mode of Transportation       Commute Times for Employed Residents         Commute Times for Those Employed in the City       Place of Work         Place of Work       Commute Mode by Income	<b>34</b> 36 37 38 40 41
Overall Migration Flows	<b>42</b> 42 44 <b>46</b>

# Demographics

### Definition:

Data on the demographics of a city indicate the nature of the population, with a focus on age, gender, race and ethnicity, as well as household compositon.

### Why is it important?

The characteristics and growth of Upland's population are fundamental indicators of the city's growth potential.

### A Demographic Snapshot

Population Estimate (#, 5yr)         78,847.0         76,596.           Veterans (#, 5yr)         3,191.0         3,219.           Foreign born persons (%, 5yr)         18.7         18.           Population age 25+ (#, 5yr)         54,236.0         52,181.           AGE AND SEX         54,236.0         52,181.           AGE AND SEX         51.9         52.           Persons under 18 years (%, 5yr)         51.9         52.           Persons under 75 years and over (%, 5yr)         15.1         14.           Ferance persons (%, 5yr)         51.9         52.           INCOME AND POVERTY         Wedian household income (8, 5yr)         93.994.0         72.782.           Per capita income in past 12 months (\$, 5yr)         2.182.0         2.6899.           Children age less than 18 in poverty (#, 5yr)         2.182.0         2.6899.           Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICITY         White alone (%, 5yr)         13.1         03.9           Native Hawaiian and Other Pacific Islander alone (%, 5yr)         10.3         9           Native Hawaiian and Other Pacific Islander alone (%, 5yr)         55.4         54.           Housing units (#, 5yr)         28.040.0         27.722.	POPULATION Population Estimate (#, 5yr) Veterans (#, 5yr) Eoreign borg persons (% 5yr)	3,191.0	76,596.0
Veterans (#, 5yr)         3,191.0         3,219.           Foreign born persons (%, 5yr)         18.7         18.7           Population age 25+ (#, 5yr)         54,236.0         52,181.           AGE AND SEX         Persons under 5 years (%, 5yr)         21.5         21.           Persons under 18 years (%, 5yr)         21.5         21.         1.5           Persons under 18 years (%, 5yr)         51.9         52.           NCOME AND POVERTY         51.9         52.           Median household income (\$, 5yr)         10.5         12.           Per capita income in past 12 months (\$, 5yr)         2,182.0         2,689.           Persons in poverty (%, 5yr)         10.5         12.           Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICITY         White alone (%, 5yr)         7.2         55.           Arrencan Indian or Alaska Native alone (%, 5yr)         0.2         0.0           Native Hawaiian and Other Pacific Islander alone (%, 5yr)         0.2         0.0           Wate Hawaiian and Other Pacific Islander alone (%, 5yr)         647,400.0         525,700.           Housing units (#, 5yr)         28,040.0         27,722.         0.641.0           Owmer-occupied housing units (%, 5yr)         647,400.0<	Veterans (#, 5yr)	3,191.0	76,596.0
Foreign born persons (%, 5yr)         18.7         18.           Population age 25+ (#, 5yr)         54,236.0         52,181.           AGE AND SX         52,181.         54,236.0         52,181.           Persons of years and over (%, 5yr)         21.5         21.5         21.5           Persons 65 years and over (%, 5yr)         51.9         52.         72.782.           Persons 65 years and over (%, 5yr)         51.9         52.         72.782.           Per capita income in past 12 months (\$, 5yr)         21.82.0         2.609.0           Per capita income in past 12 months (\$, 5yr)         21.82.0         2.609.0           Children age less than 18 in poverty (%, 5yr)         2.182.0         2.609.0           Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICTY         White alone (%, 5yr)         1.1         0.3           Asian alone (%, 5yr)         10.3         9.         9.           Native Hawaiian and Other Pacific Islander alone (%, 5yr)         0.2         0.           Wor More Races (%, 5yr)         43.7         43.7         43.7           Hebusing units (#, 5yr)         28,040.0         27,722.           Owner-occupied housing units (%, 5yr)         677.0         525.7.00.		,	
Population age 25+ (#, 5yr)         54,236.0         52,181.           AGE AND SEX         Persons under 5 years (%, 5yr)         21.5         21.           Persons under 18 years (%, 5yr)         15.1         14.           Female persons ons (%, 5yr)         51.9         52.           INCOME AND POVERTY         Median household income (\$, 5yr)         42.026.0         35,289.           Per capita income in past 12 months (\$, 5yr)         42.026.0         35,289.           Persons in poverty (%, 5yr)         10.5         12.           Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICITY         848.1         63.           African American alone (%, 5yr)         7.2         5.           African American alone (%, 5yr)         10.3         9.           Native Hawaiian and Other Pacific Islander alone (%, 5yr)         0.2         0.           Two or More Races (%, 5yr)         15.7         6.           Hispanic or Latino (%, 5yr)         43.7         43.           Motian alone, ont Hispanic or Latino (%, 5yr)         647.400.0         22,722.           Owner-occupied housing units (%, 5yr)         647.400.0         22,446.           Median selected monthly owner costs-with a mortgage (\$, 5yr)         67.0         571. </td <td>Foreign horn persons (% 5yr)</td> <td>18.7</td> <td>3,219.0</td>	Foreign horn persons (% 5yr)	18.7	3,219.0
AGE AND SEX       5.9       5.9       5.9         Persons under 18 years (%, 5yr)       21.5       21.1         Persons 065 years and over (%, 5yr)       15.1       14.         Female persons (%, 5yr)       51.9       52.         INCOME AND POVERTY       93,994.0       72,782.         Per capita income in past 12 months (\$, 5yr)       42,026.0       35,289.         Persons in poverty (%, 5yr)       10.5       12.         Children age less than 18 in poverty (%, 5yr)       13.1       16.         RACE AND ETHNICITY       48.1       63.         Mite alone (%, 5yr)       11.1       00.         Armerican Indian or Alaska Native alone (%, 5yr)       11.1       00.         Araian alone (%, 5yr)       15.7       66.         Hispanic or Latino (%, 5yr)       43.7       43.         White alone, not Hispanic or Latino (%, 5yr)       43.7       43.         Housing units (#, 5yr)       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-witha a mortgage (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-without a mortgage (\$, 5yr)       677.0       525,700.         Median selected mont			18.1
Persons under 5 years (%, 5yr)         5.9         5.           Persons 0 years and over (%, 5yr)         21.5         21.           Persons 6 years and over (%, 5yr)         51.9         52.           INCOME AND POVERTY         93.994.0         72.782.           Per capita income in past 12 months (\$, 5yr)         42.026.0         35.289.           Persons 6 poverty (%, 5yr)         10.5         12.           Children age less than 18 in poverty (#, 5yr)         2.182.0         2.699.           Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICITY         White alone (%, 5yr)         13.1         16.           African American alone (%, 5yr)         1.1         0.         0.3         9.           Asian alone (%, 5yr)         1.1         0.         0.3         9.           Native Hawaiian and Other Pacific Islander alone (%, 5yr)         15.7         6.           Hispanic or Latino (%, 5yr)         15.7         6.         54.           Housing units (#, 5yr)         28.040.0         27.722.         7.22.           Owner-occupied housing units (%, 5yr)         647.400.0         525.700.         2.8010.0         2.441.0           Hedian selected monthly owner costs-witha mortgage (\$, 5yr)         647.400.0 <td>Population age 25+ (#, 5yr)</td> <td>54,236.0</td> <td>52,181.0</td>	Population age 25+ (#, 5yr)	54,236.0	52,181.0
Persons under 18 years (%, 5yr)       21.5       21.         Persons 65 years and over (%, 5yr)       15.1       14.         Persons 65 years and over (%, 5yr)       51.9       52.         INCOME AND POVERTY       93,994.0       72,782.         Per capita income in past 12 months (\$, 5yr)       42,026.0       35,289.         Persons in poverty (%, 5yr)       10.5       12.         Children age less than 18 in poverty (#, 5yr)       2,182.0       2,699.         Children age less than 18 in poverty (%, 5yr)       13.1       16.         RACE AND ETHNICITY       White alone (%, 5yr)       7.2       5.         African American lodian or Alaska Native alone (%, 5yr)       1.1       0.       3.9         Native Hawaiian and Other Pacific Islander alone (%, 5yr)       1.5.7       6.         Hispanic or Latino (%, 5yr)       43.7       43.         White alone, ent Hispanic or Latino (%, 5yr)       44.7       43.         Housing units (#, 5yr)       28,040.0       225,700.         Vender aselected monthly owner costs-with a mortgage (\$, 5yr)       54.       54.         Median selected monthly owner costs-without a mortgage (\$, 5yr)       677.0       57.1         Median selected monthly owner costs-without a mortgage (\$, 5yr)       677.0       57.1	AGE AND SEX		
Persons 65 years and over (%, 5yr)       15.1       14.         Female persons (%, 5yr)       51.9       52.         INCOME AND POVERTY       93,994.0       72,782.         Per capita income in past 12 months (\$, 5yr)       93,994.0       72,782.         Per sons in poverty (%, 5yr)       10.5       12.         Children age less than 18 in poverty (#, 5yr)       2,182.0       2,699.         Children age less than 18 in poverty (%, 5yr)       13.1       16.         RACE AND ETHNICHTY       White alone (%, 5yr)       7.2       55.         African American alone (%, 5yr)       10.3       9.         Native Hawaiian and Other Pacific Islander alone (%, 5yr)       0.2       0.         Saian alone (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       34.9       38.         Housing units (#, 5yr)       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       54.4       54.         Median value of owner-occupied housing units (\$, 5yr)       2,801.0       2,446.         Gealan value of owner-occupied housing units (\$, 5yr)       2,727.0       26,951.         Median selected monthly owner costs-without a mortgage (\$, 5yr)       87.1       85.         Fouseholds (#, 5yr)       27,237.0       26,951	Persons under 5 years (%, 5yr)	5.9	5.8
Female persons (%, 5yr)         51.9         52.           INCOME AND POVERTY         93,994.0         72,782.           Per capita income in past 12 months (\$, 5yr)         42,026.0         35,289.           Persons in poverty (%, 5yr)         10.5         12.           Children age less than 18 in poverty (#, 5yr)         2,182.0         2,699.           Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICITY         White alone (%, 5yr)         7.2         55.           African American Indian or Alaska Native alone (%, 5yr)         1.1         0.4           Asian alone (%, 5yr)         15.7         6.           Hispanic or Latino (%, 5yr)         43.7         43.           White alone, not Hispanic or Latino (%, 5yr)         34.9         38.           HOUSING         400 sing units (%, 5yr)         55.4         54.           Housing units (#, 5yr)         28,040.0         27,722.         20.0           Owner-occupied housing units (%, 5yr)         647,400.0         525,700.           Median selected monthly owner costs-with a mortgage (\$, 5yr)         677.0         571.           Median selected monthly owner costs-with a mortgage (\$, 5yr)         87.1         85.           Households (#, 5yr)         27,237.0	Persons under 18 years (%, 5yr)	21.5	21.9
NCOMÉ AND PÔVEŘTÝ           Median household income (\$, 5yr)         93,994.0         72,782.           Per capita income in past 12 months (\$, 5yr)         42,026.0         35,289.           Persons in poverty (%, 5yr)         10.5         12.           Children age less than 18 in poverty (#, 5yr)         2,182.0         2,699.           Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICITY         Mhite alone (%, 5yr)         7.2         5.           American Indian or Alaska Native alone (%, 5yr)         1.1         0           Asian alone (%, 5yr)         15.7         16.           Wao More Races (%, 5yr)         15.7         6.           Hispanic or Latino (%, 5yr)         34.9         38.           HOUSING         -         -         27,722.           Dwner-occupied housing units (%, 5yr)         54.4         54.           Median value of owner-occupied housing units (\$, 5yr)         647,400.0         525,700.           Owner-occupied housing units (%, 5yr)         2,804.0         525,700.           Vedian selected monthly owner costs-with a mortgage (\$, 5yr)         2,801.0         2,446.           Housing units (#, 5yr)         2,9         2         2,1446.           Amulees of owner-occupied	Persons 65 years and over (%, 5yr)	15.1	14.8
Median household income (\$, 5yr)       93,994.0       72,782.         Per capita income in past 12 months (\$, 5yr)       42,026.0       35,289.         Persons in poverty (%, 5yr)       10.5       12.         Children age less than 18 in poverty (#, 5yr)       2,182.0       2,699.         Children age less than 18 in poverty (%, 5yr)       13.1       16. <b>RACE AND ETHNICITY</b> White alone (%, 5yr)       7.2       5.         African American alone (%, 5yr)       1.1       0.         Asian alone (%, 5yr)       10.3       9.         Vative Hawaiian and Other Pacific Islander alone (%, 5yr)       0.2       0.         Two or More Races (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       43.7       43.         Mbite alone, not Hispanic or Latino (%, 5yr)       34.9       38.         HOUSING       -       -       -         Housing units (#, 5yr)       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       677.0       571.         Median selected monthly owner costs-witha a mortgage (\$, 5yr)       677.0       571.         Median selected monthly owner costs-witha a mortgage (\$, 5yr)	Female persons (%, 5yr)	51.9	52.3
Per capita income in past 12 months (\$, 5yr)       42,026.0       35,289.         Persons in poverty (%, 5yr)       10.5       12.         Children age less than 18 in poverty (%, 5yr)       13.1       16. <b>RACE AND ETHNICITY</b> 48.1       63.         African American alone (%, 5yr)       1.1       0.         Arenican Indian or Alaska Native alone (%, 5yr)       1.1       0.         Asian alone (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       43.7       43.         White alone, not Hispanic or Latino (%, 5yr)       34.9       38.         HOUSING       44.7,400.0       27,722.         Owner-occupied housing units (%, 5yr)       54.       54.         Hodian selected monthly owner costs-with a mortgage (\$, 5yr)       2,8040.0       27,722.         Owner-occupied housing units (%, 5yr)       54.       54.         Hedian selected monthly owner costs-with a mortgage (\$, 5yr)       2,8040.0       252,700.         Vedian gross rent (\$, 5yr)       28,040.0       252,700.0       26,951.         Persons per household (#, 5yr)       2,90.0       2,446.       525,700.0       2,446.         Hedian selected monthly owner costs-with a mortgage (\$, 5yr)       2,91.0       2,446.       52,570.0       2,92.	NCOME AND POVERTY		
Persons in poverty (%, 5yr)         10.5         12.           Children age less than 18 in poverty (#, 5yr)         2,182.0         2,699           Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICITY         White alone (%, 5yr)         7.2         5.           American American alone (%, 5yr)         7.2         5.           American Indian or Alaska Native alone (%, 5yr)         10.3         9.           Native Hawaiian and Other Pacific Islander alone (%, 5yr)         0.2         0.           Ivison alone (%, 5yr)         15.7         6.           Hispanic or Latino (%, 5yr)         34.9         38.           HOUSING         28,040.0         27,722.           Housing units (#, 5yr)         28,040.0         27,722.           Owner-occupied housing units (%, 5yr)         55.4         54.           Median value of owner-occupied housing units (\$, 5yr)         647,400.0         525,700.           Median selected monthly owner costs-with a mortgage (\$, 5yr)         2,841.0         2,446.           FAMILIES AND LIVING ARRANGEMENTS         2.9         2.         2.           Housing unabel (#, 5yr)         2.9         2.         2.         2.           Living in same house 1 year ago, % of persons age 25+ (5yr)	Median household income (\$, 5yr)	93,994.0	72,782.
Children age less than 18 in poverty (#, 5yr)       2,182.0       2,699.         Children age less than 18 in poverty (%, 5yr)       13.1       16. <b>RACE AND ETHNICITY</b> 48.1       63.         African American alone (%, 5yr)       7.2       5.         Armerican Indian or Alaska Native alone (%, 5yr)       10.3       9.         Asian alone (%, 5yr)       10.3       9.         Asian alone (%, 5yr)       0.2       0.         Two or More Races (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       34.9       38. <b>HOUSING</b> 48.1       63.         Housing units (#, 5yr)       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       647,400.0       525,700.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,841.0       2,446.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       677.0       571.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,99.2       2,141.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       10.0       2,446.0       27,237.0       26,951.         Persons per household (#, 5y		42,026.0	35,289.
Children age less than 18 in poverty (%, 5yr)         13.1         16.           RACE AND ETHNICITY         48.1         63.           White alone (%, 5yr)         7.2         5.           American Indian or Alaska Native alone (%, 5yr)         1.1         0.           Asian alone (%, 5yr)         10.3         9.           Vative Hawaiian and Other Pacific Islander alone (%, 5yr)         0.2         0.           Two or More Races (%, 5yr)         43.7         43.           White alone, not Hispanic or Latino (%, 5yr)         34.9         38.           HOUSING         28,040.0         27,722.           Vomer-occupied housing units (%, 5yr)         647,400.0         525,700.           Median value of owner-occupied housing units (\$, 5yr)         647,400.0         525,700.           Median selected monthly owner costs-with a mortgage (\$, 5yr)         2,801.0         2,446.           Median selected monthly owner costs-without a mortgage (\$, 5yr)         2,801.0         2,446.           FAMILLES AND LIVING ARRANGEMENTS         1,841.0         1,454.           Households (#, 5yr)         2,9         2.         2.           Living in same house 1 year ago, % of persons age 1+ (5yr)         87.1         85.           EDUCATION         1454.         4471.0         4,710.		10.5	12.
RACE AND ETHNICITYWhite alone (%, 5yr)48.163.African American lotian or Alaska Native alone (%, 5yr)1.10.Asian alone (%, 5yr)10.39.Native Hawaiian and Other Pacific Islander alone (%, 5yr)15.76.Hispanic or Latino (%, 5yr)43.743.43.White alone, not Hispanic or Latino (%, 5yr)34.938.HOUSING28,040.027,722.Owner-occupied housing units (%, 5yr)55.454.Median value of owner-occupied housing units (\$, 5yr)647,400.0525,700.Median selected monthly owner costs-with a mortgage (\$, 5yr)2,801.02,446.Median gross rent (\$, 5yr)1,841.01,454.FAMILIES AND LIVING ARRANGEMENTS1,454.55.1Households (#, 5yr)2.92.2.Living in same house 1 year ago, % of persons age 1+ (5yr)87.185.EDUCATION2.92.3.732.HEALTHNith a disability, under age 65 years (#, 5yr)6.35.5LABOR FORCE60.760.760.760.In civilian labor force, persons age 16+ (%, 5yr)60.760.760.Mith a disability, under age 65 years (%, 5yr)8.19.Self employed (%, 5yr)8.19.9. <t< td=""><td></td><td>2,182.0</td><td>2,699.0</td></t<>		2,182.0	2,699.0
White alone (%, 5yr)       48.1       63.         African American alone (%, 5yr)       7.2       5.         American Indian or Alaska Native alone (%, 5yr)       1.1       0.         Asian alone (%, 5yr)       10.3       9.         Asian alone (%, 5yr)       0.2       0.         Two or More Races (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       43.7       43.         White alone, not Hispanic or Latino (%, 5yr)       34.9       38.         HOUSING		13.1	16.
African American Jone (%, 5yr)       7.2       5.         American Indian or Alaska Native alone (%, 5yr)       1.1       0.         Asian alone (%, 5yr)       10.3       9.         Native Hawaiian and Other Pacific Islander alone (%, 5yr)       0.2       0.         Two or More Races (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       43.7       43.7         HOUSING       43.7       43.7         Housing units (#, 5yr)       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       55.4       54.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       7.1       85.         Households (#, 5yr)       27,237.0       26,951.         Persons per household (#, 5yr)       2.9       2.         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       89.       38.7       32.         HEALTH       With a disability, under age 65 years (#, 5yr)       9.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       33.7       32.			
American Indian or Alaska Native alone (%, 5yr)       1.1       0.         Asian alone (%, 5yr)       10.3       9.         Native Hawaiian and Other Pacific Islander alone (%, 5yr)       0.2       0.         Two or More Races (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       43.7       43.7         White alone, not Hispanic or Latino (%, 5yr)       34.9       38.         HOUSING       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       647,400.0       525,700.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,801.0       2,446.         Median selected monthly owner costs-without a mortgage (\$, 5yr)       677.0       571.         Median gross rent (\$, 5yr)       1,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       1.454.       1.454.         Flouseholds (#, 5yr)       2.9       2.9       2.9         Living in same house 1 year ago, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       6.3       5.         LABOR FORCE			63.
Asian alone (%, 5yr)10.39.Native Hawaiian and Other Pacific Islander alone (%, 5yr)0.20.2Two or More Races (%, 5yr)15.76.Hispanic or Latino (%, 5yr)43.743.White alone, not Hispanic or Latino (%, 5yr)34.938.HOUSING28,040.027,722.Owner-occupied housing units (%, 5yr)55.454.Median value of owner-occupied housing units (\$, 5yr)647,400.0525,700.Median selected monthly owner costs-with a mortgage (\$, 5yr)2,801.02,446.Median gross rent (\$, 5yr)1,841.01,454.FAMILIES AND LIVING ARRANGEMENTS27,237.026,951.Households (#, 5yr)292.2.Living in same house 1 year ago, % of persons age 1+ (5yr)87.185.EDUCATION292.2.2.With a disability, under age 65 years (#, 5yr)6.35.5LABOR FORCE10.01114.711.04.711.0In civilian labor force, persons age 16+ (%, 5yr)60.760.7Employed (%, 5yr)8.19.Self employed (%, 5yr)8.19.TRANSPORTATION73.979.Wean travel time to work, workers age 16+ (Mins., 5yr)72.230.Drive alone in private vehicle (%, 5yr)73.979.79.Using public transportation (%, 5yr)27.230.			5.
Native Hawaiian and Other Pacific Islander alone (%, 5yr)       0.2       0.         Two or More Races (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       43.7       43.7         White alone, not Hispanic or Latino (%, 5yr)       34.9       38.         HOUSING       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       55.4       54.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       677.0       571.         Median gross rent (\$, 5yr)       1,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       1,841.0       1,454.         Households (#, 5yr)       27,237.0       26,951.         Persons per household (#, 5yr)       27,237.0       26,951.         Persons per household (#, 5yr)       2.9       2.9       2.9         Living in same house 1 year ago, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       63.5       5.         In civilian labor force, persons age 16+ (%, 5yr)       60.7       60.7         In civilian labor force, w			0.
Two or More Races (%, 5yr)       15.7       6.         Hispanic or Latino (%, 5yr)       43.7       43.7         White alone, not Hispanic or Latino (%, 5yr)       34.9       38.         HOUSING       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       55.4       54.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       647,400.0       525,700.         Median gross rent (\$, 5yr)       1,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       1,841.0       1,454.         Households (#, 5yr)       29       2.       2.         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       19.8       33.7       32.         High school graduate or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       90.1       89.         LABOR FORCE       1       60.7       60.7         In civilian labor force, persons age 16+ (%, 5yr)       60.2       65.         In civilian labor force, women age 16+ (%, 5yr)       60.8       59.         Self employed (%, 5yr)       8.1			
Hispanic or Latino (%, 5yr)       43.7       43.7         White alone, not Hispanic or Latino (%, 5yr)       34.9       38.         HOUSING       28,040.0       27,722.         Housing units (#, 5yr)       55.4       54.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,801.0       2,446.         Median selected monthly owner costs-without a mortgage (\$, 5yr)       677.0       571.         Median gross rent (\$, 5yr)       1,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       27,237.0       26,951.         Persons per household (#, 5yr)       2.9       2.         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       89.       83.7       32.7         High school graduate or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       93.7       32.         HEALTH       With a disability, under age 65 years (#, 5yr)       6.3       5.5         LABOR FORCE       in civilian labor force, persons age 16+ (%, 5yr)       60.7       60.7         in civilian labor force, women age 16+ (%, 5yr)       60.8       5		•	0.
White alone, not Hispanic or Latino (%, 5yr)       34.9         HOUSING       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       647,400.0       525,700.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,801.0       2,446.         Median selected monthly owner costs-without a mortgage (\$, 5yr)       677.0       571.         Median gross rent (\$, 5yr)       1,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       2.9       2.9         Households (#, 5yr)       2.9       2.9         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       89.       89.       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       63.       5.         LABOR FORCE       66.2       65.       65.         In civilian labor force, persons age 16+ (%, 5yr)       60.8       59.         Self employed (%, 5yr)       81.       9.         TRANSPORTATION       81.			6.
HOUSING       28,040.0       27,722.         Owner-occupied housing units (%, 5yr)       55.4       54.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,801.0       2,446.         Median selected monthly owner costs-without a mortgage (\$, 5yr)       2,801.0       2,446.         FAMILIES AND LIVING ARRANGEMENTS       1,841.0       1,454.         Fourier for the selected monthly ear ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       2.9       2.9       2.         Living in same house 1 year ago, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       93.7       32.         HEALTH       With a disability, under age 65 years (#, 5yr)       6.3       55.         LBOR FORCE       1       60.7       60.7       60.7         In civilian labor force, persons age 16+ (%, 5yr)       60.8       59.       59.         Self employed (%, 5yr)       81.       9.       9.         <			
Housing units (#, 5yr) $28,040.0$ $27,722.$ Owner-occupied housing units (%, 5yr) $55.4$ $54.$ Median value of owner-occupied housing units (\$, 5yr) $647,400.0$ $525,700.$ Median selected monthly owner costs-with a mortgage (\$, 5yr) $2,801.0$ $2,446.$ Median selected monthly owner costs-without a mortgage (\$, 5yr) $677.0$ $571.$ Median gross rent (\$, 5yr) $1,841.0$ $1,454.$ FAMILIES AND LIVING ARRANGEMENTS $27,237.0$ $26,951.$ Households (#, 5yr) $27,237.0$ $26,951.$ Persons per household (#, 5yr) $29.$ $2.$ Living in same house 1 year ago, % of persons age $1+(5yr)$ $87.1$ Bachelor's degree or higher, % of persons age $25+(5yr)$ $90.1$ Bachelor's degree or higher, % of persons age $25+(5yr)$ $90.1$ Persons without health insurance, under age $65$ years (%, 5yr) $6.3$ LaBOR FORCE $1-(\%, 5yr)$ $60.7$ In civilian labor force, persons age $16+(\%, 5yr)$ $60.7$ Self employed (\$, 5yr) $8.1$ $9.$ Self employed (\$, 5yr) $8.1$ $9.$ TRANSPORTATION $8.1$ $9.$ The alpone in private vehicle (\$, 5yr) $73.9$ $79.$ Using public transportation (\$, 5yr) $2.6$ $4.$		34.9	38.
Owner-occupied housing units (%, 5yr)         55.4         54.           Median value of owner-occupied housing units (\$, 5yr)         647,400.0         525,700.           Median selected monthly owner costs-with a mortgage (\$, 5yr)         647,400.0         525,700.           Median selected monthly owner costs-without a mortgage (\$, 5yr)         677.0         571.           Median gross rent (\$, 5yr)         1,841.0         1,454.           FAMILIES AND LIVING ARRANGEMENTS         1,841.0         1,454.           Fourispin is are house 1 year ago, % of persons age 1+ (5yr)         87.1         85.           EDUCATION         1         89.         82.           High school graduate or higher, % of persons age 25+ (5yr)         90.1         89.           Bachelor's degree or higher, % of persons age 25+ (5yr)         90.1         89.           Persons without health insurance, under age 65 years (%, 5yr)         6.3         5.           LABOR FORCE         In civilian labor force, persons age 16+ (%, 5yr)         60.7         60.7           In civilian labor force, women age 16+ (%, 5yr)         60.8         59.         59.           Self employed (\$, \$yr)         80.1         9.         9.         19.           In civilian labor force, women age 16+ (%, 5yr)         60.8         59.         59.         5		~ ~ ~ ~ ~	07 700
Median value of owner-occupied housing units (\$, 5yr)       647,400.0       525,700.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,801.0       2,446.         Median selected monthly owner costs-with a mortgage (\$, 5yr)       677.0       571.         Median gross rent (\$, 5yr)       1,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       1,841.0       1,454.         Households (#, 5yr)       2.9       2.         Persons per household (#, 5yr)       2.9       2.         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       Bachelor's degree or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       33.7       32.         HEALTH       With a disability, under age 65 years (#, 5yr)       6.3       5.         LABOR FORCE       In civilian labor force, persons age 16+ (%, 5yr)       60.7       60.         In civilian labor force, women age 16+ (%, 5yr)       60.8       59.       59.         Self employed (%, 5yr)       8.1       9.       9.         TRANSPORTATION       8.1       9.       9.         Mean travel time to work, workers age 16+ (Mins., 5yr)       27.2       30.         Dr	<b>u</b>		
Median selected monthly owner costs-with a mortgage (\$, 5yr)       2,801.0       2,446.         Median selected monthly owner costs-without a mortgage (\$, 5yr)       677.0       571.         Median gross rent (\$, 5yr)       1,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       27,237.0       26,951.         Persons per household (#, 5yr)       2.9       2.9         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       89.       33.7       32.         High school graduate or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       33.7       32.         HEALTH       With a disability, under age 65 years (#, 5yr)       4,471.0       4,710.         Persons without health insurance, under age 65 years (%, 5yr)       6.3       5.         LABOR FORCE       60.7       60.7       60.8         in civilian labor force, persons age 16+ (%, 5yr)       60.8       59.         Self employed (%, 5yr)       8.1       9.         TRANSPORTATION       8.1       9.         Wean travel time to work, workers age 16+ (Mins., 5yr)       27.2       30.         Drive alone in private vehicle (%, 5yr)       73.9       79. <t< td=""><td>0 ( ) ) )</td><td></td><td></td></t<>	0 ( ) ) )		
Median selected monthly owner costs-without a mortgage (\$, 5yr)         677.0         571.           Median gross rent (\$, 5yr)         1,841.0         1,454.           FAMILIES AND LIVING ARRANGEMENTS         27,237.0         26,951.           Households (#, 5yr)         2.9         2.9           Living in same house 1 year ago, % of persons age 1+ (5yr)         87.1         85.           EDUCATION         89.1         89.           High school graduate or higher, % of persons age 25+ (5yr)         90.1         89.           Bachelor's degree or higher, % of persons age 25+ (5yr)         33.7         32.           HEALTH         Mith a disability, under age 65 years (#, 5yr)         4,471.0         4,710.           Persons without health insurance, under age 65 years (%, 5yr)         6.3         5.           LABOR FORCE         59.         60.7         60.7           In civilian labor force, persons age 16+ (%, 5yr)         60.8         59.           Self employed (%, 5yr)         8.1         9.           TRANSPORTATION         8.1         9.           Mean travel time to work, workers age 16+ (Mins., 5yr)         27.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6		,	,
Median gross rent (\$, 5yr)       1,841.0       1,454.         FAMILIES AND LIVING ARRANGEMENTS       27,237.0       26,951.         Households (#, 5yr)       2.9       2.         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       EDUCATION       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       33.7       32.         HEALTH       Nith a disability, under age 65 years (#, 5yr)       4,471.0       4,710.         Persons without health insurance, under age 65 years (%, 5yr)       6.3       5.         In civilian labor force, persons age 16+ (%, 5yr)       60.7       60.         Employed, persons age 16+ (%, 5yr)       60.8       59.         Self employed (%, 5yr)       8.1       9.         TRANSPORTATION       Wean travel time to work, workers age 16+ (Mins., 5yr)       27.2       30.         Drive alone in private vehicle (%, 5yr)       73.9       79.       9.         Using public transportation (%, 5yr)       26.       4.	,	,	,
FAMILLES AND LIVING ARRANGEMENTS         Households (#, 5yr)       27,237.0       26,951.         Persons per household (#, 5yr)       2.9       2.         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       EDUCATION       90.1       89.         High school graduate or higher, % of persons age 25+ (5yr)       90.1       89.         Bachelor's degree or higher, % of persons age 25+ (5yr)       93.7       32.         HEALTH       With a disability, under age 65 years (#, 5yr)       4,471.0       4,710.0         Persons without health insurance, under age 65 years (%, 5yr)       6.3       5.         LABOR FORCE       In civilian labor force, persons age 16+ (%, 5yr)       60.2       65.         In civilian labor force, women age 16+ (%, 5yr)       60.8       59.         Self employed (%, 5yr)       8.1       9.         TRANSPORTATION       Wean travel time to work, workers age 16+ (Mins., 5yr)       27.2       30.         Drive alone in private vehicle (%, 5yr)       73.9       79.       9.         Using public transportation (%, 5yr)       2.6       4.			
Households (#, 5yr)       27,237.0       26,951.         Persons per household (#, 5yr)       2.9       2.         Living in same house 1 year ago, % of persons age 1+ (5yr)       87.1       85.         EDUCATION       89.1       89.1       89.1         High school graduate or higher, % of persons age 25+ (5yr)       90.1       89.2         Bachelor's degree or higher, % of persons age 25+ (5yr)       90.1       89.3         Bachelor's degree or higher, % of persons age 25+ (5yr)       33.7       32.3         HEALTH       Vith a disability, under age 65 years (#, 5yr)       4,471.0       4,710.         Persons without health insurance, under age 65 years (%, 5yr)       6.3       5.3         LABOR FORCE       In civilian labor force, persons age 16+ (%, 5yr)       60.7       60.7         In civilian labor force, women age 16+ (%, 5yr)       60.8       59.         Self employed (%, 5yr)       8.1       9.         TRANSPORTATION       8.1       9.         Wean travel time to work, workers age 16+ (Mins., 5yr)       27.2       30.         Drive alone in private vehicle (%, 5yr)       73.9       79.         Using public transportation (%, 5yr)       2.6       4.		1,841.0	1,454.
Persons per household (#, 5yr)         2.9         2.           Living in same house 1 year ago, % of persons age 1+ (5yr)         87.1         85.           EDUCATION         87.1         85.           High school graduate or higher, % of persons age 25+ (5yr)         90.1         89.           Bachelor's degree or higher, % of persons age 25+ (5yr)         90.1         89.           Bachelor's degree or higher, % of persons age 25+ (5yr)         33.7         32.           HEALTH         With a disability, under age 65 years (#, 5yr)         4,471.0         4,710.           Persons without health insurance, under age 65 years (%, 5yr)         6.3         5.           LABOR FORCE         1         60.7         60.           In civilian labor force, persons age 16+ (%, 5yr)         60.8         59.           Self employed (%, 5yr)         8.1         9.           TRANSPORTATION         73.9         79.           Wean travel time to work, workers age 16+ (Mins., 5yr)         27.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.		07 007 0	06 0E1
Living in same house 1 year ago, % of persons age 1+ (5yr)         87.1         85.           EDUCATION         89.           High school graduate or higher, % of persons age 25+ (5yr)         90.1         89.           Bachelor's degree or higher, % of persons age 25+ (5yr)         93.7         32.           HEALTH         4,471.0         4,710.           With a disability, under age 65 years (#, 5yr)         6.3         5.           LABOR FORCE         6.2         65.           In civilian labor force, persons age 16+ (%, 5yr)         60.7         60.           Employed, persons age 16+ (%, 5yr)         60.8         59.           Self employed (%, 5yr)         8.1         9.           TRANSPORTATION         73.9         79.           Wean travel time to work, workers age 16+ (Mins., 5yr)         27.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.		,	,
EDUCATION         90.1         89.           High school graduate or higher, % of persons age 25+ (5yr)         90.1         89.           Bachelor's degree or higher, % of persons age 25+ (5yr)         33.7         32.           HEALTH         With a disability, under age 65 years (#, 5yr)         4,471.0         4,710.           Persons without health insurance, under age 65 years (%, 5yr)         6.3         5.           LABOR FORCE         In civilian labor force, persons age 16+ (%, 5yr)         60.7         60.           In civilian labor force, women age 16+ (%, 5yr)         60.8         59.         59.           Self employed (%, 5yr)         80.8         9.         79.           Mean travel time to work, workers age 16+ (Mins., 5yr)         27.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.			
Bachelor's degree or higher, % of persons age 25+ (5yr)         33.7         32.           HEALTH         With a disability, under age 65 years (#, 5yr)         4,471.0         4,710.0           Persons without health insurance, under age 65 years (%, 5yr)         6.3         5.           LABOR FORCE         In civilian labor force, persons age 16+ (%, 5yr)         66.2         65.           In civilian labor force, women age 16+ (%, 5yr)         60.7         60.7         60.8           Employed, persons age 16+ (%, 5yr)         60.8         59.         59.           Self employed (%, 5yr)         8.1         9.         77.2         30.           TRANSPORTATION         73.9         79.         0.5.         0.5.           Drive alone in private vehicle (%, 5yr)         27.2         30.         0.5.           Drive alone in private vehicle (%, 5yr)         2.6         4.		07.1	00.
HEALTH       4,471.0       4,710.         With a disability, under age 65 years (#, 5yr)       4,471.0       4,710.         Persons without health insurance, under age 65 years (%, 5yr)       6.3       5.         LABOR FORCE       in civilian labor force, persons age 16+ (%, 5yr)       66.2       65.         In civilian labor force, women age 16+ (%, 5yr)       60.7       60.7       60.8         Employed, persons age 16+ (%, 5yr)       60.8       59.       59.         Self employed (%, 5yr)       8.1       9.       71.0         TRANSPORTATION       72.2       30.       79.         Urive alone in private vehicle (%, 5yr)       73.9       79.       79.         Using public transportation (%, 5yr)       2.6       4.			89.4
With a disability, under age 65 years (#, 5yr)         4,471.0         4,710.           Persons without health insurance, under age 65 years (%, 5yr)         6.3         5. <b>LABOR FORCE</b> 66.2         65.           n civilian labor force, persons age 16+ (%, 5yr)         60.7         60.7           Employed, persons age 16+ (%, 5yr)         60.8         59.           Self employed (%, 5yr)         8.1         9. <b>TRANSPORTATION</b> 73.9         79.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Jsing public transportation (%, 5yr)         2.6         4.		33.7	32.
Persons without health insurance, under age 65 years (%, 5yr)         6.3         5. <b>LABOR FORCE</b> n civilian labor force, persons age 16+ (%, 5yr)         66.2         65.           n civilian labor force, women age 16+ (%, 5yr)         60.7         60.7         60.8           Employed, persons age 16+ (%, 5yr)         60.8         59.         58.1         9. <b>Self employed (%, 5yr)</b> 8.1         9.         59.         59.5         50.5	HEALTH		
LABOR FORCE           In civilian labor force, persons age 16+ (%, 5yr)         66.2         65.           In civilian labor force, women age 16+ (%, 5yr)         60.7         60.           Employed, persons age 16+ (%, 5yr)         60.8         59.           Self employed (%, 5yr)         8.1         9.           TRANSPORTATION         72.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.		,	4,710.
In civilian labor force, women age 16+ (%, 5yr)         60.7         60.7           Employed, persons age 16+ (%, 5yr)         60.8         59.           Self employed (%, 5yr)         8.1         9.           TRANSPORTATION         72.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.		6.3	5.
In civilian labor force, women age 16+ (%, 5yr)         60.7         60.7           Employed, persons age 16+ (%, 5yr)         60.8         59.           Self employed (%, 5yr)         8.1         9.           TRANSPORTATION         72.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.	n civilian labor force, persons age 16+ (%, 5yr)	66.2	65.
Employed, persons age 16+ (%, 5yr)         60.8         59.           Self employed (%, 5yr)         8.1         9.           TRANSPORTATION         73.0         79.           Wean travel time to work, workers age 16+ (Mins., 5yr)         27.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.		60.7	60.
Self employed (%, 5yr)8.19. <b>TRANSPORTATION</b> 27.230.Mean travel time to work, workers age 16+ (Mins., 5yr)27.230.Drive alone in private vehicle (%, 5yr)73.979.Using public transportation (%, 5yr)2.64.		60.8	59.
Mean travel time to work, workers age 16+ (Mins., 5yr)         27.2         30.           Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.	Self employed (%, 5yr)	8.1	9.
Drive alone in private vehicle (%, 5yr)         73.9         79.           Using public transportation (%, 5yr)         2.6         4.		07.0	20
Using public transportation (%, 5yr) 2.6 4.			
	Using public transportation (%, 5yr) Worked from home (%, 5yr)	2.6	4. 5.

Source: American Community Survey, Summary Files Note: Data are from the 1-year files unless indicated by the notation 5yr.

### **Current Population**

The data in these two tables and the following two graphs are from the CA Department of Finance (DOF). The DOF produces population estimates for geographies around California twice a year: January and July. As estimates for cities are only available in January, these two tables are based on the January data. The remaining figures are from the American Community Survey (ACS), provided annually by the U.S. Bureau of the Census.

#### Table 1. Population Change by Region **(T**

housands, January	to January)
-------------------	-------------

(Thousands, Sandary to t	January)								
	2023		% Change						
Region	Population	1 Year	1 Year 3 Year 5 Yea						
City									
Upland	78,376	-0.50	-0.50	0.45					
County and Broader Regions									
San Bernardino County	2, 182, 056	0.06	0.30	0.49					
Southern California	21,794,548	-0.41	-2.24	-2.84					
California	38,940,231	-0.35	-1.79	-2.01					

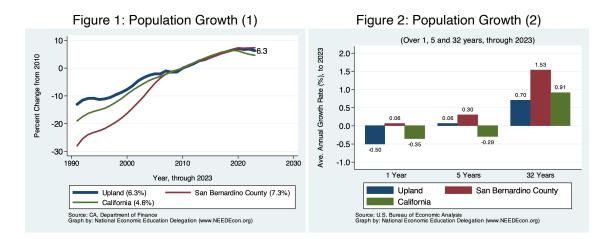
Source: CA DOF; Calculations by National Economic Education Delegation

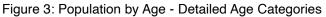
(Thousands, January to January)

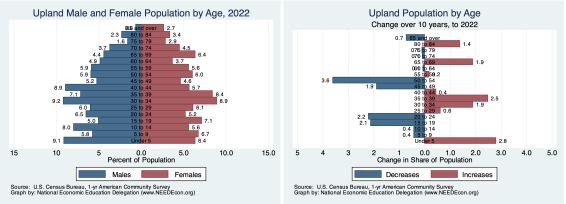
			% Change	
2022	2023	Local	Southern California	California
2,180.8	2,182.1	0.06	-0.41	-0.35
220.5	223.2	1.23		
212.6	213.9	0.58		
178.7	180.7	1.14		
174.1	173.5	-0.31		
136.2	137.2	0.76		
103.4	103.0	-0.41		
99.9	100.0	0.19		
92.3	93.1	0.87		
78.8	78.4	-0.50		
77.6	77.1	-0.70		
75.3	75.0	-0.37		
72.3	72.0	-0.40		
56.3	56.0	-0.53		
54.2	54.0	-0.46		
53.5	53.2	-0.67		
37.7	37.5	-0.51		
36.4	36.7	0.65		
27.6	25.9	-6.05		
25.2	25.2	-0.02		
25.1	24.9	-0.78		
21.7	21.6	-0.35		
12.9	12.8	-0.73		
4.9	4.9	-0.43		
4.8	4.8	-0.77		
	$\begin{array}{c} 2,180.8\\ 220.5\\ 212.6\\ 178.7\\ 174.1\\ 136.2\\ 103.4\\ 99.9\\ 92.3\\ 78.8\\ 77.6\\ 75.3\\ 72.3\\ 56.3\\ 54.2\\ 53.5\\ 37.7\\ 36.4\\ 27.6\\ 25.2\\ 25.1\\ 21.7\\ 12.9\\ 4.9\end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{c c c c c c c c c c c c c c c c c c c $

Source: CA DOF; Calculations by National Economic Education Delegation

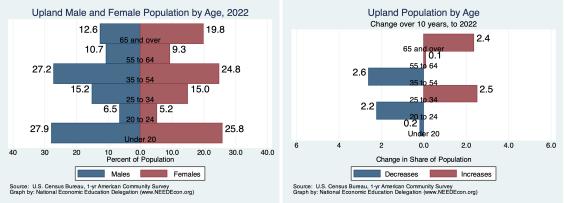
Table 2. County Population Change by City











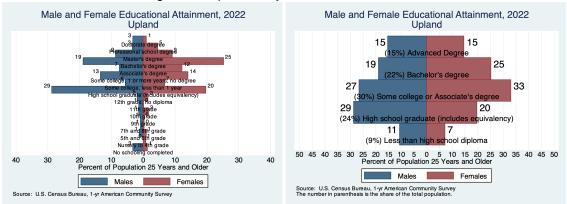






Figure 6: Population by Race/Ethnicity

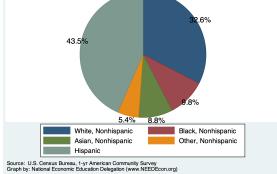
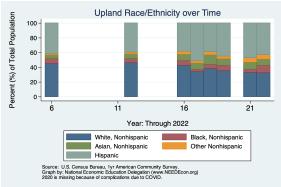


Figure 7: Population by Race/Ethnicity Over Time



# **Employment Report**

### Citywide Employment and Unemployment

### **Definition:**

Each month, California's Employment Development Division (EDD) publishes an update on employment in California and in MSAs, counties, and cities all across the state. The report focuses primarily on non-farm employment, providing estimates of changes in employment by industry as well as unemployment in each region. Data for cities is limited to aggregate employment, labor force, and unemployment data. Those are reported below.

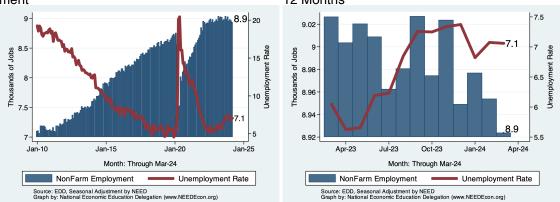
#### Why is it important?

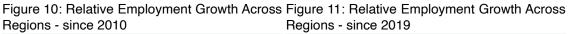
Employment growth is a fundamental indicator of the health of an economy.

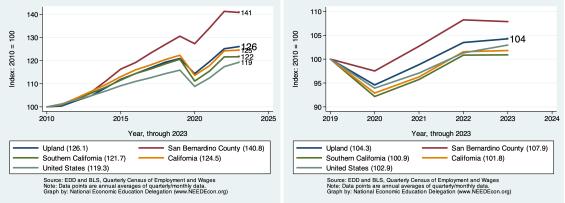
	Change From:							
Category	Current Value	Last Month	2 Months Ago	Last Year				
Employment	8,924	-30	-53	-103				
Labor Force	9,644	9	15	96				
Number Unemployed	678	-4	21	97				
Unemployment Rate	7.0	-0.0	0.2	0.9				

Source: EDD, National Economic Education Delegation

Figure 8: Historical Employment and Unemploy- Figure 9: Employment and Unemployment - Last ment 12 Months







### County Employment by Industry

California's Employment Development Division (EDD) does not regularly produce data on employment by industry for cities. However, we are able to report industry-level employment data for San Bernardino County. The following table provides the latest data for the County.

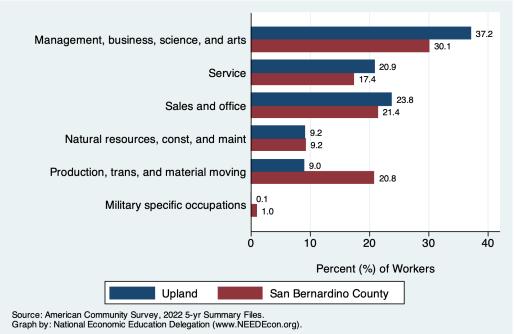
			Empl		% G	rowth - Ar	nnualize	d Rate	
Industry	Employment	Share	Growth	Month	Qtr	6mo	1yr	3yr	5yr
Total Nonfarm	869,335	100.0	3,063.8	4.3	0.5	0.8	1.6	3.3	2.2
Goods Producing	96,898	11.1	424.2	5.4	-5.6	-0.1	1.2	1.7	0.6
Mining and Logging	1,257	0.1	0.0	0.0	0.0	0.0	14.3	13.2	11.4
Construction	43,008	4.9	529.8	16.0	-3.4	3.5	5.7	3.4	2.6
Manufacturing	51,884	6.0	-334.9	-7.4	-9.0	-4.3	-3.8	-0.2	-1.2
Durable Goods	29,974	3.4	-213.1	-8.2	-7.6	-4.2	-3.8	-1.5	-2.7
Non-Durable Goods	22,002	2.5	-90.7	-4.8	-9.8	-3.9	-3.9	2.0	1.6
Service Providing	771,773	88.8	2,749.9	4.4	1.4	1.0	1.6	3.4	2.4
Trade, Trans & Utilities	258,666	29.8	1,080.3	5.2	2.5	-1.1	-1.3	0.8	3.5
Wholesale Trade	40,792	4.7	-93.4	-2.7	-3.2	-2.3	-2.0	-0.5	-0.3
Retail Trade	88,058	10.1	203.1	2.8	-3.1	-2.4	-1.4	1.0	0.1
Information	5,150	0.6	-18.7	-4.3	-3.7	-2.7	-1.5	5.5	0.8
Financial Activities	24,262	2.8	-47.3	-2.3	-2.2	-1.3	-1.4	0.9	0.9
Finance & Insurance	12,325	1.4	-11.5	-1.1	-2.2	-2.7	-1.8	-3.0	-1.8
Real Estate & Rental & Leasing	11,947	1.4	-19.2	-1.9	-0.4	0.6	-0.9	6.2	4.7
Professional & Business Srvcs	100,448	11.6	1,065.6	13.7	0.5	3.2	-0.5	3.8	4.3
Prof, Sci, & Tech	28,728	3.3	125.3	5.4	1.8	0.5	-0.1	7.0	5.4
Educational & Health Srvcs	151,871	17.5	1,114.4	9.2	7.6	6.3	8.0	5.7	3.7
Education Srvcs	11,925	1.4	88.0	9.3	1.9	3.7	5.7	9.4	0.7
Health Care & Social Assistance	140,954	16.2	988.1	8.8	8.4	6.5	8.2	5.6	4.1
Leisure & Hospitality	77,016	8.9	-297.4	-4.5	-4.5	-4.9	-2.6	5.4	-0.3
Arts, Entertainment & Recreation	6,737	0.8	21.1	3.8	-1.9	-10.2	-3.2	11.6	-3.4
Accommodation & Food Srvcs	70,880	8.2	-328.2	-5.4	-5.1	-4.5	-2.4	5.2	0.2
Other Srvcs	26,169	3.0	91.8	4.3	-3.6	0.2	1.4	8.4	3.1
Government	128,718	14.8	434.1	4.1	4.5	5.1	4.9	5.1	-0.1
Federal	6,500	0.7	28.2	5.4	4.0	3.9	3.8	0.4	-10.6
State	12,843	1.5	-0.5	-0.0	2.5	1.2	1.9	-1.1	-0.9
Local	109,562	12.6	395.6	4.4	4.8	5.6	5.4	6.4	1.5

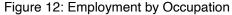
Table 4. Employment Growth by Industry in San Bernardino County for March, 2024

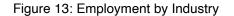
Source: EDD, National Economic Education Delegation (NEED)

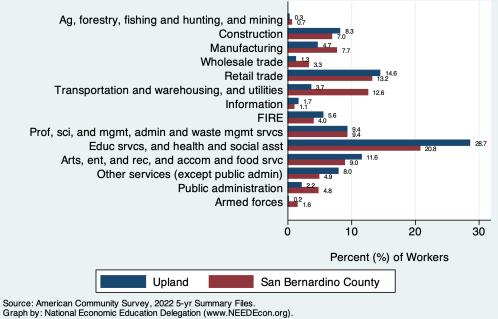
### Some Employee Detail

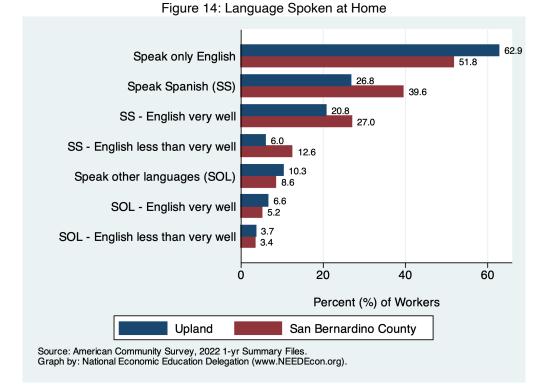
### **Employed in Upland**











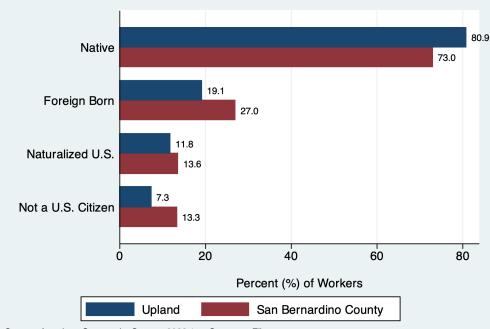


Figure 15: Citizenship

Source: American Community Survey, 2022 1-yr Summary Files. Graph by: National Economic Education Delegation (www.NEEDEcon.org).

### **Employed Residents of Upland**

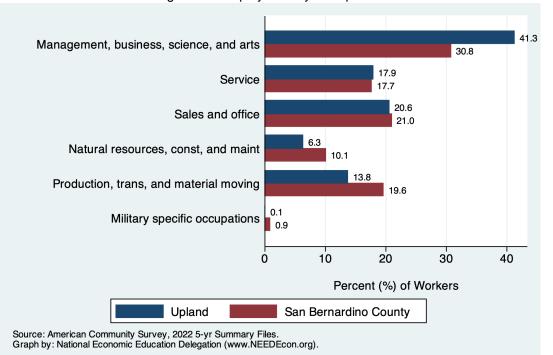
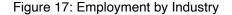
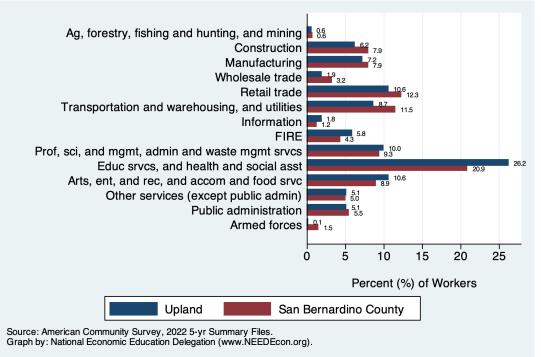
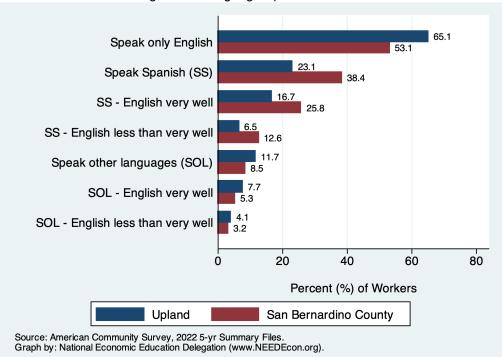
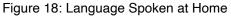


Figure 16: Employment by Occupation









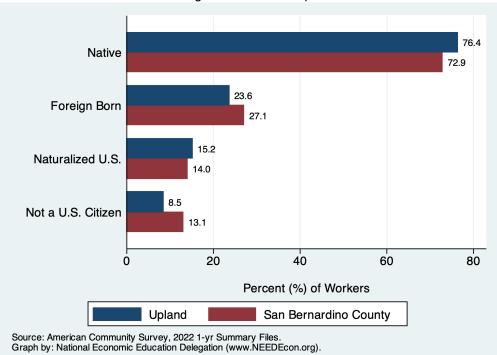


Figure 19: Citizenship

### **Employed Residents vs Workers in Upland**

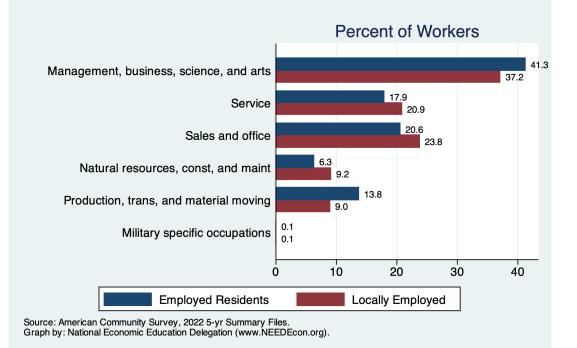
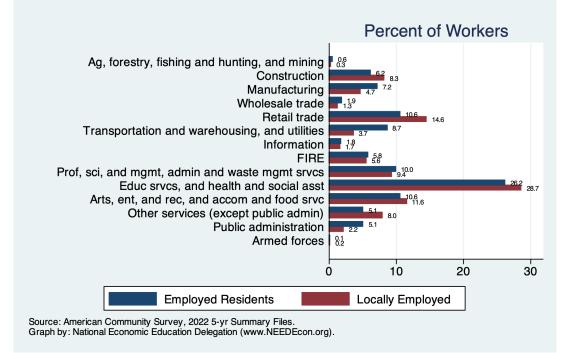
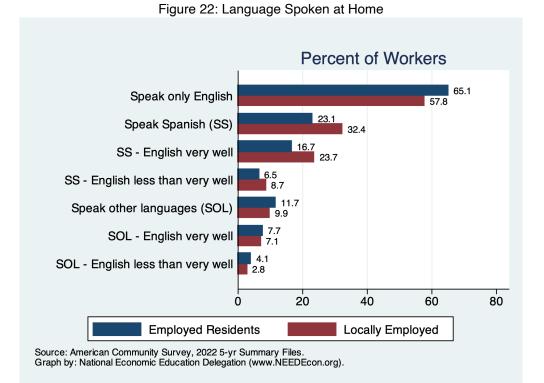


Figure 20: Employment by Occupation

Figure 21: Employment by Industry





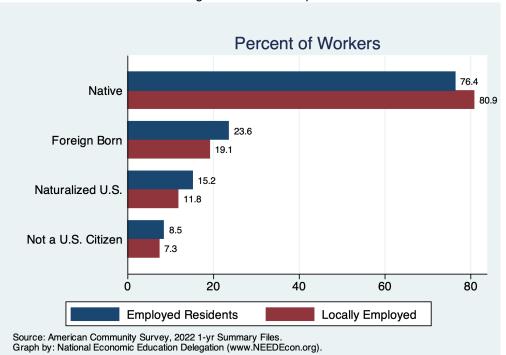


Figure 23: Citizenship

# **Income and Earnings**

### Per Capita Income Growth

### **Definition:**

Per capita income is the average income per person in Upland. Personal income is the income received by, or on behalf of, all persons from all sources: from participation as laborers in production, from owning a home or unincorporated business, from the ownership of financial assets, and from government and business in the form of transfer receipts. Noncash government benefits are not included.

#### Why is it important?

Income is the money that is available to persons for consumption expenditures, taxes, interest payments, transfer payments to governments and the rest of the world, or for saving. As such, it is an important indicator of economic well-being in a community.

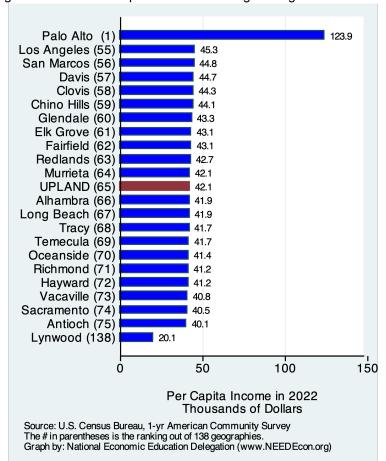


Figure 24: Real Per Capita Income Ranking Among California Cities

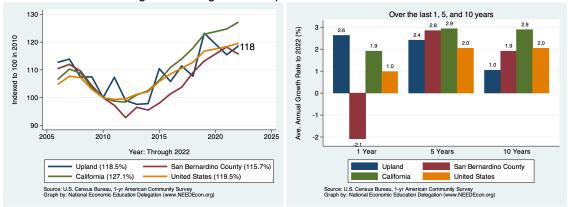
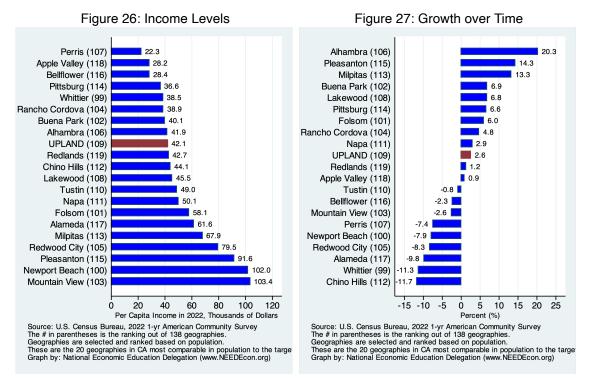
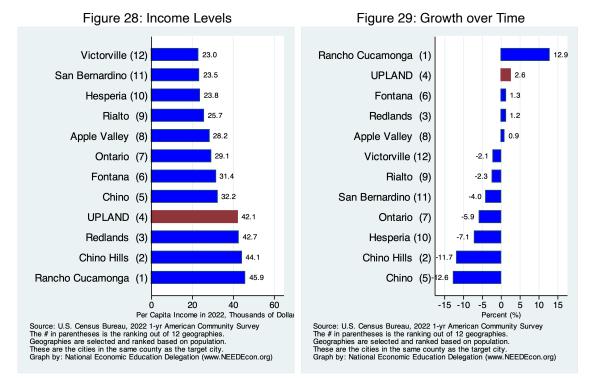


Figure 25: Regional Comparison of Growth over Time

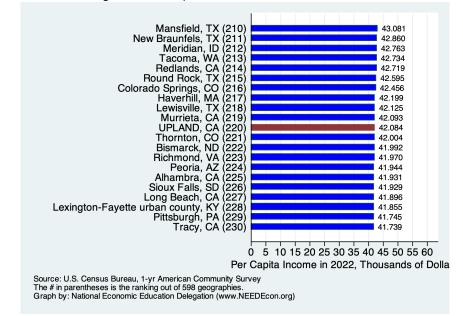
### Real Per Capita Income Ranking Among California Cities - w/Comparable Populations





### Real Per Capita Income Ranking Among Cities in San Bernardino County

### Figure 30: Comparison with All Cities Nationwide



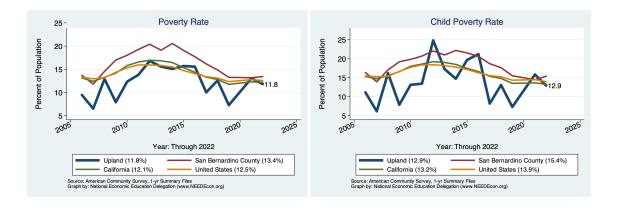
### Poverty and Inequality

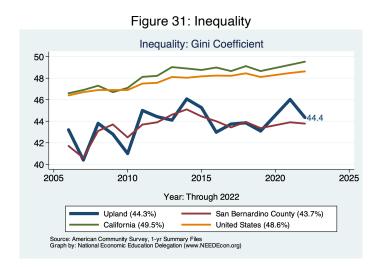
### **Definition:**

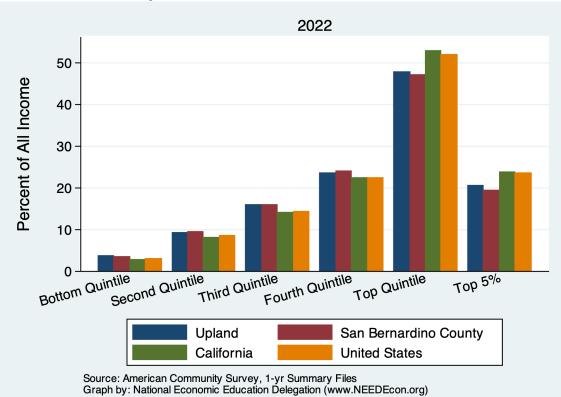
The local poverty rate provides an indication of the well-being of those at the bottom of the income distribution. The federal poverty rate measures the proportion of households in the region that are classified as living in poverty. Also included are measures of the extent to which the City's children are impoverished. Measures of the income distribution provide further evidence on disparities in income in the region and how those disparities have changed over time.

#### Why is it important?

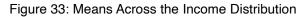
It is important to track measures of poverty and inequality to assess the extent of income disparities in the region, with an eye toward understanding how well the local economy is performing for all of its citizens.

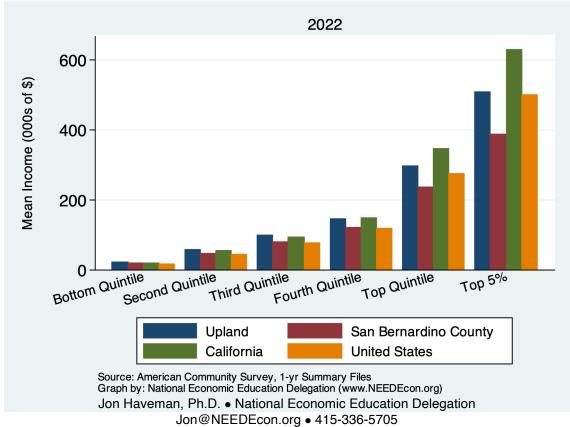












# Housing

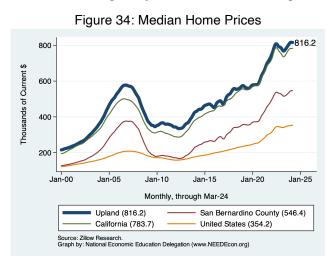
### Housing Costs and Affordability

### **Definition:**

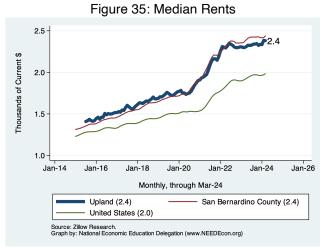
Housing costs are measured in several different ways. First, we provide evidence on the evolution of median home prices, median rental price, and finally through evidence on the housing burden in the city and comparison regions. Housing burden is defined as a household needing to commit more than 30% of their household income toward housing costs. The median value is the amount in the middle. Fifty percent of units are above the median and 50 percent are below.

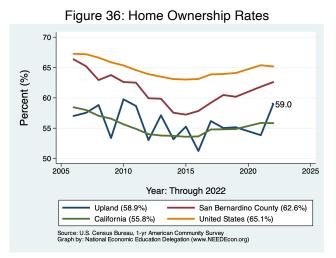
#### Why is it important?

Housing is one of three fundamental necessities, along with food and clothing. A measure of the cost of housing is an integral part of the measurement of the cost of living in a specific community. This is particularly true in cities and regions throughout the Bay Area, where housing costs are high relative to income.

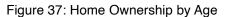


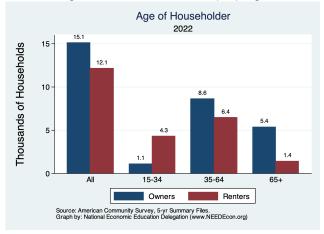
Cost of Housing in Upland and Broader Regions

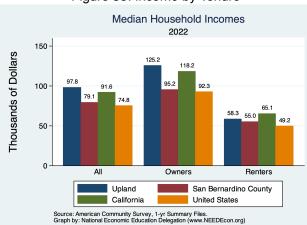




### Housing Ownership in Upland and Broader Regions

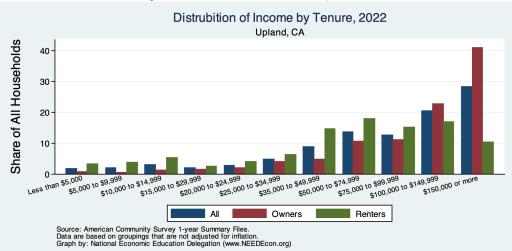






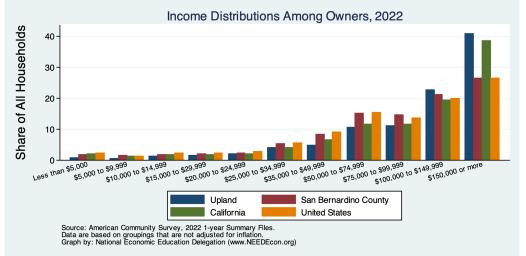
Jon Haveman, Ph.D. • National Economic Education Delegation Jon@NEEDEcon.org • 415-336-5705

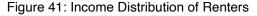
#### Figure 38: Income by Tenure

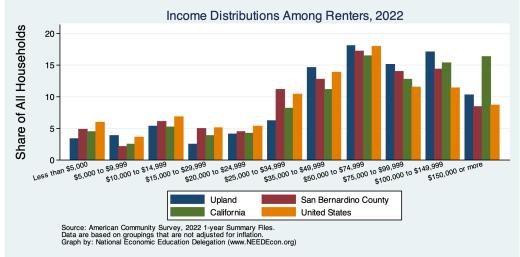


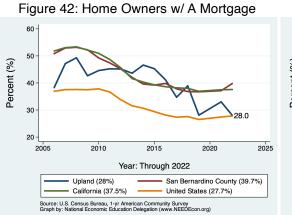
### Figure 39: Income Distribution by Tenure











### Housing Burden in Upland and Broader Regions

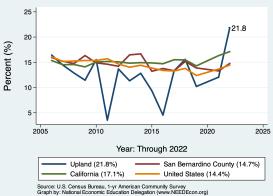
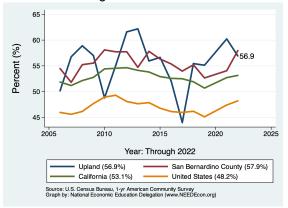
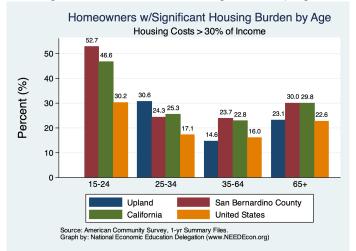


Figure 43: Home Owners w/o A Mortgage

Figure 44: Renters







### **Housing Picture**

#### **Definition:**

Housing costs are measured in several different ways. First, we provide evidence on the evolution of median home prices, median rental price, and finally through evidence on the housing burden in the city and comparison regions. The median value is the amount in the middle. Fifty percent of units are above the median and 50 percent are below.

Table 5. Housing Market Indicators

#### Why is it important?

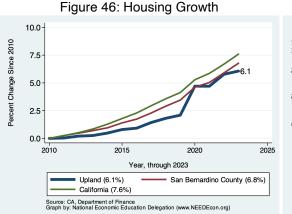
In areas where the rate of population growth exceeds the rate of housing growth, this is likely to reflect a tightening housing market. A tightening housing market will also likely be reflected in lower vacancy rates and higher occupancy rates. It may also be reflected in higher numbers of people per household.

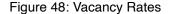
			% Cł	nange from
2023	2019	2010	2019	2010
78,376.0	78,564.0	73,732.0	-0.2	6.3
29,014.0	27,927.0	27,355.0	3.9	6.1
28,266.0	27,146.0	25,823.0	4.1	9.5
2.7	2.9	2.8	-4.2	-2.9
2.6	2.8	5.6	-7.8	-54.0
	78,376.0 29,014.0 28,266.0 2.7	78,376.0         78,564.0           29,014.0         27,927.0           28,266.0         27,146.0           2.7         2.9           2.6         2.8	78,376.0         78,564.0         73,732.0           29,014.0         27,927.0         27,355.0           28,266.0         27,146.0         25,823.0           2.7         2.9         2.8           2.6         2.8         5.6	2023         2019         2010         2019           78,376.0         78,564.0         73,732.0         -0.2           29,014.0         27,927.0         27,355.0         3.9           28,266.0         27,146.0         25,823.0         4.1           2.7         2.9         2.8         -4.2           2.6         2.8         5.6         -7.8

Source: CA DOF; Calculations by the National Economic Education Delegation

2.5-

0.0





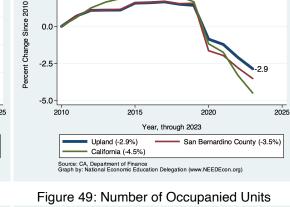
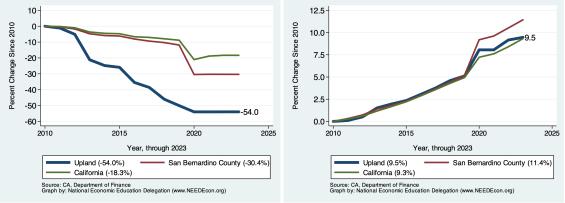


Figure 47: Persons per Household





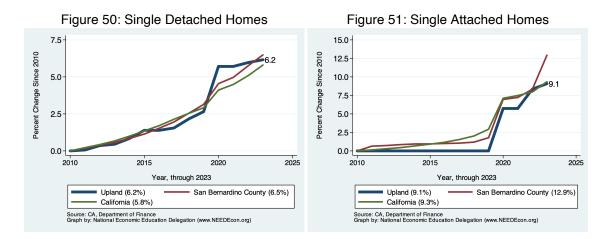
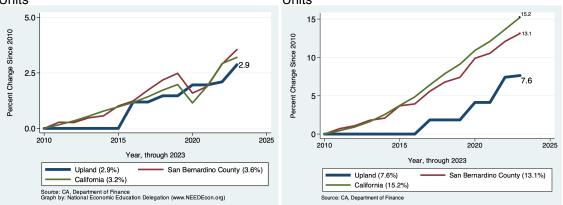


Figure 52: Housing in Buildings with Two to Four Figure 53: Housing in Buildings with Five or More Units Units



### Vintage of Residential Housing

### Why is it important?

This section provides evidence on the year in which residential housing in Upland was built. We break it down into owned versus rented residences and provide a comparison across San Bernardino County and broader regions. A sense of the age of housing in a region provides an indication of the urgency with which a region might pursue additional housing. As the housing stock ages, an urgency with which renovations and rebuilds are permitted might result. All things equal, more recently constructed housing will be more likely to meet current codes and standards. Remodeling of existing units will be more desirable when existing units are, on average, older.

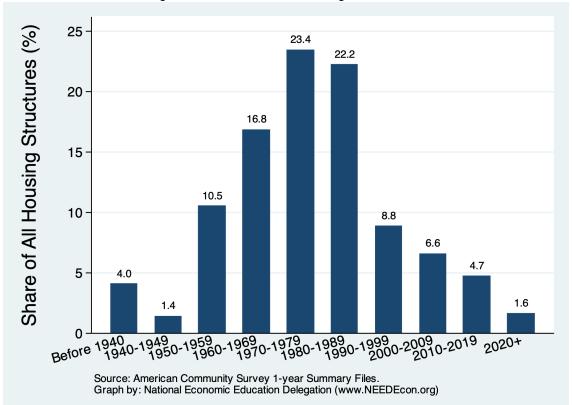
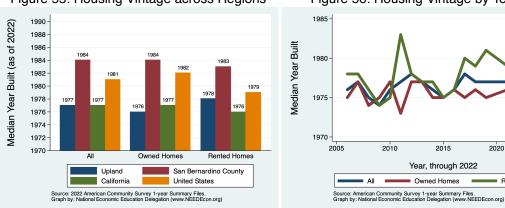
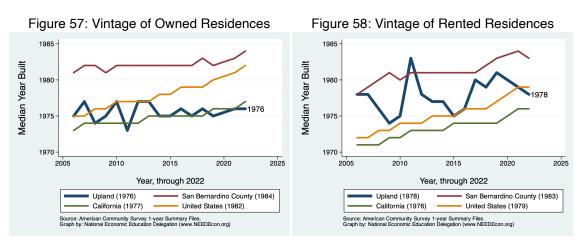
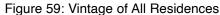
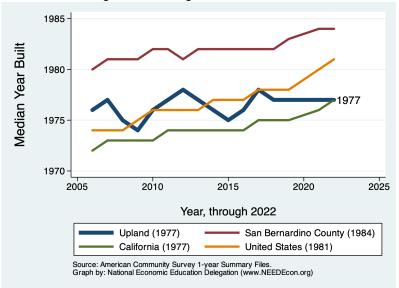


Figure 54: Distribution of Housing Construction









Jon Haveman, Ph.D. • National Economic Education Delegation Jon@NEEDEcon.org • 415-336-5705

### Figure 55: Housing Vintage across Regions

Figure 56: Housing Vintage by Tenure

978

Rented Homes

2020

2025

### **Occupation of Residential Housing**

### Why is it important?

The duration of residence in a city is important for developing future policies regarding growing the local population. If a region is highly mobile, evidenced by most residences having been recently occupied, a city might propose policies to reduce that mobility, or ask why the mobility happens. Policies could be put in place to either reduce or increase migration.

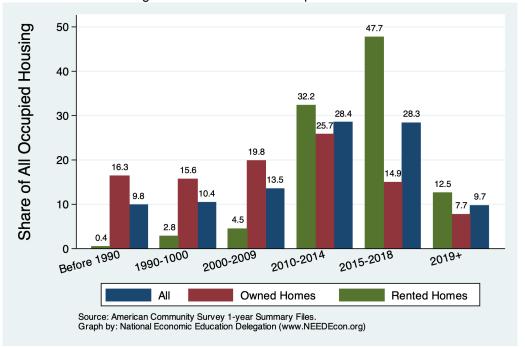


Figure 60: Year Current Occupant Moved In

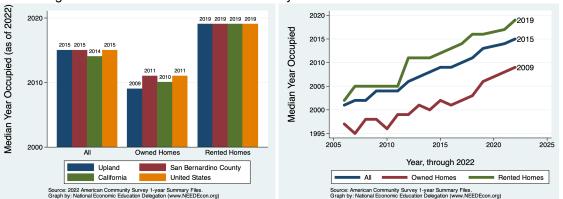


Figure 61: Year Occupied by Current Residents Figure 62: Year Occupied by Current Residents across Regions by Tenure

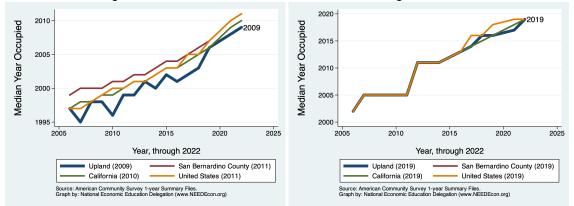
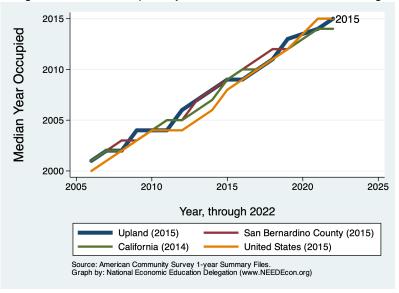


Figure 63: Year Occupied by Current Residents Figure 64: Year Occupied by Current Residents for Owned Housing for Rented Housing





### **Residential Permitting**

#### Definition:

This indicator provides evidence on the number of residential buildings that are permitted for construction each year. Permit data for Upland is compared with data from San Bernardino County as a whole and broader regions. The statistic provided scales the number of permits by population. This is done to facilitate comparisons across regions.

#### Why is it important?

Building permits are the best indicator available of new units coming on the market. In order for a region's population to grow and flourish, new residential properties must be added to the existing stock. Building, both in the City and in the County more generally, is an indication of the extent to which new residences accommodate new residents or are affecting prices through increased supply.

### **Upland - Ranking Among Comparables**

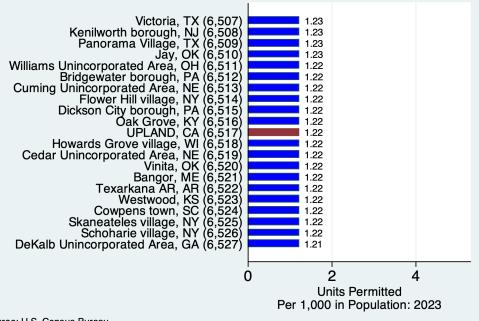


Figure 66: Number of Units Permitted - Nationwide Comparables (Rank)

Source: U.S. Census Bureau

The # in parentheses is the ranking out of 14338 geographies.

Graph by: National Economic Education Delegation (www.NEEDEcon.org)

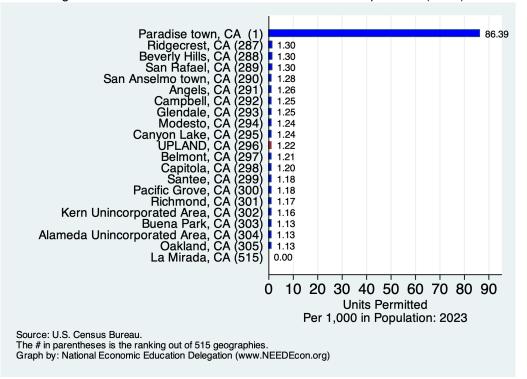


Figure 67: Number of Units Permitted - California Comparables (Rank)

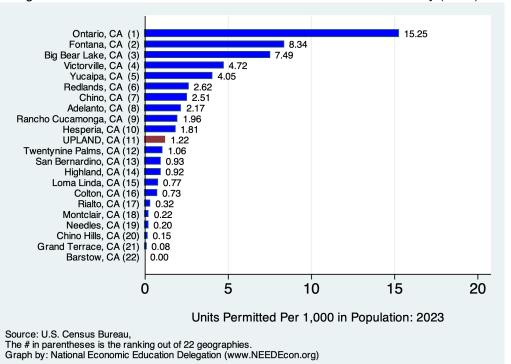
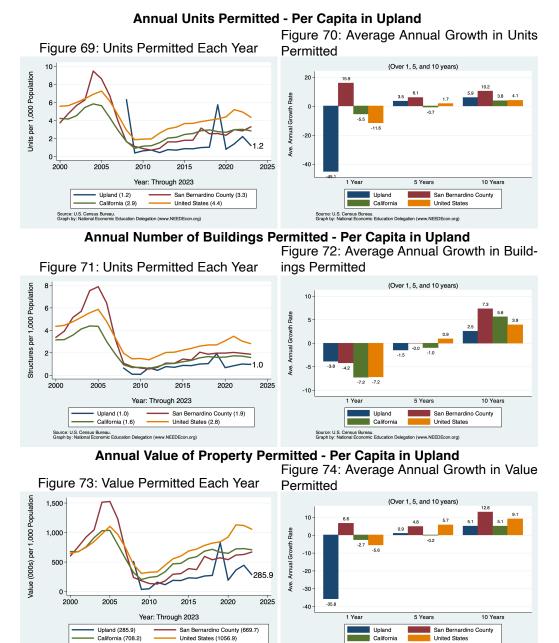


Figure 68: Number of Units Permitted - Cities in San Bernardino County (Rank)

### **Upland - Permitting Activity**

Source: U.S. Census Bureau. Graph by: National Economic Edu

h (www.NEEDEr



Jon Haveman, Ph.D. • National Economic Education Delegation Jon@NEEDEcon.org • 415-336-5705

Source: U.S. Census Bureau. Graph by: National Economic Education D

h (www.NEEDEd

## **Commute Patterns**

During the recovery from the Great Recession, the period from 2010 to 2019, the Bay Area economy, and Silicon Valley in particular, has been growing at a pace roughly double that of the state as a whole and triple that of the nation. This growth has precipitated a tight housing market and also brought about some significant changes in commute patterns, many of which have been reversed by the pandemic. Recent years have seen significant changes in both the mode of transportation and commute times.

### Mode of Transportation

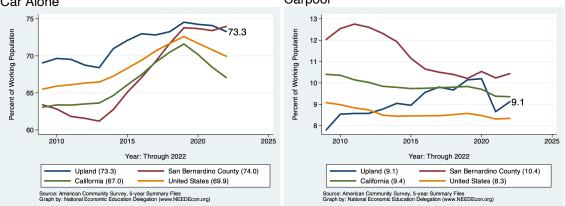
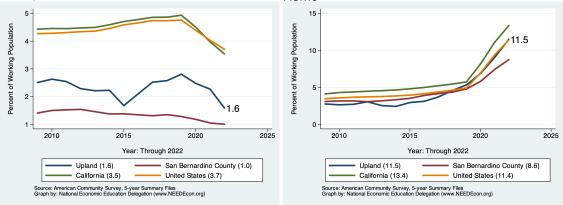


Figure 75: Percent of Workers Commuting by Figure 76: Percent of Workers Commuting by Car Alone Carpool

Figure 77: Percent of Workers using Public Figure 78: Percent of Workers Who Work From Transportation Home



The first table on this page presents data for those who LIVE in Upland. The second provides data on those who work, but do not necessarily live in Upland. The final two columns provide for a comparison of commute mode choices of people locally with those in California more broadly.

	Ma	Male		nale	All Workers		All of CA	
Mode of Transit	#	(%)	#	(%)	#	(%)	(%)	
Car, Truck, or Van:	16,929	82.6	15,361	82.2	32,290	82.4	78.0	
Drove Alone	15,211	74.2	13,507	72.3	28,718	73.3	68.4	
Carpooled:	1,718	8.4	1,854	9.9	3,572	9.1	9.5	
In 2-person carpool	1,367	6.7	1,232	6.6	2,599	6.6	6.9	
In 3-person carpool	230	1.1	558	3.0	788	2.0	1.5	
In 4-or-more-person carpool	121	0.6	64	0.3	185	0.5	1.1	
Public Transportation (excl Taxi):	406	2.0	216	1.2	622	1.6	3.6	
Bus or Trolley Bus	221	1.1	105	0.6	326	0.8	2.3	
Streetcar or Trolley Car	78	0.4	27	0.1	105	0.3	0.8	
Subway or Elevated	97	0.5	60	0.3	157	0.4	0.3	
Railroad	10	0.0	24	0.1	34	0.1	0.2	
Ferryboat	0	0.0	0	0.0	0	0.0	0.1	
Bicycle	74	0.4	143	0.8	217	0.6	0.7	
Walked	241	1.2	284	1.5	525	1.3	2.4	
Taxicab, Motorcycle, or other	493	2.4	541	2.9	1,034	2.6	1.7	
Worked at Home	2,364	11.5	2,134	11.4	4,498	11.5	13.6	
Total:	20,507	100.0	18,679	100.0	39,186	100.0		

Table 6. SEX OF WORKERS BY MODE OF TRANSPORTATION TO WORK

Source: 2022 5-year American Community Survey, Summary File

#### Table 7. SEX OF WORKERS BY MODE OF TRANSPORTATION TO WORK FOR WORKPLACE GEOGRAPHY

	Ma	е	Fen	nale	All Wo	All of CA	
Mode of Transit	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van:	13,033	75.2	14,422	82.9	27,455	81.2	78.0
Drove Alone	11,751	67.8	12,649	72.7	24,400	72.2	68.5
Carpooled:	1,282	7.4	1,773	10.2	3,055	9.0	9.5
In 2-person carpool	981	5.7	1,346	7.7	2,327	6.9	6.9
In 3-person carpool	179	1.0	276	1.6	455	1.3	1.5
In 4-or-more-person carpool	122	0.7	151	0.9	273	0.8	1.1
Public Transportation (excl Taxi):	256	1.5	76	0.4	332	1.0	3.6
Bus or Trolley Bus	151	0.9	76	0.4	227	0.7	2.3
Streetcar or Trolley Car	101	0.6	0	0.0	101	0.3	0.8
Subway or Elevated	4	0.0	0	0.0	4	0.0	0.3
Railroad	0	0.0	0	0.0	0	0.0	0.2
Ferryboat	0	0.0	0	0.0	0	0.0	0.1
Bicycle	139	0.8	55	0.3	194	0.6	0.7
Walked	251	1.4	325	1.9	576	1.7	2.4
Taxicab, Motorcycle, or other	218	1.3	384	2.2	602	1.8	1.7
Worked at Home	2,364	13.6	2,134	12.3	4,498	13.3	13.6
Total:	16,261	93.8	17,396	100.0	33,657	99.6	

Source: 2022 5-year American Community Survey, Summary File

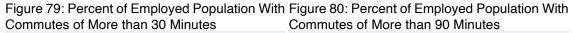
The results in this table are for those who work in the region, regardless of the location of their residence.

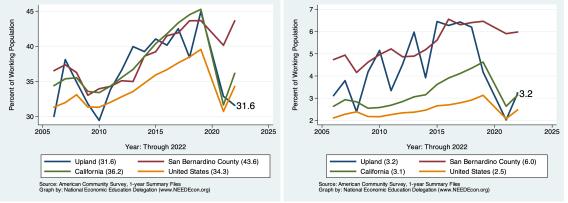
### **Commute Times for Employed Residents**

Table 8. SEX OF WORKERS BY TRAVEL TIME TO WORK										
	Mal	Male		ale	All Wo	All of CA				
Mode of Transit	#	(%)	#	(%)	#	(%)	(%)			
Less than 5 minutes	120	0.6	335	1.7	455	1.2	2.1			
5 to 9 minutes	695	3.6	1,103	5.7	1,798	4.7	7.8			
10 to 14 minutes	1,791	9.2	2,551	13.1	4,342	11.4	12.4			
15 to 19 minutes	2,352	12.1	2,303	11.9	4,655	12.2	15.4			
20 to 24 minutes	1,480	7.6	2,279	11.7	3,759	9.9	14.8			
25 to 29 minutes	1,372	7.0	1,765	9.1	3,137	8.2	6.4			
30 to 34 minutes	2,834	14.5	1,474	7.6	4,308	11.3	15.2			
35 to 39 minutes	96	0.5	383	2.0	479	1.3	2.9			
40 to 44 minutes	780	4.0	683	3.5	1,463	3.8	4.1			
45 to 59 minutes	1,053	5.4	550	2.8	1,603	4.2	8.2			
60 to 89 minutes	1,400	7.2	1,536	7.9	2,936	7.7	7.2			
90 or more minutes	894	4.6	331	1.7	1,225	3.2	3.6			
Total:	14,867	76.2	15,293	78.8	30,160	79.3				

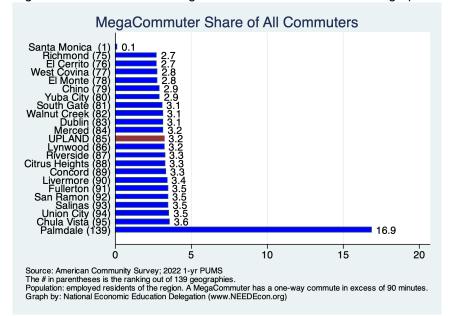
------

Source: 2022 1-year American Community Survey, Summary File









### Commute Times for Those Employed in the City

Table 9. SEX OF WORKERS BY TRAVEL TIME TO WORK FOR WORKPLACE GEOGRAPHY											
	Male		Fem	ale	All Wo	All of CA					
Mode of Transit	#	(%)	#	(%)	#	(%)	(%)				
Less than 5 minutes	222	1.3	250	1.5	472	1.4	2.1				
5 to 9 minutes	956	5.7	1,636	9.8	2,592	7.9	7.8				
10 to 14 minutes	1,598	9.5	2,198	13.1	3,796	11.6	12.4				
15 to 19 minutes	1,907	11.4	2,987	17.8	4,894	15.0	15.3				
20 to 24 minutes	1,437	8.6	1,394	8.3	2,831	8.7	14.8				
25 to 29 minutes	673	4.0	647	3.9	1,320	4.0	6.4				
30 to 34 minutes	2,146	12.8	2,244	13.4	4,390	13.4	15.2				
35 to 39 minutes	227	1.4	411	2.5	638	2.0	2.9				
40 to 44 minutes	140	0.8	713	4.3	853	2.6	4.1				
45 to 59 minutes	894	5.3	743	4.4	1,637	5.0	8.2				
60 to 89 minutes	1,126	6.7	609	3.6	1,735	5.3	7.2				
90 or more minutes	503	3.0	162	1.0	665	2.0	3.6				
Total:	11,829	70.5	13,994	83.6	25,823	79.0					

Source: 2022 1-year American Community Survey, Summary File

The results in this table are for those who work in the region, regardless of the location of their residence.



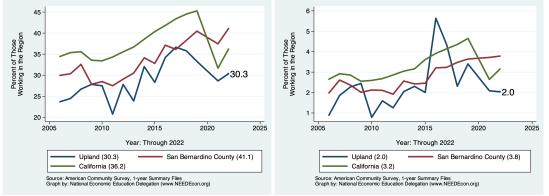
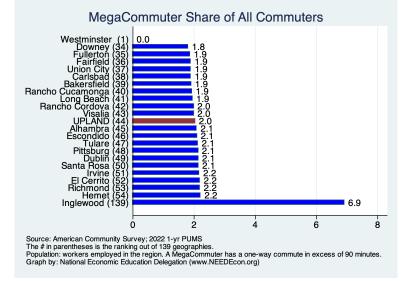


Figure 84: Rank: Share of MegaCommuters Across Similar Geographies



### Place of Work

This section provides evidence on where workers living in Upland work. As evidenced in the first table, some of Upland's employed workers work in the City, but many do not. The first table and graph pair provide evidence at the county level while the second provide evidence with regard to working outside of the Upland city boundary.

	Ма	le	Female		All Workers		All of CA
Place of Work	#	(%)	#	(%)	#	(%)	(%)
Worked in state of residence:	18,354	89.5	18,024	87.5	36,378	89.2	99.6
Worked in county of residence	10,814	52.7	11,519	55.9	22,333	54.7	85.3
worked outside of county of residence	7,540	36.8	6,505	31.6	14,045	34.4	14.3
Worked outside state of residence	125	0.6	0	0.0	125	0.3	0.4
Total:	18,479	90.1	18,024	87.5	36,503	89.5	

Table 10. SEX OF WORKERS BY PLACE OF WORK-STATE AND COUNTY LEVEL

Source: 2022 1-year American Community Survey, Summary File

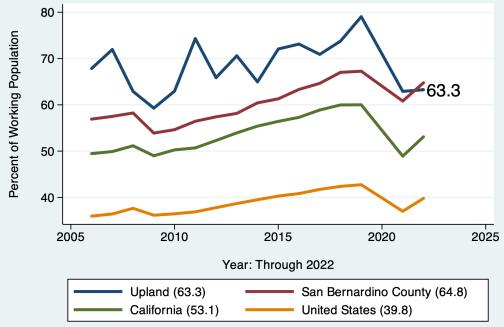


Figure 85: Percent of Workers Employed Outside of Their County of Residence

	Male		Fem	ale	All Workers		All of CA	
Place of Work	#	(%)	#	(%)	#	(%)	(%)	
Living in a place:	18,479	90.1	18,024	87.5	36,503	89.5	95.8	
Worked in place of residence	5,295	25.8	5,403	26.2	10,698	26.2	42.3	
Worked outside place of residence	13,184	64.3	12,621	61.2	25,805	63.3	53.4	
Not living in a place	0	0.0	0	0.0	0	0.0	4.2	
Total:	18,479	90.1	18,024	87.5	36,503	89.5		
		-						

Table 11. SEX OF WORKERS BY PLACE OF WORK-PLACE LEVEL

Source: 2022 1-year American Community Survey, Summary File



### Figure 86: Percent of Workers Employed Outside of Their Place of Residence

Source: American Community Survey, 1-year Summary Files Graph by: National Economic Education Delegation (www.NEEDEcon.org)

### Commute Mode by Income

#### Table 12. MEDIAN EARNINGS IN THE PAST 12 MONTHS BY MEANS OF TRANSPORTATION TO WORK

	City	California		United Sta	tes
	Median	Median	Ratio	Median	Ratio
Car, truck, or van - drove alone	46,147	48,335	95.9	45,677	94.4
Car, truck, or van - carpooled	48,774	35,926	136.4	34,518	132.1
Public transportation (excluding taxicab)	49,661	34,625	144.1	41,443	112.0
Walked	26,173	30,552	86.0	27,247	89.8
Taxicab, motorcycle, bicycle, or other means	31,621	40,631	78.2	36,218	81.6
Worked from home	86,613	79,738	109.1	69,180	117.0
Total:	49,601	49,818	99.6	46,365	107.0

Source: 2022 1-year American Community Survey, Summary File

Notes: 1) Ratio = the ratio of the regional median to either the CA or US median, relative to the Total ratio.

Values above 100 imply a high local median. Values below 100 imply a low local median.

For example, a value of 200 means that the local mean is 2x higher than would be expected.

For "Total.", ratio is simply the ratio of the medians.

2) For regions with more than one geography, the medians are averages weighted by working population.

#### Table 13. MODE OF TRANSPORTATION TO WORK BY WORKERS' EARNINGS

	< \$25,000		\$25,000-\$74,999		\$75,000+		All		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van: Drove Alone	7,606	59.7	8,817	72.2	8,683	72.6	28,718	70.4	68.4
Car, Truck, or Van: Carpooled	916	7.2	1,082	8.9	1,042	8.7	3,572	8.8	9.5
Public Transportation (excl Taxi)	113	0.9	237	1.9	193	1.6	622	1.5	3.6
Walked	189	1.5	205	1.7	55	0.5	525	1.3	2.4
Taxicab, Motorcycle, or other	409	3.2	339	2.8	272	2.3	1,251	3.1	2.4
Worked at Home	998	7.8	1,366	11.2	1,681	14.1	4,498	11.0	13.6
Total:	10,231	80.3	12,046	98.6	11,926	99.7	39,186	96.1	100.0

Source: 2022 5-year American Community Survey, Summary File

#### Table 14. MODE OF TRANSPORTATION TO WORK BY WORKERS' EARNINGS FOR WORKPLACE GEOGRAPHY

	< \$25	< \$25,000		\$25,000-\$74,999		\$75,000+		All	
Mode of Transit	#	(%)	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van: Drove Alone	7,214	54.7	8,153	73.6	5,195	67.6	24,400	72.2	68.5
Car, Truck, or Van: Carpooled	1,144	8.7	958	8.6	482	6.3	3,055	9.0	9.5
Public Transportation (excl Taxi)	100	0.8	216	1.9	13	0.2	332	1.0	3.6
Walked	235	1.8	220	2.0	59	0.8	576	1.7	2.4
Taxicab, Motorcycle, or other	313	2.4	169	1.5	251	3.3	796	2.4	2.4
Worked at Home	998	7.6	1,366	12.3	1,681	21.9	4,498	13.3	13.6
Total:	10,004	75.8	11,082		7,681		33,657	99.6	

Source: 2022 5-year American Community Survey, Summary File

The results in this table are for those who work in the region, regardless of the location of their residence.

### Commute Mode by Poverty Status

#### Table 15. MODE OF TRANSPORTATION TO WORK BY POVERTY STATUS

	In Poverty		100-149% of Pov		>150% of Pov		All		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van: Drove Alone	1,369	37.9	1,015	28.3	26,334	73.1	28,718	73.3	68.7
Car, Truck, or Van: Carpooled	115	3.2	52	1.4	3,405	9.5	3,572	9.1	9.5
Public Transportation (excl Taxi)	10	0.3	21	0.6	591	1.6	622	1.6	3.6
Walked	58	1.6	13	0.4	454	1.3	525	1.3	2.1
Taxicab, Motorcycle, or other	88	2.4	19	0.5	1,144	3.2	1,251	3.2	2.4
Worked at Home	231	6.4	188	5.2	4,079	11.3	4,498	11.5	13.6
Total:	1,871	51.8	1,308	36.4	36,007		39,186		

Source: 2022 5-year American Community Survey, Summary File

#### Table 16. MODE OF TRANSPORTATION TO WORK BY POVERTY STATUS FOR WORKPLACE GEOGRAPHY

	In Po	verty	100-149	% of Pov	>150%	of Pov	Al		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van: Drove Alone	1,019	42.7	1,417	49.8	21,883	67.4	24,319	68.5	68.7
Car, Truck, or Van: Carpooled	226	9.5	207	7.3	2,622	8.1	3,055	8.6	9.5
Public Transportation (excl Taxi)	37	1.5	9	0.3	273	0.8	319	0.9	3.6
Walked	27	1.1	25	0.9	452	1.4	504	1.4	2.1
Taxicab, Motorcycle, or other	9	0.4	122	4.3	665	2.0	796	2.2	2.4
Worked at Home	231	9.7	188	6.6	4,079	12.6	4,498	12.7	13.6
Total:	1,549	64.8	1,968	69.2	29,974	92.3	33,491	94.3	

Source: 2022 5-year American Community Survey, Summary File

The results in this table are for those who work in the region, regardless of the location of their residence.

# Migration

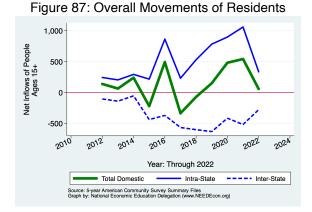
### **Overall Migration Flows**

### **Definition:**

The United States is a country with an increasingly mobile population. People move, migrate, from one place to another with increasing frequency.

### Why is it important?

Having a handle on whether or not Upland is a net recipient (migration inflows) or donor (migration outflows) of population is very important for understanding trends in the City's development. This section outlines migration patterns by age, education, income, marital status, and housing tenure. Understanding recent trends is very important for making policy, investment, and other decisions about the future. Also, understanding the extent to which the population is stable, or experiences significant turnover each year is helpful for planning purposes.



#### Table 17: Migration by Income

		N	Net Inflows								
			Same	e State		-					
			W/in	Between	Across	From					
Category	Population	All Migration	County	Counties	States	Abroad					
No income	9,186	-245	-397	-66	55	163					
With income	55,769	640	492	306	-333	175					
\$1 to \$9,999 or loss	6,542	25	62	-10	-62	35					
\$10,000 to \$14,999	4,877	58	185	-151	-7	31					
\$15,000 to \$24,999	7,265	253	102	136	-3	18					
\$25,000 to \$34,999	6,856	344	99	194	42	9					
\$35,000 to \$49,999	7,075	-169	-142	45	-122	50					
\$50,000 to \$64,999	6,136	79	-4	136	-85	32					
\$65,000 to \$74,999	2,540	125	196	-44	-27	0					
\$75,000 or more	14,478	-75	-6	0	-69	0					
All:	64,955	395	95	240	-278	338					

Source: 2022 5-year American Community Survey, Summary File

Note: The data in this and other tables in this section are limited in that there is no information on the City's population that has moved abroad.

The "From Abroad" column is gross movements into the City from abroad.

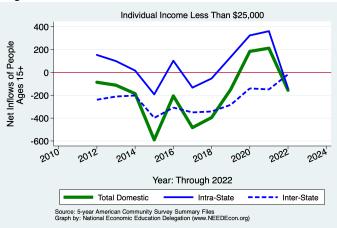
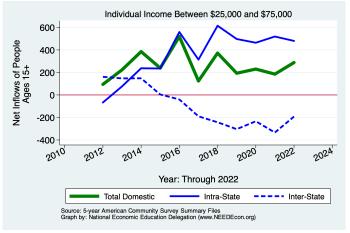
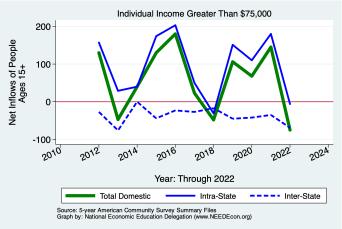


Figure 88: Overall Movements of Low Income Residents









### **Demographics of Migration Flows**

#### Table 18: Migration by Marital Status

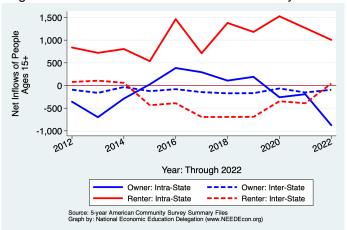
		N	et Inflows			
			Same	e State		-
Category	Population	All Migration	W/in County	Between Counties	Across States	From Abroad
Never married	24, 121	315	99	241	-105	80
Now married, except separated	29,962	-35	165	-182	-216	198
Divorced	6,359	30	-179	152	6	51
Separated	1,166	111	47	30	34	0
Widowed	3,347	-26	-37	-1	3	9
Total:	64,955	395	95	240	-278	338

Source: 2022 5-year American Community Survey, Summary File

#### Table 19: Migration by Tenure

Net Inflows							
	Same State			_			
Category	Population	All Migration	W/in County	Between Counties	Across States	From Abroad	
Householder lived in owner-occupied housing units Householder lived in renter-occupied housing units	45,334 30,959	$-2,348 \\ -1,990$	$-145 \\ -158$	$-2,253 \\ -1,357$	$3 \\ -1,053$	47 578	
Total:	76,293	-4,338	-303	-3,610	-1,050	625	

Source: 2022 1-year American Community Survey, Summary File



### Figure 91: Domestic Movements of Residents by Tenure

Table 20: Mig	ration by Age
---------------	---------------

		N	et Inflows			
			Sam	e State		-
			W/in	Between	Across	From
Category	Population	All Migration	County	Counties	States	Abroad
1 to 4 years	3,835	119	39	22	15	43
5 to 17 years	12,281	-467	-533	-50	66	50
18 and 19 years	1,586	-316	-31	-165	-127	7
20 to 24 years	6,096	561	135	350	76	0
25 to 29 years	6,675	425	393	7	-26	51
30 to 34 years	6,076	201	31	31	16	123
35 to 39 years	4,840	-94	-103	10	-12	11
40 to 44 years	5,226	113	109	-15	-10	29
45 to 49 years	4,729	-202	-265	62	-19	20
50 to 54 years	5,451	-68	-125	36	11	10
55 to 59 years	4,540	4	-4	-22	4	26
60 to 64 years	4,777	-12	-45	43	-18	8
65 to 69 years	3,695	-35	51	5	-91	0
70 to 74 years	2,912	1	52	-21	-54	24
75 years and over	5,315	-47	1	-21	-45	18
Total Population:	78,034	183	-295	272	-214	420

Source: 2022 5-year American Community Survey, Summary File

#### Table 21: Migration by Educational Attainment

		Net Inflows				
			Same State			-
Ostanam	Develotion		W/in	Between	Across	From
Category	Population	All Migration	County	Counties	States	Abroad
Less than high school graduate	5,355	-118	-149	-4	-20	55
High school graduate (includes equiv)	12,088	201	-104	182	64	59
Some college or assoc. degree	18,541	73	31	53	-61	50
Bachelor's degree	11,479	27	173	-47	-139	40
Graduate or professional degree	6,773	103	144	-69	-88	116
Total:	54,236	286	95	115	-244	320

Source: 2022 5-year American Community Survey, Summary File

### Table 22: Median Income of Migration Flows

In-Migration	Out-Migration
42,123	42,123
40,789	37,064
59,226	33,615
25,833	40,338
41,831	40,754
	42, 123 40, 789 59, 226 25, 833

Source: 2022 1-year American Community Survey, Summary File

#### Table 23: Median Age of Migration Flows

Flow	In-Migration	Out-Migration
Same House 1 Year Ago	37.9	37.9
Moved Within Same County	32.2	32.2
Moved to Different County, Same State	33.8	30.6
Moved Between States	29.0	27.7
Moved from Abroad	5.6	
Total Population:	37.4	37.1

Source: 2022 1-year American Community Survey, Summary File

# **References and Sources**

The majority of the data presented in this report are from the American Community Survey (ACS). For larger geographies, the 1-year Summary Files provide the data. For smaller communities, roughly those with less than 65,000 in population in 2021, the 5-year Summary Files provide the data.

The ACS data are supplemented by building permit data from the U.S. Census Bureau, population and housing data from the California Department of Finance, and home price and rental rates from Zillow.

U.S. Census Bureau. American Community Survey 1-year and 5-year Summary Files. https://www. census.gov/programs-surveys/acs/data/data-via-ftp.html. The 1-year data are released in September each year and the 5-year data are relased in January.

Zillow Research Data https://www.zillow.com/research/data/

U.S. Census Bureau. Building Permits Data, updated annually in February. https://www.census.gov/construction/bps/current.html

State of California, Department of Finance, E-5 Population and Housing Estimates for Cities, Counties and the State — January 1. Sacramento, California, May. https://dof.ca.gov/forecasting/demographics/ estimates/

State of California, Department of Finance, E-2. California County Population Estimates and Components of Change by Year, July 1, 2010-2021. Sacramento, California, December. https://dof.ca. gov/forecasting/demographics/

State of California, Department of Finance, E-1 Population Estimates for Cities, Counties and the State with Annual Percent Change — January 1. Sacramento, California, May. https://dof.ca.gov/forecasting/demographics/