East Palo Alto, California

Indicators Report

by
The National Economic Education Delegation (NEED)

April 20, 2024

Exploring the economics, demographics, and well-being of East Palo Alto and its residents through indicators.

This report was produced by the:

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Executive Summary

Assessing the City with Indicators

About this Report

This report provides background or summary information for the city of East Palo Alto (the City) in the form of indicators.

Using this Report

Indicators are measures of various aspects of a regional economy. They help to provide an indication of the quality of life in a region and progress toward improving conditions in the local economy. This report focuses on indicators for changing demographics, incomes, housing markets, commute patterns, and employment in East Palo Alto. These indicators are compared to San Mateo County (the County) as a whole, a broader region where one is well defined, California, and the United Sates.

This report is vital for understanding trends in the underlying economy. It does not provide forecasts, but Rob Eyler and Jon Haveman at Economic Forensics and Analytics are available to provide them if that is of interest.

Topics Covered:

- **Demographics:** A detailed snopshot of East Palo Alto demographics is presented. This provides evidence on the size, age and sex, income and poverty status, race and ethnicity, housing status, living arrangements, education, health, and transportation choices of the population. Beyond the current population level, data on trends in local population growth, in comparison with other broader regions is presented, in both tabular and graphical form.
- **Employment Report:** Here, we provide a brief snapshot or employment and unemployment in East Palo Alto and how the City's experience differs from broader regions.
- **Income and Earnings:** Vital to understanding the prosperity of a city relative to its surrounding area is information on income and earnings. We provide a ranking of the City's income relative to all cities in California as well as growth relative to local regions. Inequality and poverty status are also important indicators for the level of equity in the community. We provide evidence of trends in both, not only for all residents, but also for children separately.
- **Housing:** This section provides evidence on the cost and availability of housing. Both median home values and rental costs are included, along with detailed information on home ownership, by age and income, in particular. Further, evidence is provided on the housing burden in the City, again, in comparison with other broader regions. We also provide evidence on the rate at which new buildings and units are permitted along with a broader housing picture. Finally, we provide evidence on the age of the housing stock in East Palo Alto, along with information on how long the City's residents have been in place.
- **Transportation:** Increasingly important, in the wake of the pandemic, is an understanding of the transportation patterns and choices of local residents. We provide detailed evidence on the proprotion of residents who work from home and on the various transportation choices of those who head to the office. This information is also provided for those who work in East Palo Alto, but do not necessarily live in East Palo Alto.
- **Migration:** Population changes comes primarily through organic causes: births and deaths. Migration between regions also plays a significant role in population growth. A final section of the report provides evidence on migration into and out of the City.

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Demographics

Definition:

Data on the demographics of a city indicate the nature of the population, with a focus on age, gender, race and ethnicity, as well as household compositon.

Why is it important?

The characteristics and growth of East Palo Alto's population are fundamental indicators of the city's growth potential.

A Demographic Snapshot

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Statistic	2022	2019
POPULATION		
Population Estimate (#, 5yr)	29,520.0	29,593.0
Veterans (#, 5yr)	416.0	438.0
Foreign born persons (%, 5yr)	40.6	39.2
Population age 25+ (#, 5yr)	19,723.0	18,066.0
AGE AND SEX		
Persons under 5 years (%, 5yr)	5.8	7.6
Persons under 18 years (%, 5yr)	22.9	28.3
Persons 65 years and over (%, 5yr)	9.5	6.9
Female persons (%, 5yr)	51.1	49.0
INCOME AND POVERTY		
Median household income ($, 5yr)	103,248.0	67,087.0
Per capita income in past 12 months ($, 5yr)	37,736.0	27,703.0
Persons in poverty (%, 5yr)	12.2	13.5
Children age less than 18 in poverty (#, 5yr)	1,297.0	1,589.0
Children age less than 18 in poverty (%, 5yr)	19.2	19.0
RACE AND ETHNICITY		
White alone (%, 5yr)	30.9	35.4
African American alone (%, 5yr)	13.0	11.6
American Indian or Alaska Native alone (%, 5yr)	3.4	1.4
Asian alone (%, 5yr)	5.7	5.1
Native Hawaiian and Other Pacific Islander alone (%, 5yr)	5.3	4.6
Two or More Races (%, 5yr)	11.9	4.3
Hispanic or Latino (%, 5yr)	61.0	66.1
White alone, not Hispanic or Latino (%, 5yr)	11.5	10.1
HOUSING		
Housing units (#, 5yr)	8,727.0	8,342.0
Owner-occupied housing units (%, 5yr)	47.7	39.8
Median value of owner-occupied housing units ($, 5yr)	1,087,200.0	821,200.0
Median selected monthly owner costs-with a mortgage ($, 5yr)	3,432.0	2,665.0
Median selected monthly owner costs-without a mortgage ($, 5yr)	963.0	703.0
Median gross rent ($, 5yr)	2,142.0	1,766.0
FAMILIES AND LIVING ARRANGEMENTS		
Households (#, 5yr)	7,998.0	7,724.0
Persons per household (#, 5yr)	3.7	3.8
Living in same house 1 year ago, % of persons age 1+ (5yr)	89.1	87.8
EDUCATION		
High school graduate or higher, % of persons age 25+ (5yr)	71.4	65.5
Bachelor's degree or higher, % of persons age 25+ (5yr)	25.2	20.6
HEALTH		
With a disability, under age 65 years (#, 5yr)	1,672.0	1,144.0
Persons without health insurance, under age 65 years (%, 5yr)	7.6	9.6
LABOR FORCE		
In civilian labor force, persons age 16+ (%, 5yr)	68.6	72.5
In civilian labor force, women age 16+ (%, 5yr)	61.3	65.5
Employed, persons age 16+ (%, 5yr)	61.9	67.9
Self employed (%, 5yr)	10.7	10.9
TRANSPORTATION		
Mean travel time to work, workers age 16+ (Mins., 5yr)	22.7	24.1
Drive alone in private vehicle (%, 5yr)	67.3	69.7
Using public transportation (%, 5yr)	3.1	5.3
Worked from home (%, 5yr)	13.6	2.7

Source: American Community Survey, Summary Files
Note: Data are from the 1-year files unless indicated by the notation 5yr.

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Current Population

The data in these two tables and the following two graphs are from the CA Department of Finance (DOF). The DOF produces population estimates for geographies around California twice a year: January and July. As estimates for cities are only available in January, these two tables are based on the January data. The remaining figures are from the American Community Survey (ACS), provided annually by the U.S. Bureau of the Census.

Table 1. Population Change by Region
(Thousands, January to January)

Region	2023 Population	% Change 1 Year	% Change 3 Year	% Change 5 Year
City				
East Palo Alto	28,586	−0.66	−6.67	−6.21
County and Broader Regions				
San Mateo County	737,644	−0.43	−4.33	−4.50
Bay Area	7,548,792	−0.45	−2.58	−2.62
California	38,940,231	−0.35	−1.79	−2.01

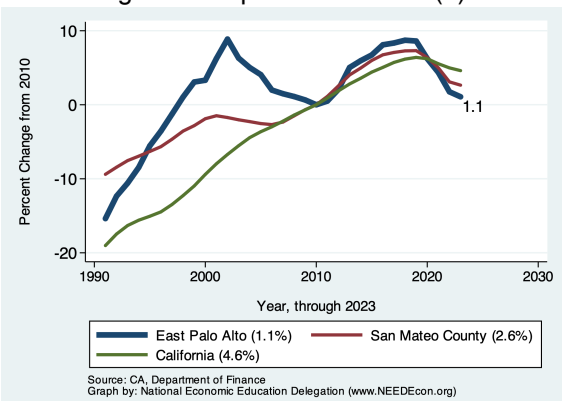
Source: CA DOF; Calculations by National Economic Education Delegation

Table 2. County Population Change by City
(Thousands, January to January)

City	2022	2023	% Change Local	% Change Bay Area	% Change California
San Mateo County	740.8	737.6	−0.43	−0.45	−0.35
San Mateo	103.7	103.3	−0.32		
Daly City	102.0	101.5	−0.56		
Redwood City	81.8	81.5	−0.32		
South San Francisco	64.3	64.3	−0.00		
San Bruno	42.3	42.1	−0.68		
Pacifica	37.2	37.1	−0.41		
Foster City	32.9	32.7	−0.45		
Menlo Park	32.8	32.5	−0.85		
Burlingame	30.1	30.1	0.22		
San Carlos	29.8	29.5	−0.89		
East Palo Alto	28.8	28.6	−0.66		
Belmont	27.0	26.8	−0.88		
Millbrae	22.5	22.5	0.08		
Half Moon Bay	11.3	11.2	−0.77		
Hillsborough	11.0	11.0	−0.20		
Atherton	6.7	6.7	−0.48		
Woodside	5.1	5.1	−0.29		
Brisbane	4.7	4.6	−0.51		
Portola Valley	4.3	4.2	−0.54		
Colma	1.4	1.4	−0.88		

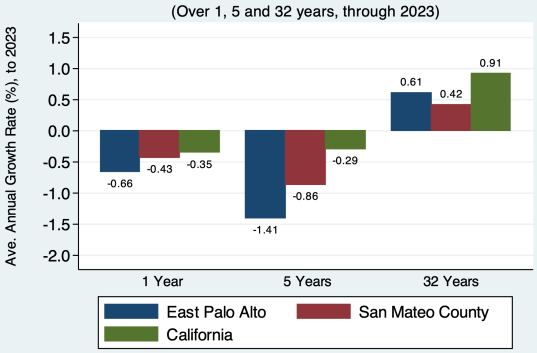
Source: CA DOF; Calculations by National Economic Education Delegation

Figure 1: Population Growth (1)



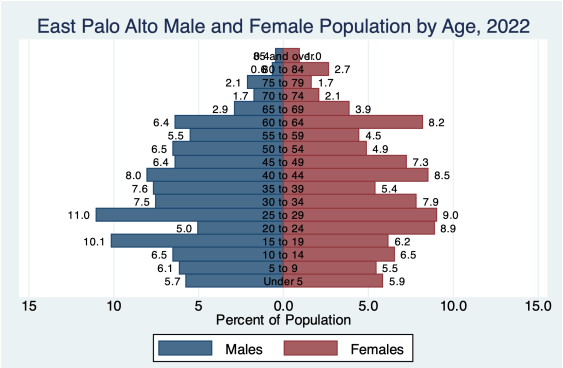
Source: CA, Department of Finance
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

Figure 2: Population Growth (2)

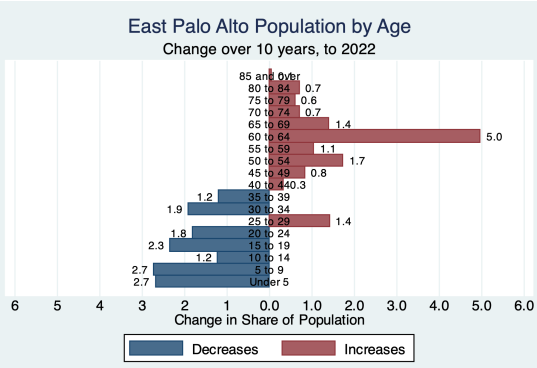


Source: U.S. Bureau of Economic Analysis
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

Figure 3: Population by Age - Detailed Age Categories

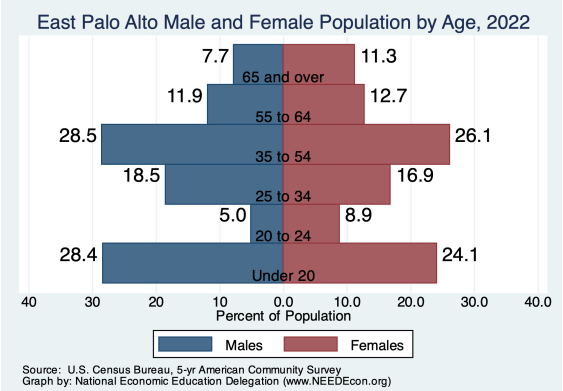


Source: U.S. Census Bureau, 5-yr American Community Survey
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

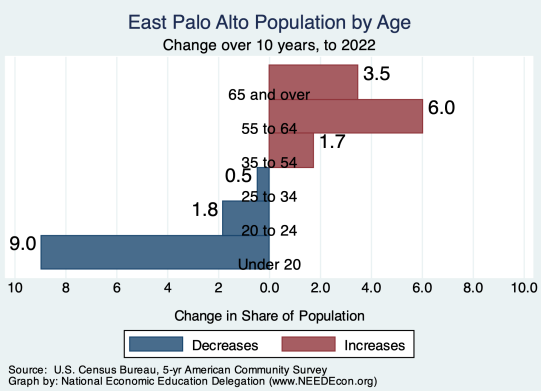


Source: U.S. Census Bureau, 5-yr American Community Survey
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

Figure 4: Population by Age - Broad Age Categories



Source: U.S. Census Bureau, 5-yr American Community Survey
Graph by: National Economic Education Delegation (www.NEEDEcon.org)



Source: U.S. Census Bureau, 5-yr American Community Survey
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

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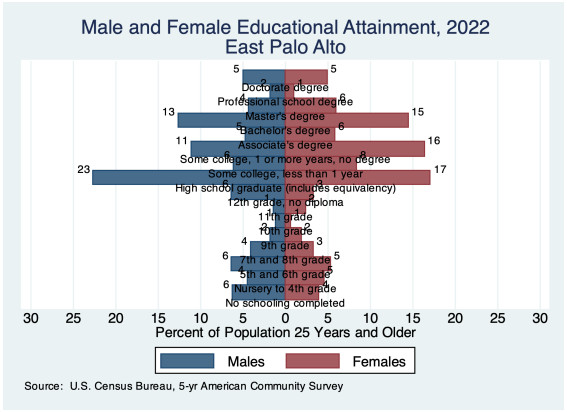
Figure 5: Population by Educational Attainment



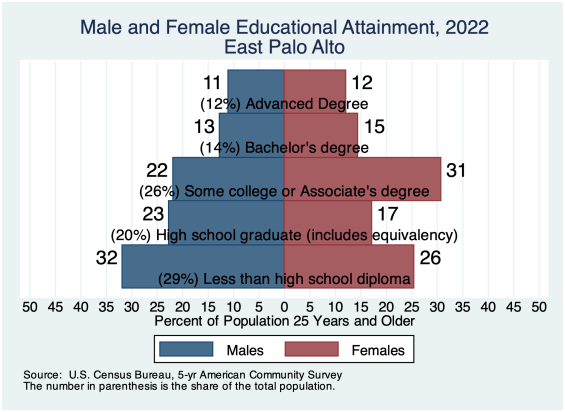


Figure 6: Population by Race/Ethnicity

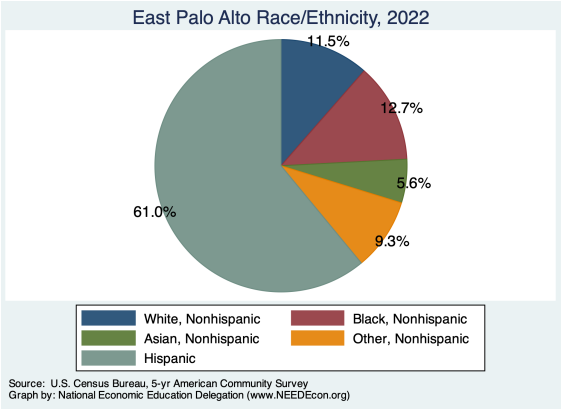
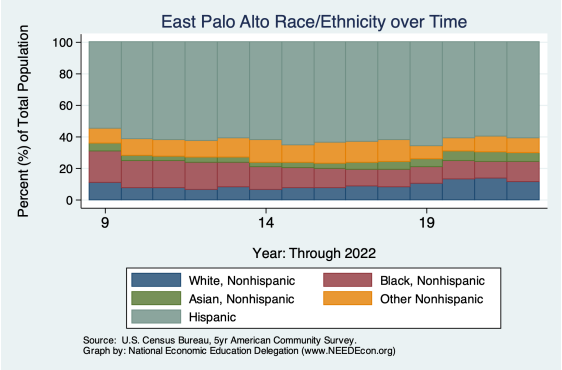


Figure 7: Population by Race/Ethnicity Over Time



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Employment Report

Citywide Employment and Unemployment

Definition:

Each month, California's Employment Development Division (EDD) publishes an update on employment in California and in MSAs, counties, and cities all across the state. The report focuses primarily on non-farm employment, providing estimates of changes in employment by industry as well as unemployment in each region. Data for cities is limited to aggregate employment, labor force, and unemployment data. Those are reported below.

Why is it important?

Employment growth is a fundamental indicator of the health of an economy.

Table 3. East Palo Alto Summary for March, 2024

Category	Current Value	Change From: Last Month	Change From: 2 Months Ago	Change From: Last Year
Employment	8,924	-30	−53	-103
Labor Force	9,644	9	15	96
Number Unemployed	678	-4	21	97
Unemployment Rate	7.0	-0.0	0.2	0.9

Source: EDD, National Economic Education Delegation

Figure 8: Historical Employment and Unemployment

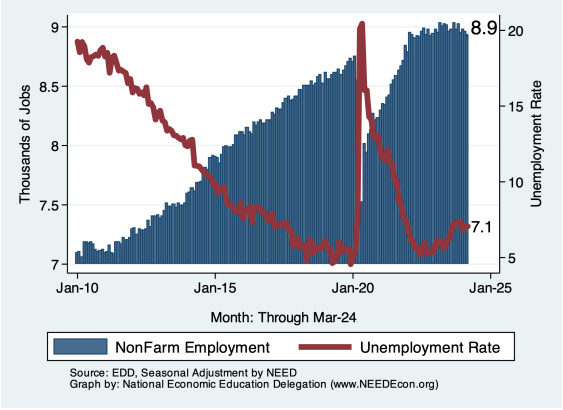


Figure 9: Employment and Unemployment - Last 12 Months

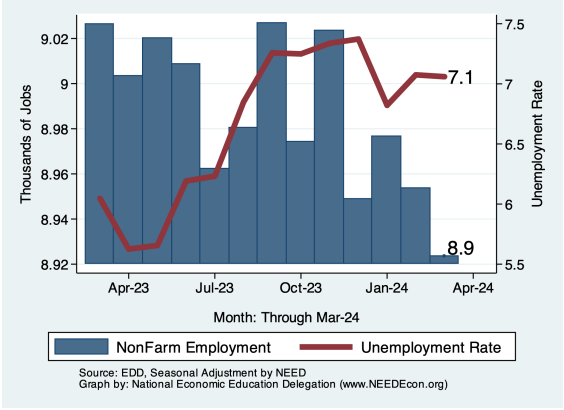


Figure 10: Relative Employment Growth Across Regions - since 2010

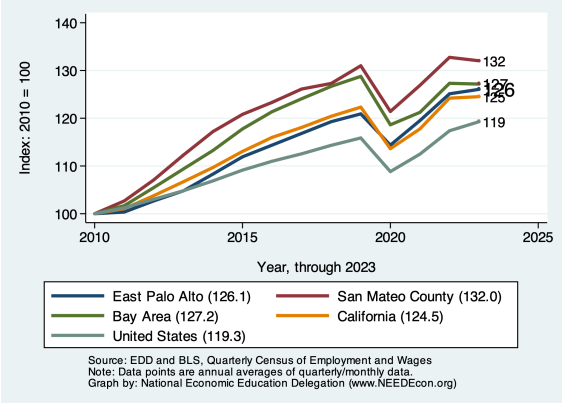
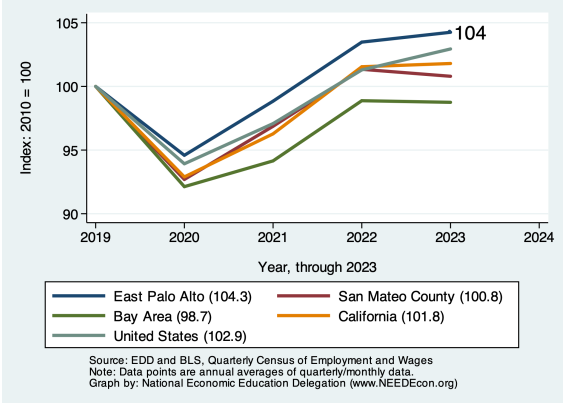


Figure 11: Relative Employment Growth Across Regions - since 2019



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County Employment by Industry

California's Employment Development Division (EDD) does not regularly produce data on employment by industry for cities. However, we are able to report indsutry-level employment data for San Mateo County. The following table provides the latest data for the County.

Table 4. Employment Growth by Industry in San Mateo County for March, 2024

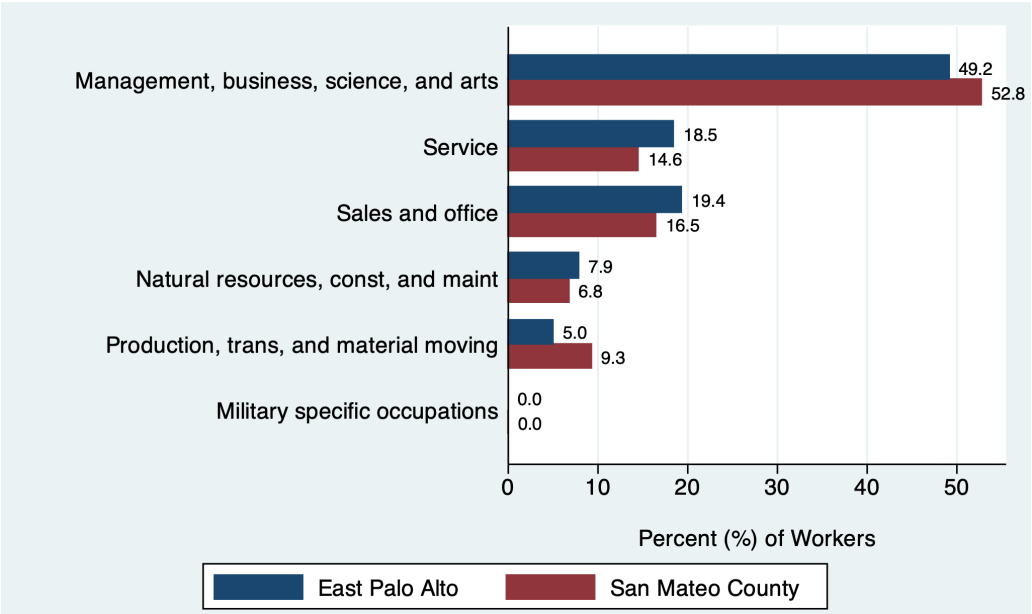
Industry	Employment	Share	Empl Growth	% Growth - Annualized Rate					
				Month	Qtr	6mo	1yr	3yr	5yr
Total Nonfarm	421,423	100.0	−155.1	−0.4	−0.1	0.8	−1.1	2.7	0.5
Goods Producing	42,354	10.1	83.4	2.4	−2.7	−1.9	−1.9	−1.7	−1.4
Mining, Logging and Construction	17,763	4.2	195.5	14.2	−0.3	−1.6	−0.4	−2.7	−2.1
Manufacturing	24,439	5.8	−145.1	−6.9	−4.4	−2.2	−3.7	−0.9	−1.0
Durable Goods	10,906	2.6	−34.6	−3.7	−2.0	−0.0	−1.2	3.2	−0.3
Non-Durable Goods	13,363	3.2	−71.7	−6.2	−5.0	−4.3	−6.2	−4.1	−1.8
Service Providing	377,775	89.6	−351.9	−1.1	−0.6	0.9	−1.1	3.2	0.7
Trade, Trans & Utilities	60,982	14.5	−35.3	−0.7	3.4	1.6	−0.1	−1.5	−2.8
Wholesale Trade	10,826	2.6	0.6	0.1	−5.2	−4.7	−3.0	0.1	−1.3
Retail Trade	28,442	6.7	−11.1	−0.5	2.9	2.3	−0.4	−1.9	−2.8
Information	53,278	12.6	−742.7	−15.3	−8.2	−7.3	−10.6	−0.3	4.3
Financial Activities	22,519	5.3	−77.9	−4.1	−4.5	−2.3	−4.4	0.3	−1.0
Finance & Insurance	16,013	3.8	−57.0	−4.2	−3.2	−1.5	−4.1	−0.5	−0.3
Real Estate & Rental & Leasing	6,366	1.5	−52.4	−9.4	−13.9	−5.3	−5.6	2.0	−2.6
Professional & Business Srvcs	87,702	20.8	−191.1	−2.6	−2.1	−1.5	−3.6	1.7	0.9
Prof, Sci, & Tech	61,339	14.6	−341.0	−6.4	−4.1	−2.6	−4.2	1.2	1.7
Educational & Health Srvcs	62,625	14.9	261.2	5.1	−3.2	5.1	4.8	7.7	5.1
Education Srvcs	14,599	3.5	−17.6	−1.4	1.4	2.3	1.7	14.4	12.6
Health Care & Social Assistance	47,537	11.3	193.9	5.0	−4.7	5.5	5.6	5.7	3.2
Leisure & Hospitality	44,147	10.5	25.5	0.7	3.4	4.8	3.8	16.3	−0.5
Arts, Entertainment & Recreation	6,656	1.6	16.9	3.1	15.5	14.1	11.5	21.6	2.7
Accommodation & Food Srvcs	37,721	9.0	49.2	1.6	2.7	3.5	2.4	15.7	−0.9
Other Srvcs	12,800	3.0	62.8	6.1	4.2	5.6	1.2	7.5	−1.1
Government	31,669	7.5	174.2	6.8	7.1	6.1	2.7	2.3	−0.9
Federal	2,892	0.7	−20.5	−8.1	−5.5	−2.8	0.0	−5.2	−3.6
State	596	0.1	0.4	0.8	1.7	5.8	0.5	−0.2	−0.1
Local	28,562	6.8	125.4	5.4	4.3	4.7	4.6	3.9	−0.3

Source: EDD, National Economic Education Delegation (NEED)

Some Employee Detail

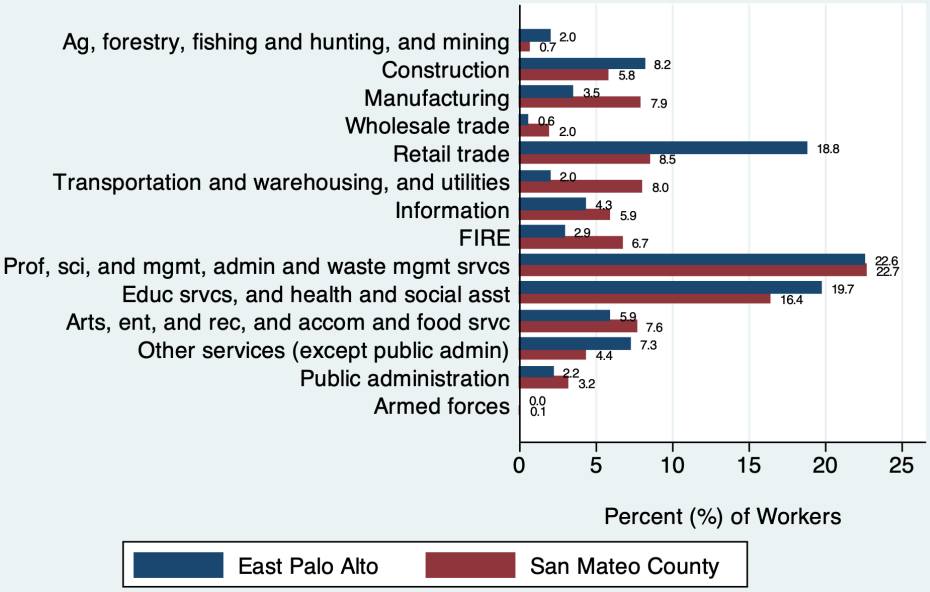
Employed in East Palo Alto

Figure 12: Employment by Occupation



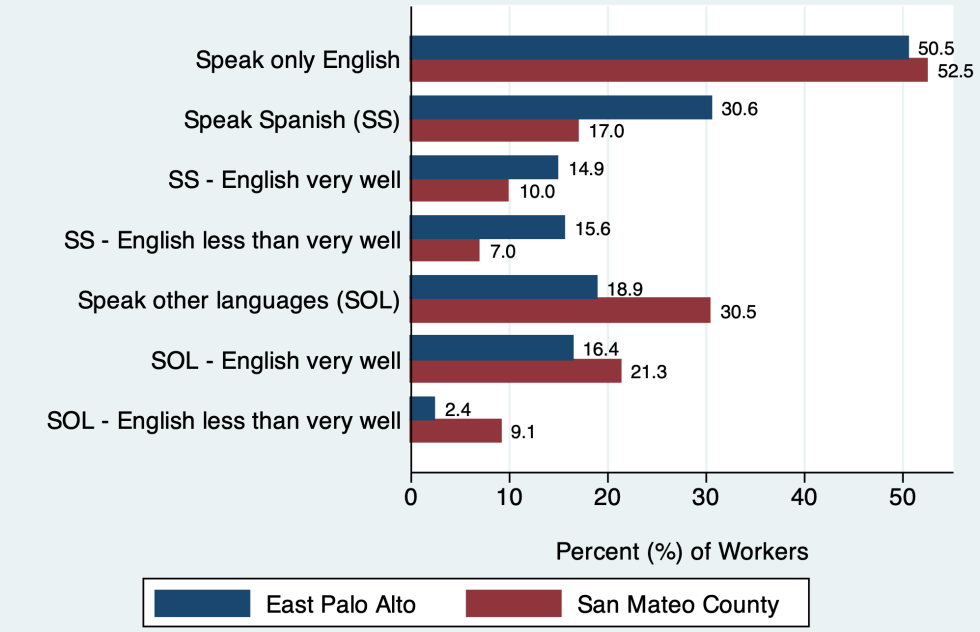
Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

Figure 13: Employment by Industry



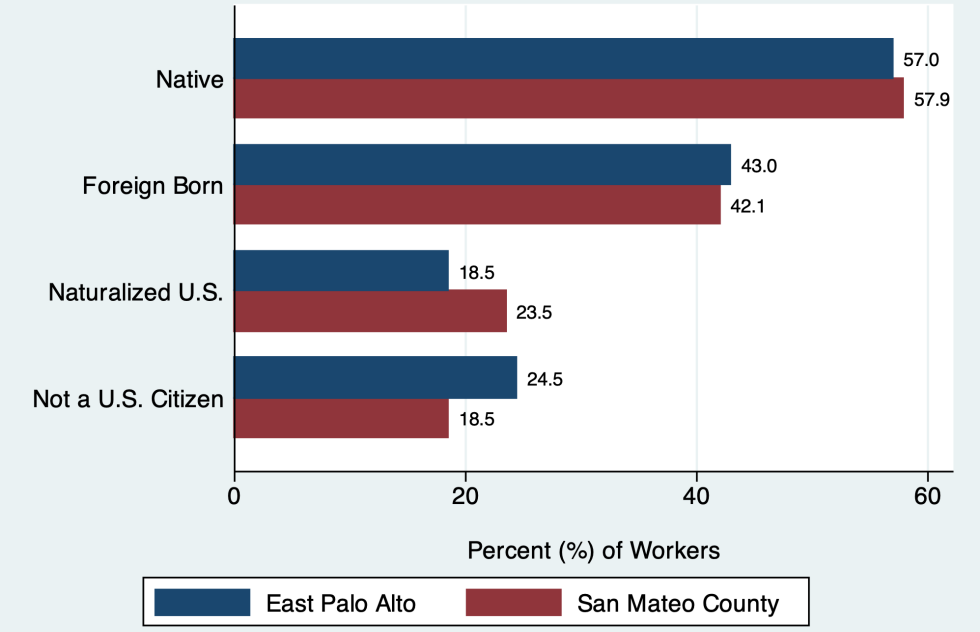
Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

Figure 14: Language Spoken at Home



Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

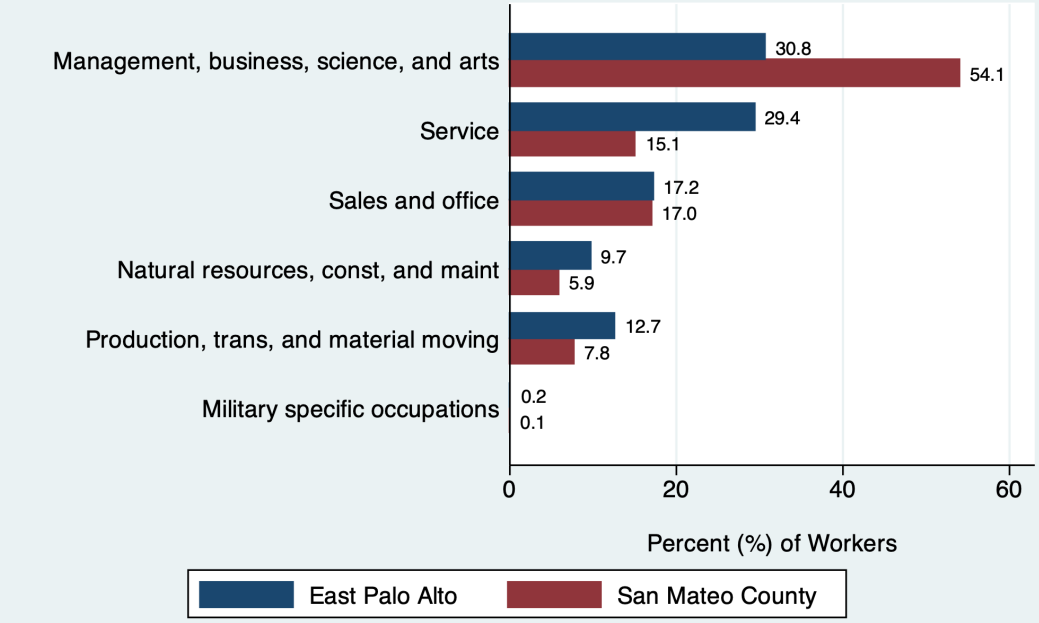
Figure 15: Citizenship



Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

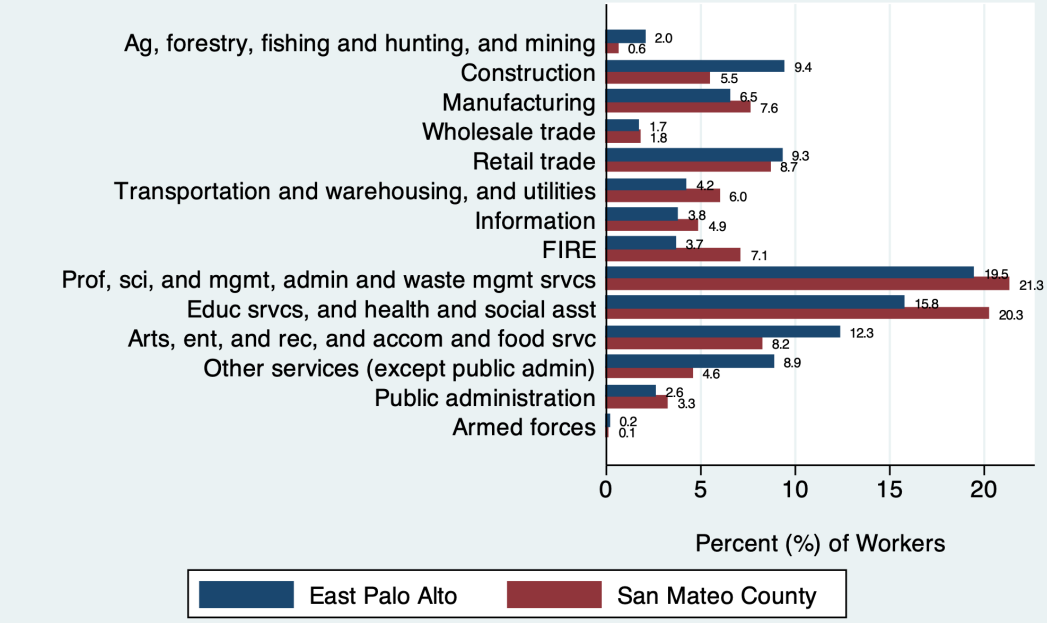
Employed Residents of East Palo Alto

Figure 16: Employment by Occupation



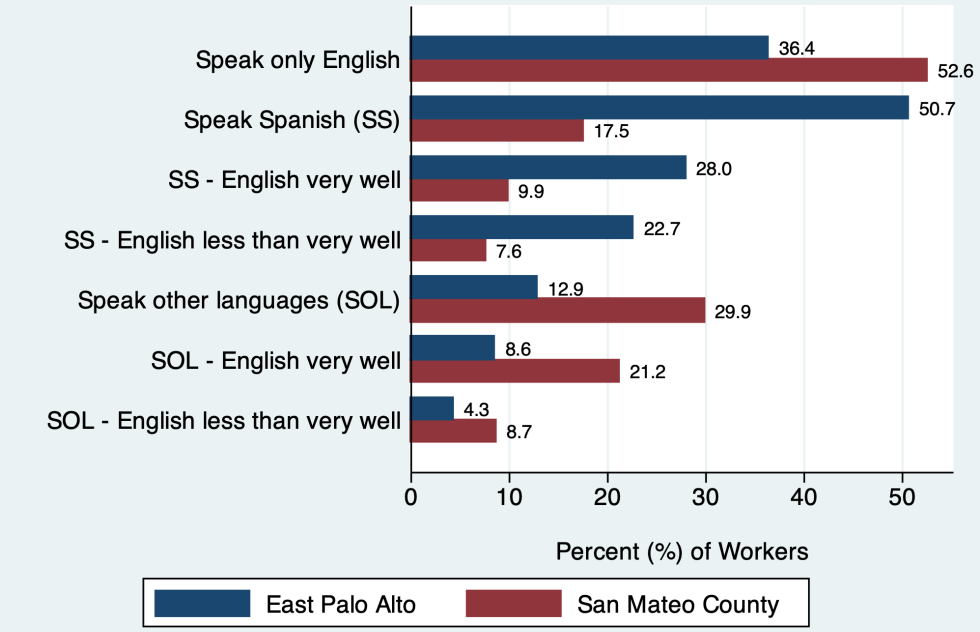
Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

Figure 17: Employment by Industry



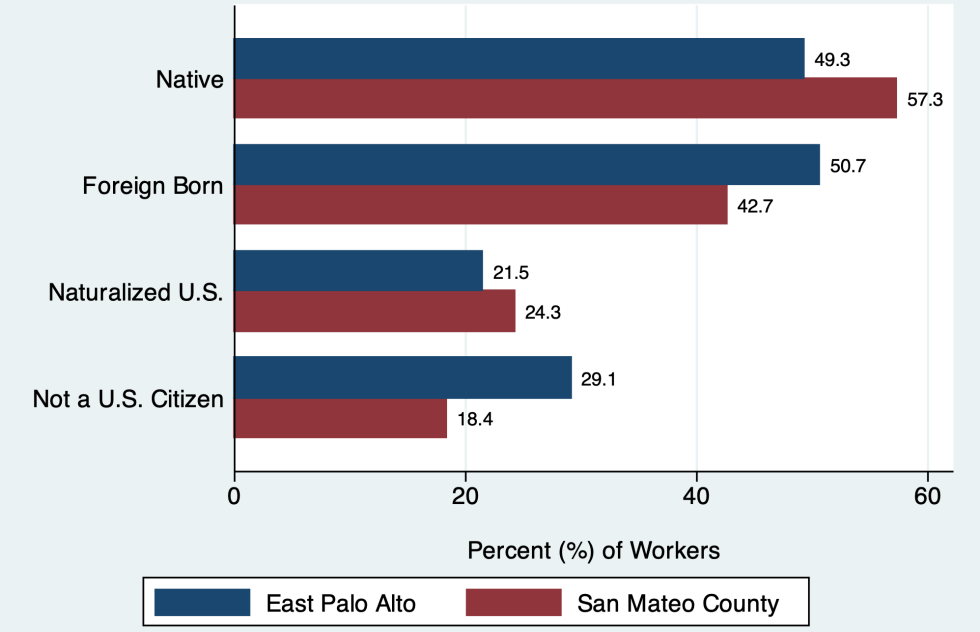
Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

Figure 18: Language Spoken at Home



Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

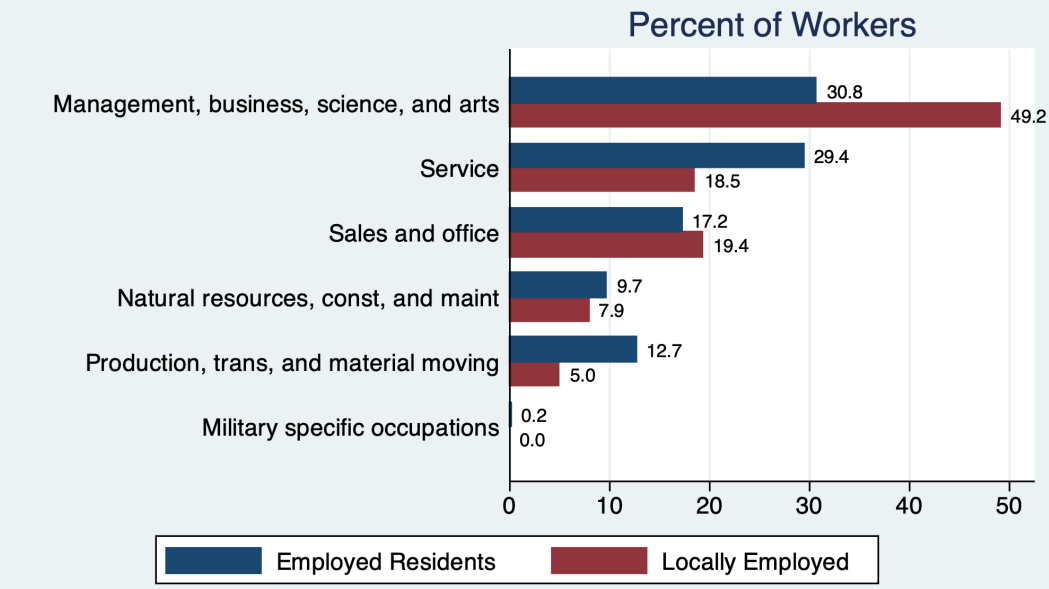
Figure 19: Citizenship



Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

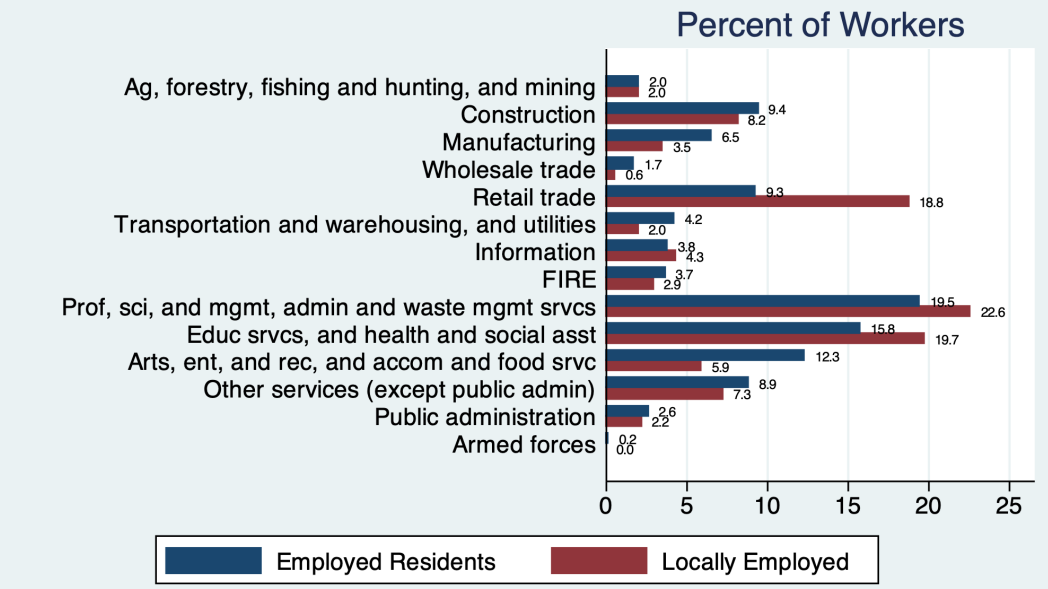
Employed Residents vs Workers in East Palo Alto

Figure 20: Employment by Occupation



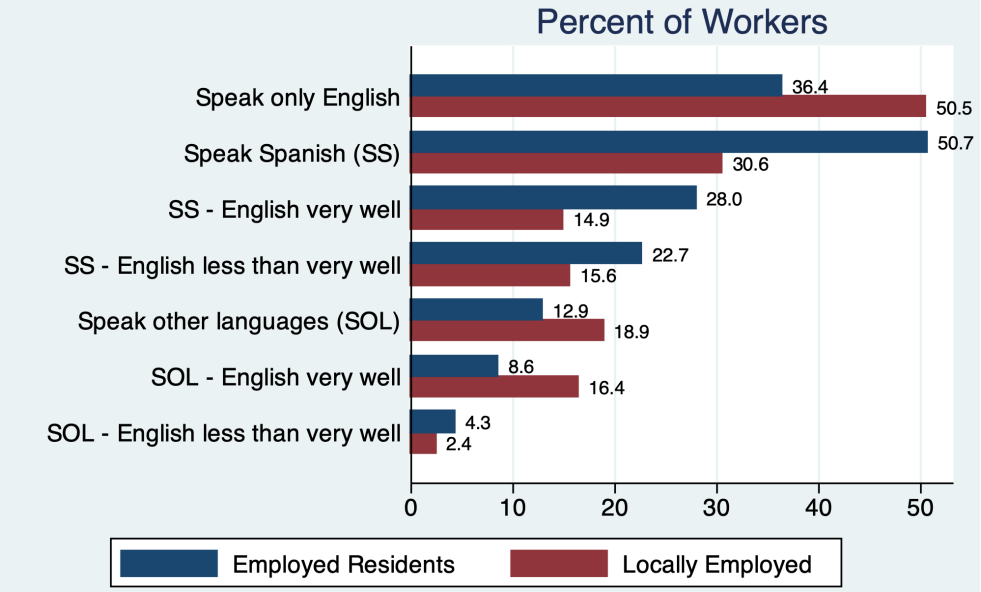
Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

Figure 21: Employment by Industry



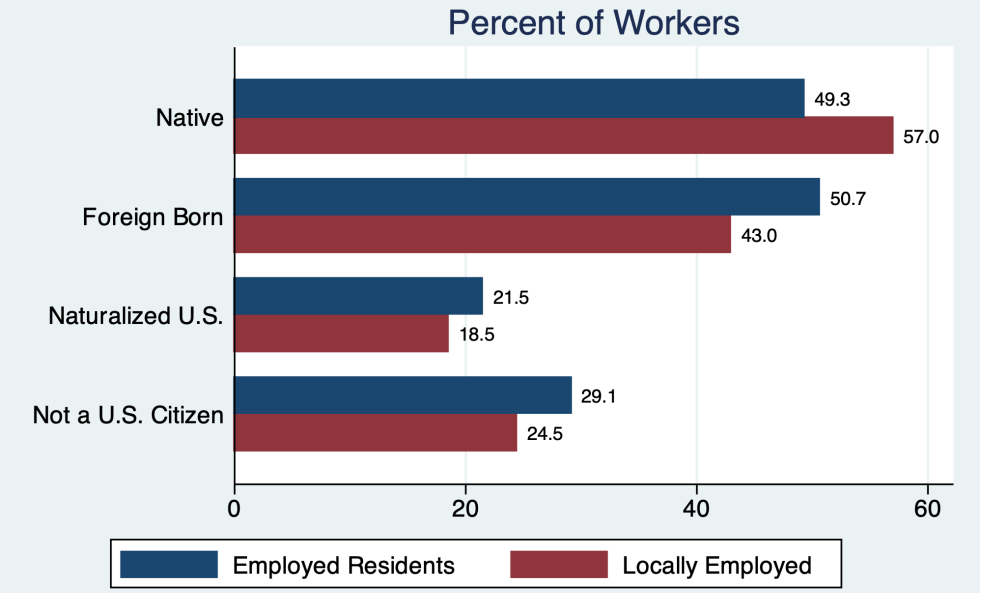
Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

Figure 22: Language Spoken at Home



Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

Figure 23: Citizenship



Source: American Community Survey, 2022 5-yr Summary Files.
Graph by: National Economic Education Delegation (www.NEEDEcon.org).

Income and Earnings

Per Capita Income Growth

Definition:

Per capita income is the average income per person in East Palo Alto. Personal income is the income received by, or on behalf of, all persons from all sources: from participation as laborers in production, from owning a home or unincorporated business, from the ownership of financial assets, and from government and business in the form of transfer receipts. Non-cash government benefits are not included.

Why is it important?

Income is the money that is available to persons for consumption expenditures, taxes, interest payments, transfer payments to governments and the rest of the world, or for saving. As such, it is an important indicator of economic well-being in a community.

Figure 24: Real Per Capita Income Ranking Among California Cities

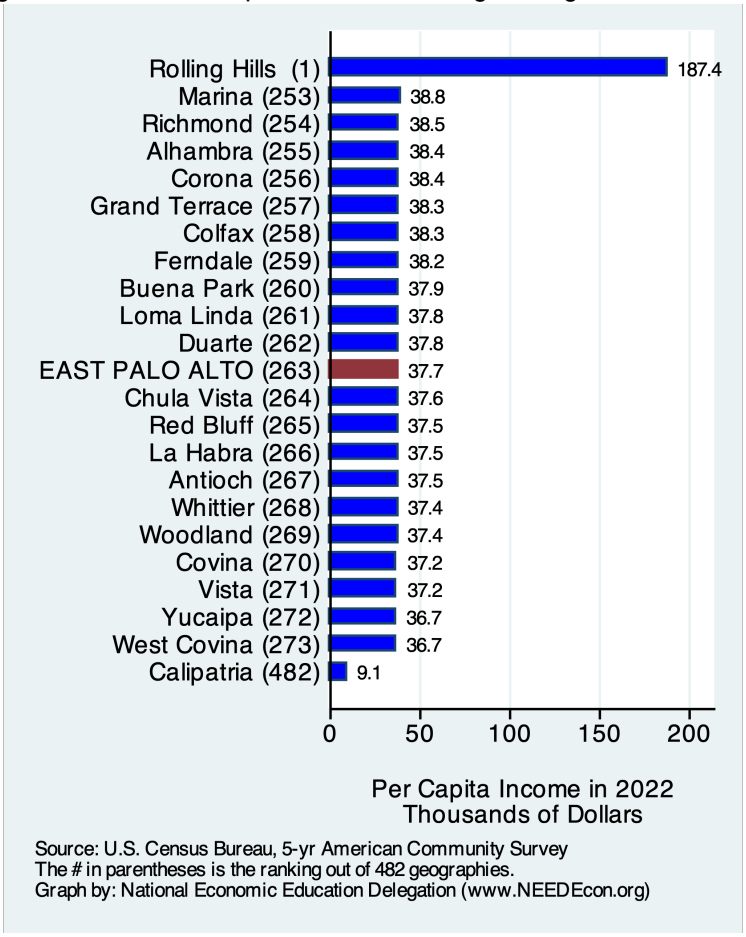
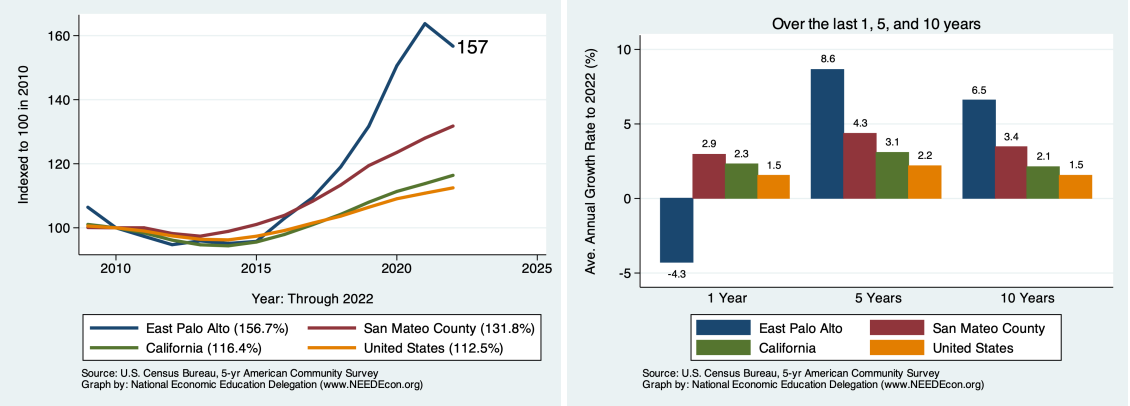


Figure 25: Regional Comparison of Growth over Time



Real Per Capita Income Ranking Among California Cities - w/Comparable Populations

Figure 26: Income Levels

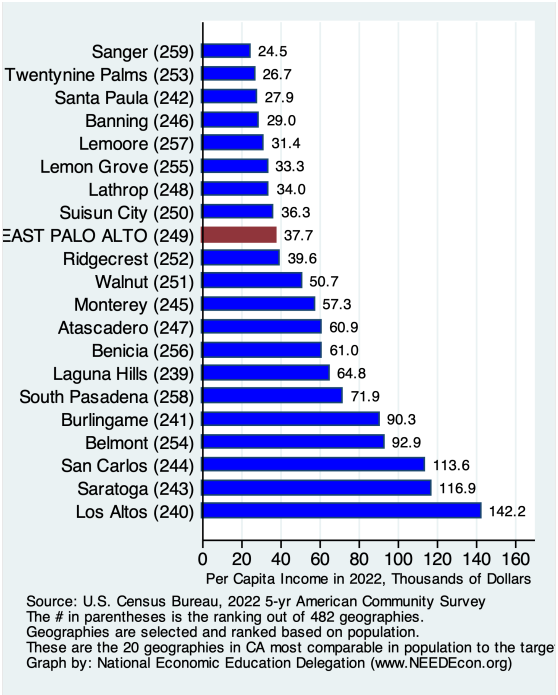
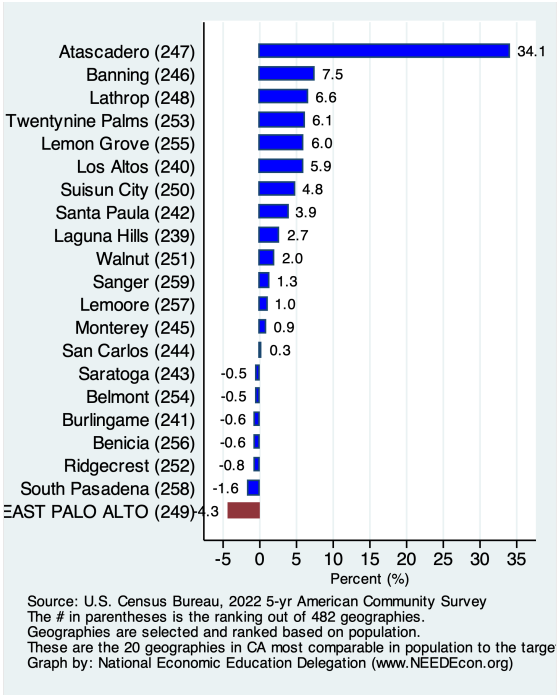


Figure 27: Growth over Time



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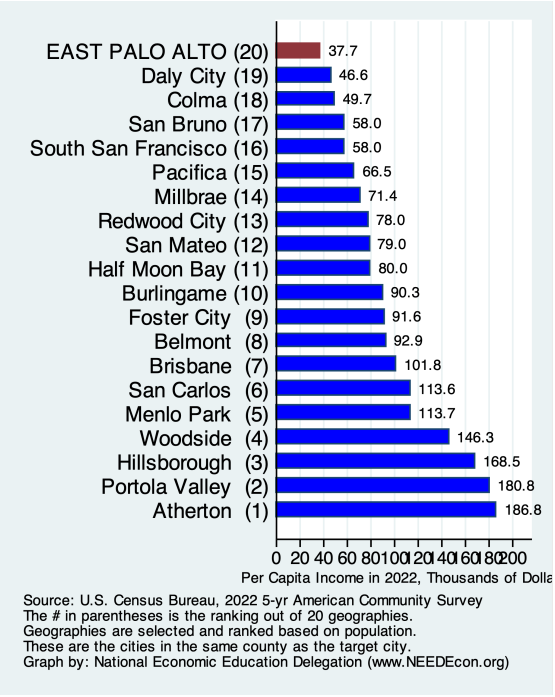
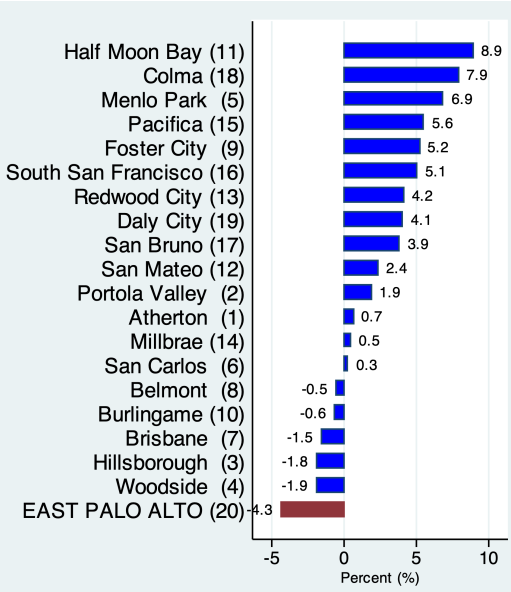
Real Per Capita Income Ranking Among Cities in San Mateo County

Figure 28: Income Levels



Source: U.S. Census Bureau, 2022 5-yr American Community Survey
The # in parentheses is the ranking out of 20 geographies.
Geographies are selected and ranked based on population.
These are the cities in the same county as the target city.
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

Figure 29: Growth over Time



Source: U.S. Census Bureau, 2022 5-yr American Community Survey
The # in parentheses is the ranking out of 20 geographies.
Geographies are selected and ranked based on population.
These are the cities in the same county as the target city.
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

Figure 30: Comparison with All Cities Nationwide

Source: U.S. Census Bureau, 5-yr American Community Survey
The # in parentheses is the ranking out of 19,695 geographies.
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

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Poverty and Inequality

Definition:

The local poverty rate provides an indication of the well-being of those at the bottom of the income distribution. The federal poverty rate measures the proportion of households in the region that are classified as living in poverty. Also included are measures of the extent to which the City's children are impoverished. Measures of the income distribution provide further evidence on disparities in income in the region and how those disparities have changed over time.

Why is it important?

It is important to track measures of poverty and inequality to assess the extent of income disparities in the region, with an eye toward understanding how well the local economy is performing for all of its citizens.

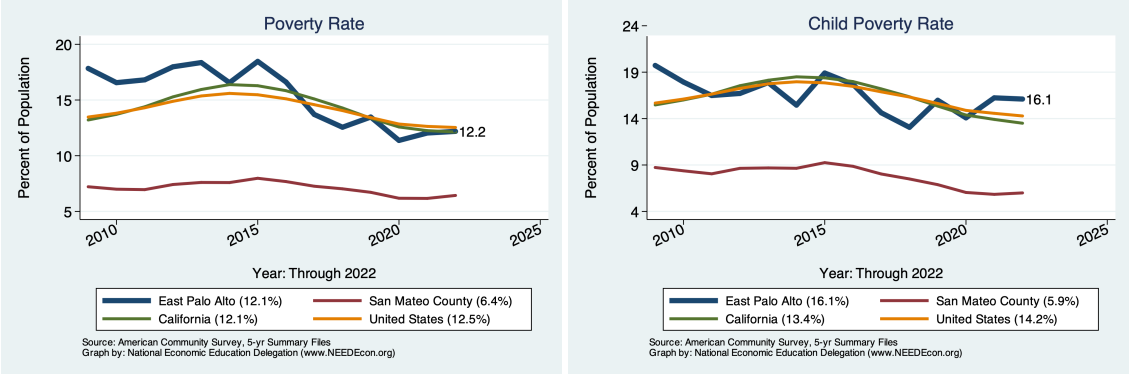


Figure 31: Inequality

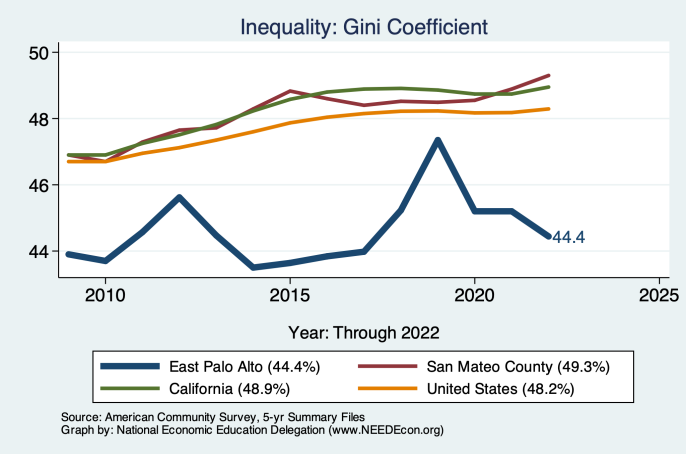


Figure 32: Shares Across the Income Distribution

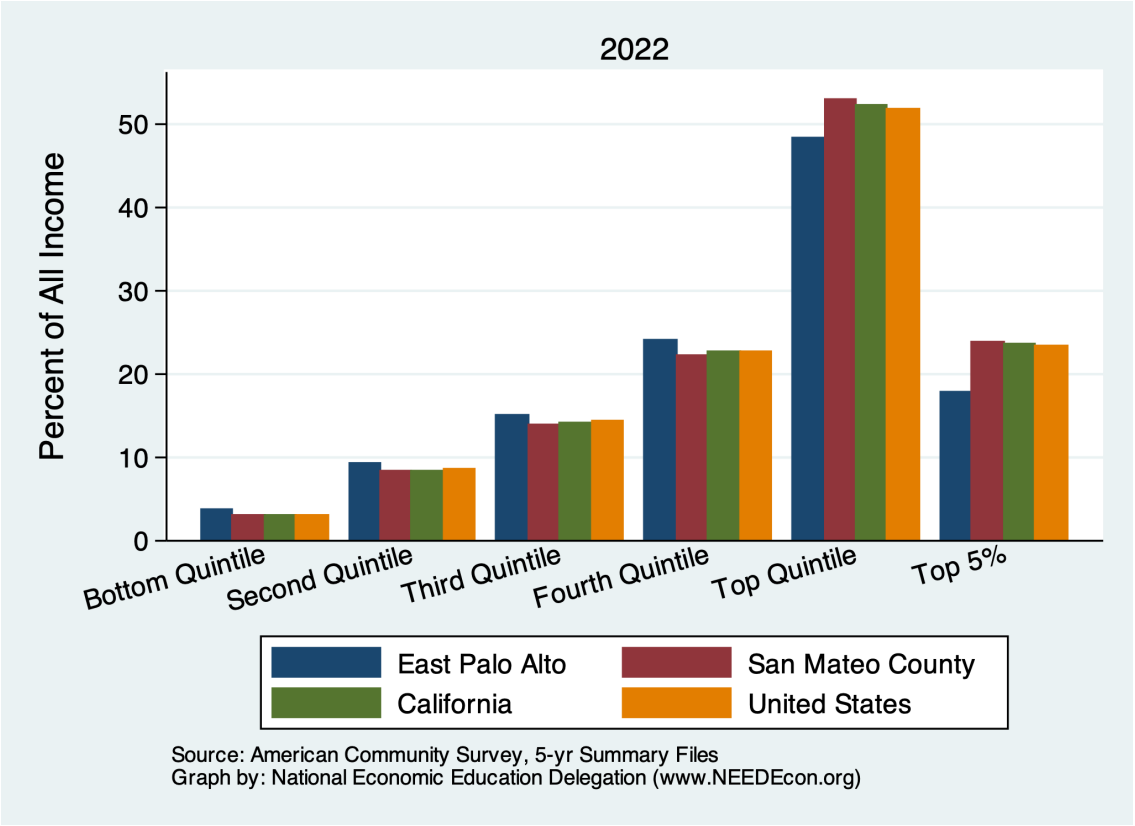
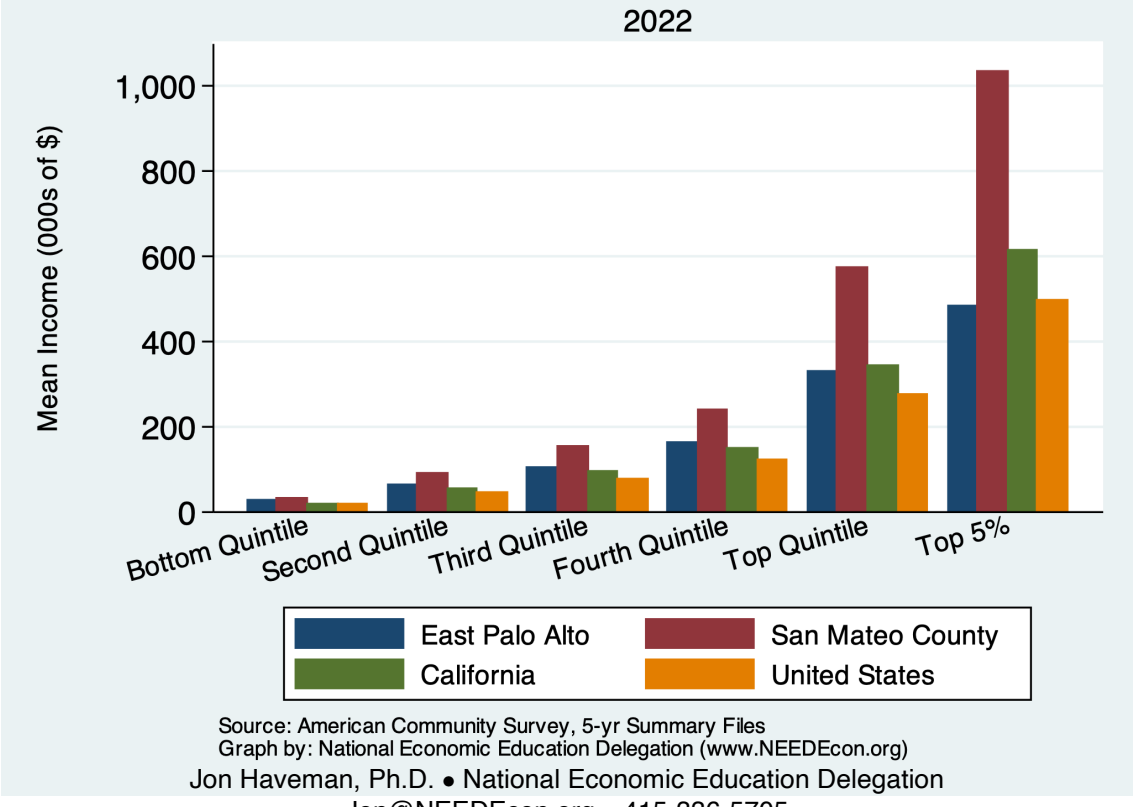


Figure 33: Means Across the Income Distribution



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Housing

Housing Costs and Affordability

Definition:

Housing costs are measured in several different ways. First, we provide evidence on the evolution of median home prices, median rental price, and finally through evidence on the housing burden in the city and comparison regions. Housing burden is defined as a household needing to commit more than 30% of their household income toward housing costs. The median value is the amount in the middle. Fifty percent of units are above the median and 50 percent are below.

Why is it important?

Housing is one of three fundamental necessities, along with food and clothing. A measure of the cost of housing is an integral part of the measurement of the cost of living in a specific community. This is particularly true in cities and regions throughout the Bay Area, where housing costs are high relative to income.

Cost of Housing in East Palo Alto and Broader Regions

Figure 34: Median Home Prices

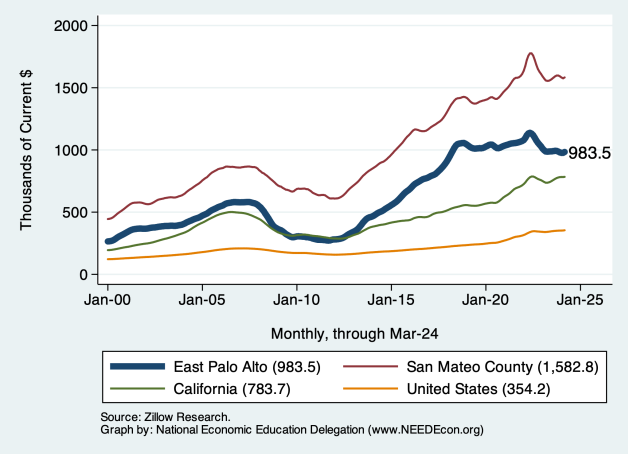
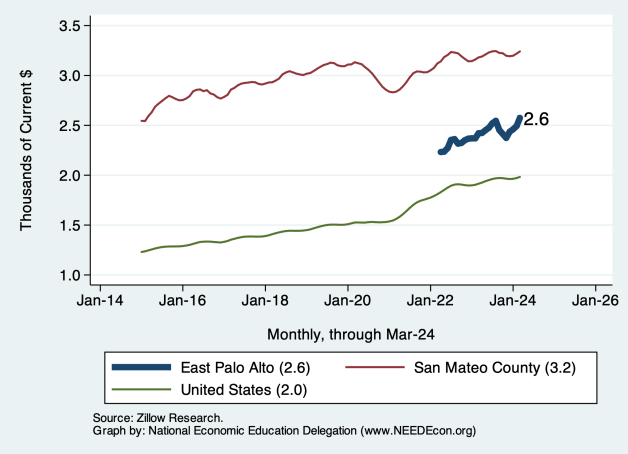


Figure 35: Median Rents



Housing Ownership in East Palo Alto and Broader Regions

Figure 36: Home Ownership Rates

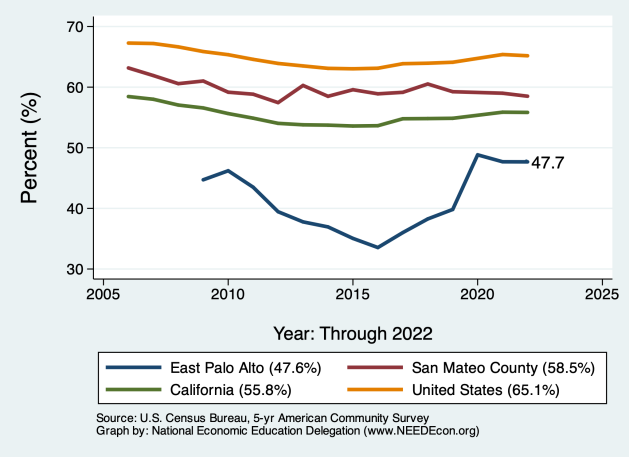


Figure 37: Home Ownership by Age

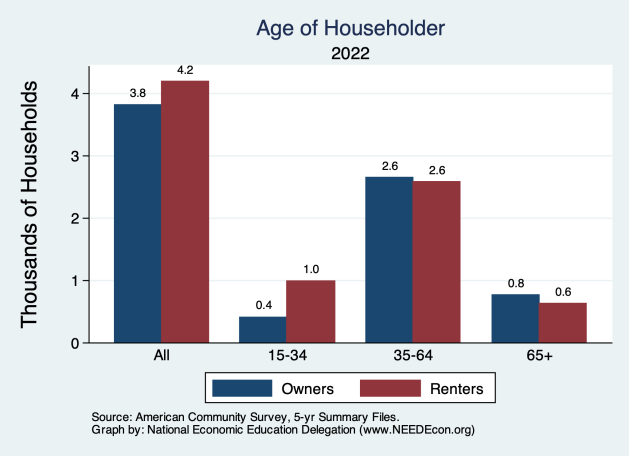


Figure 38: Income by Tenure

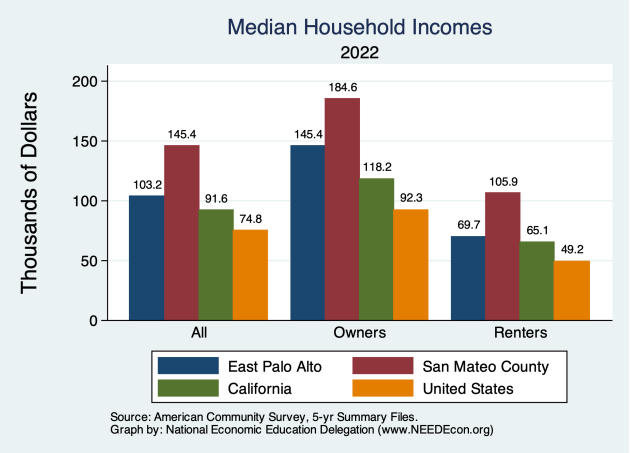


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Figure 39: Income Distribution by Tenure

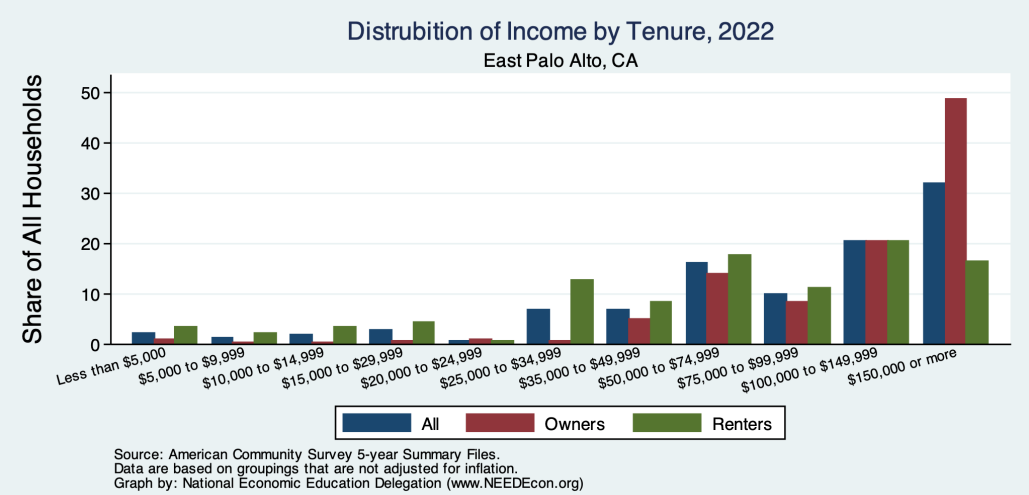


Figure 40: Income Distribution of Home Owners

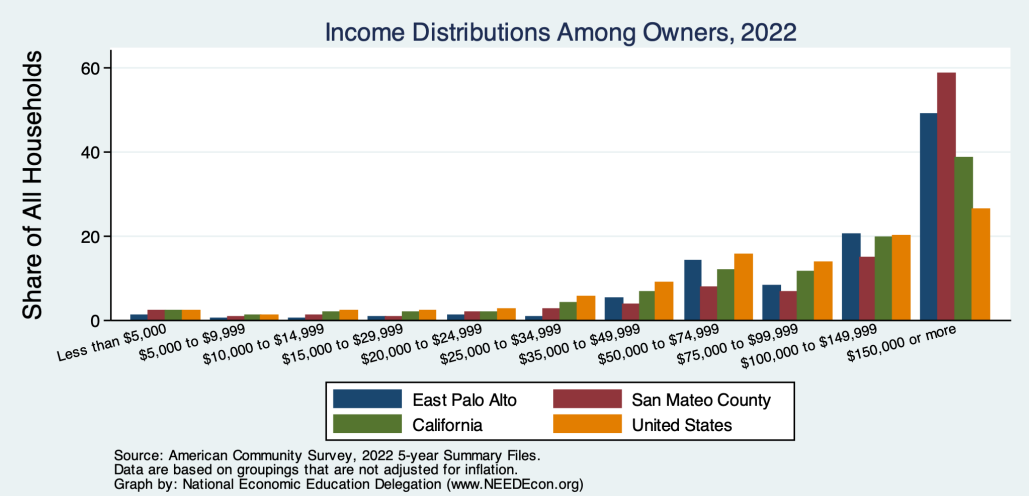
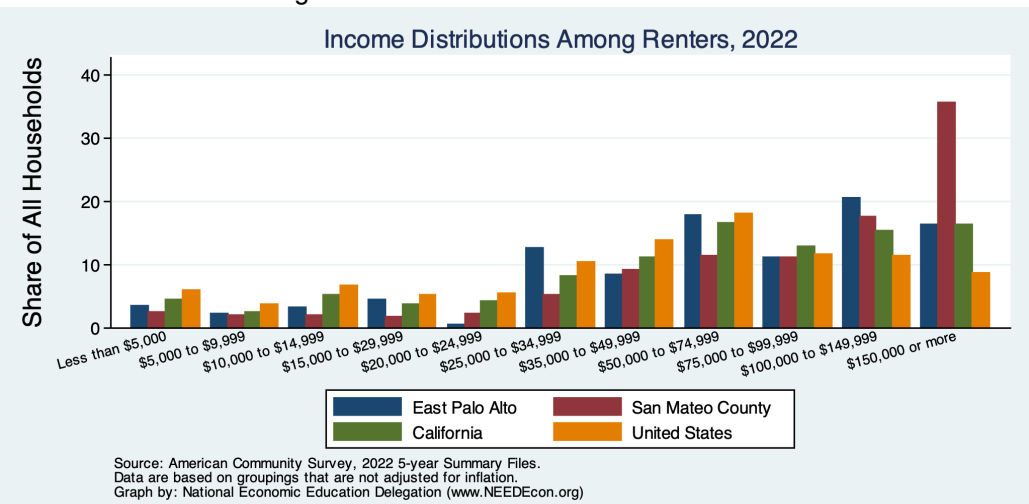


Figure 41: Income Distribution of Renters



Housing Burden in East Palo Alto and Broader Regions

Figure 42: Home Owners w/ A Mortgage

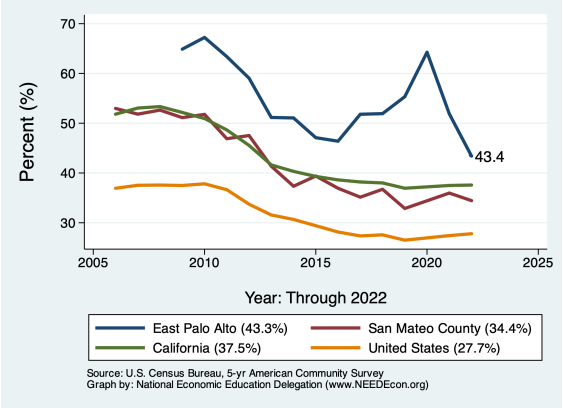


Figure 43: Home Owners w/o A Mortgage

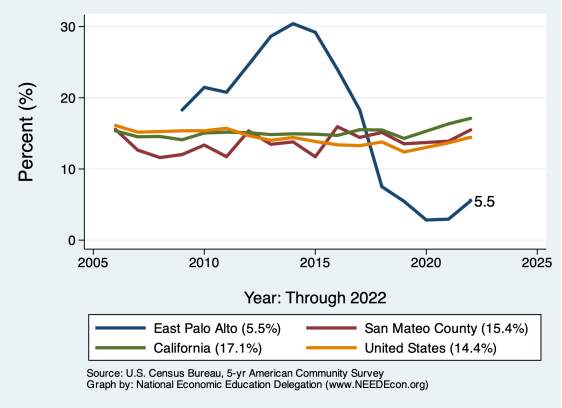


Figure 44: Renters

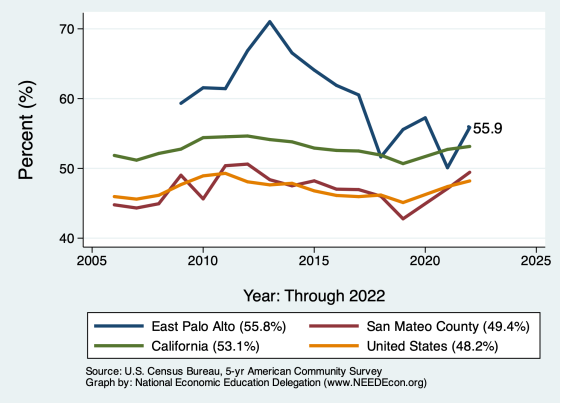
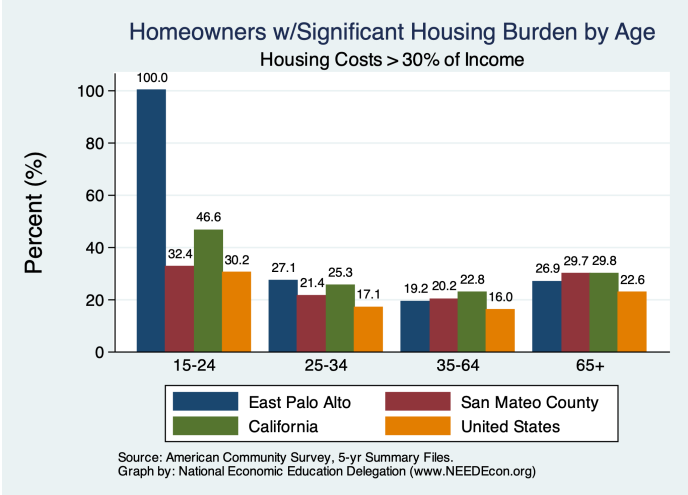


Figure 45: Homeowner Housing Burden by Age



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Housing Picture

Definition:

Housing costs are measured in several different ways. First, we provide evidence on the evolution of median home prices, median rental price, and finally through evidence on the housing burden in the city and comparison regions. The median value is the amount in the middle. Fifty percent of units are above the median and 50 percent are below.

Why is it important?

In areas where the rate of population growth exceeds the rate of housing growth, this is likely to reflect a tightening housing market. A tightening housing market will also likely be reflected in lower vacancy rates and higher occupancy rates. It may also be reflected in higher numbers of people per household.

Table 5. Housing Market Indicators

Indicator	2023	2019	2010	% Change from 2019	% Change from 2010
Total Population	28,586.0	30,979.0	28,155.0	-7.7	1.5
Total # of Homes	8,141.0	7,908.0	7,819.0	2.9	4.1
# Occupied Units	7,656.0	7,266.0	6,940.0	5.4	10.3
Persons per Household	3.7	4.2	4.0	-12.5	-8.0
Vacancy Rate (%)	6.0	8.1	11.2	-26.6	-47.0

Source: CA DOF; Calculations by the National Economic Education Delegation

Figure 46: Housing Growth

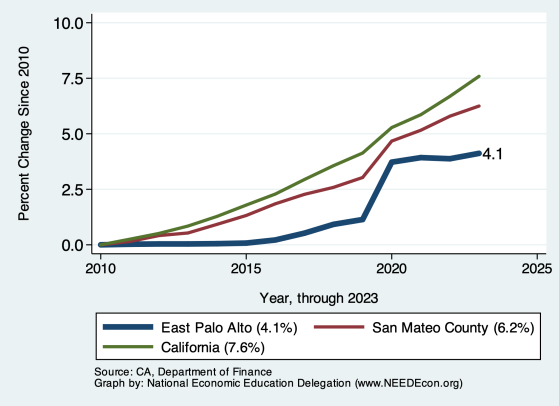


Figure 47: Persons per Household

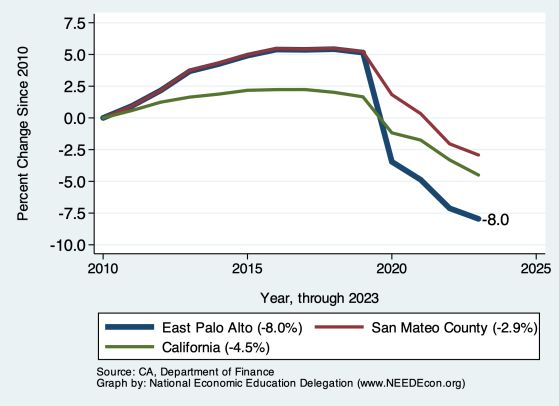


Figure 48: Vacancy Rates

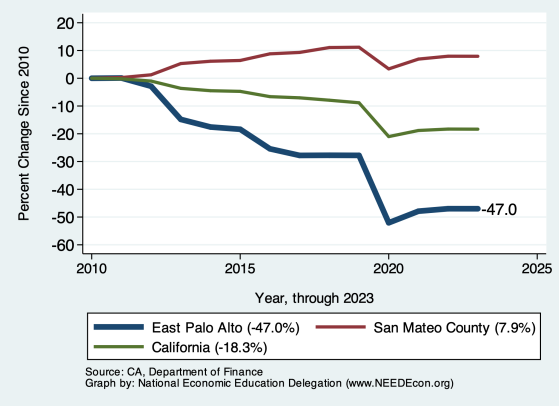
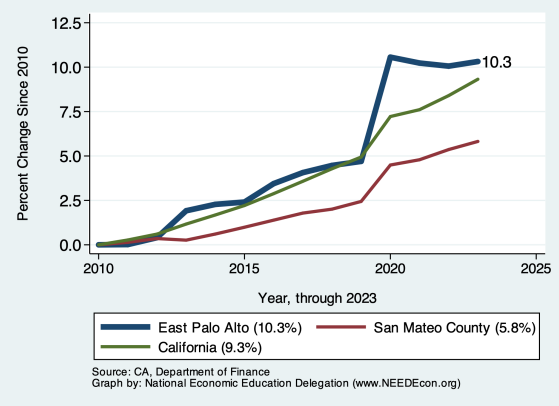


Figure 49: Number of Occupanied Units



Trends in the Growth of Housing by Housing Type

Figure 50: Single Detached Homes

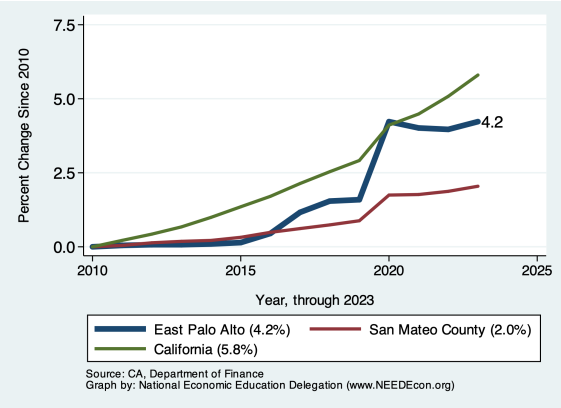


Figure 51: Single Attached Homes

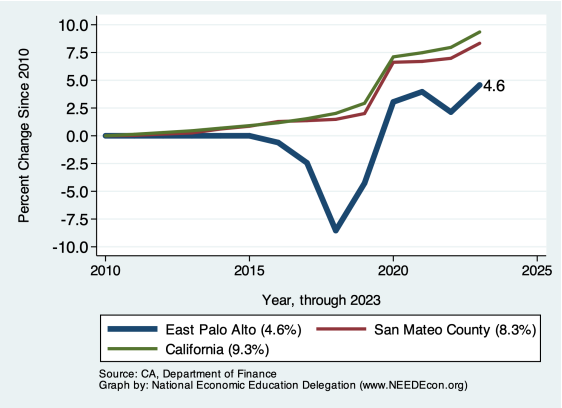


Figure 52: Housing in Buildings with Two to Four Units

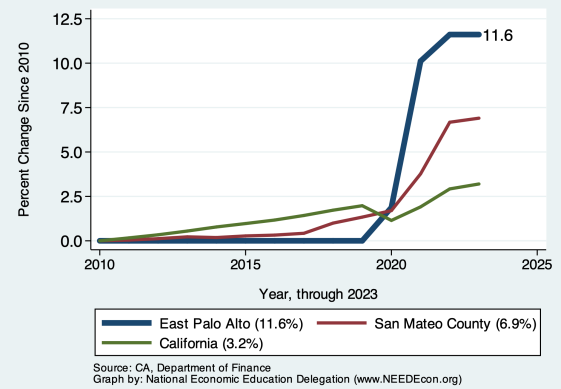
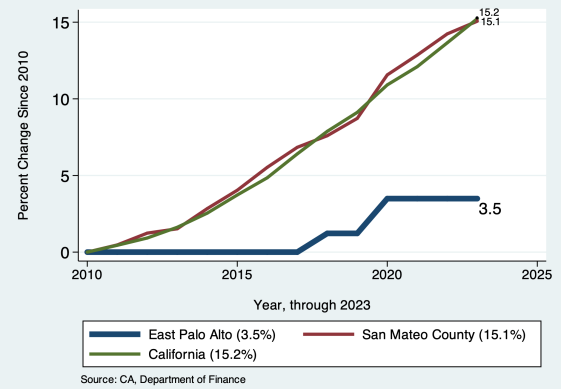


Figure 53: Housing in Buildings with Five or More Units



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Vintage of Residential Housing

Why is it important?

This section provides evidence on the year in which residential housing in East Palo Alto was built. We break it down into owned versus rented residences and provide a comparison across San Mateo County and broader regions. A sense of the age of housing in a region provides an indication of the urgency with which a region might pursue additional housing. As the housing stock ages, an urgency with which renovations and rebuilds are permitted might result. All things equal, more recently constructed housing will be more likely to meet current codes and standards. Remodeling of existing units will be more desirable when existing units are, on average, older.

Figure 54: Distribution of Housing Construction

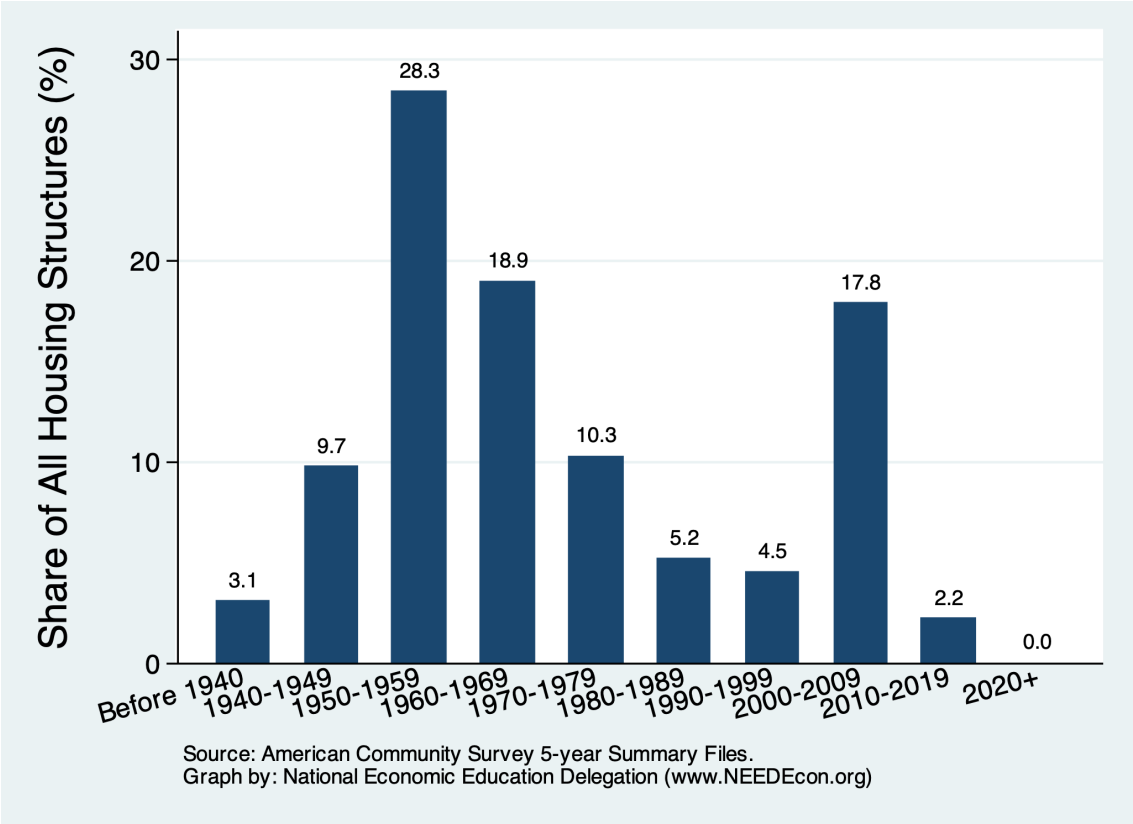


Figure 55: Housing Vintage across Regions

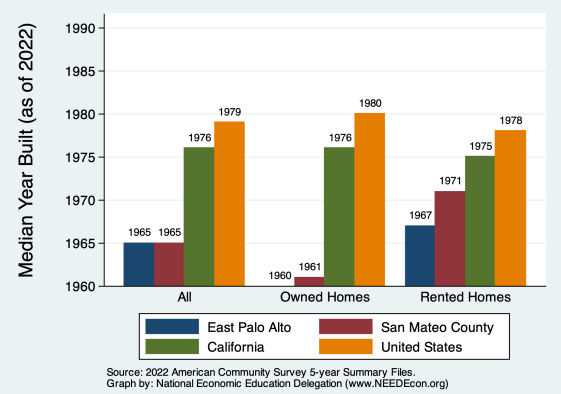


Figure 56: Housing Vintage by Tenure

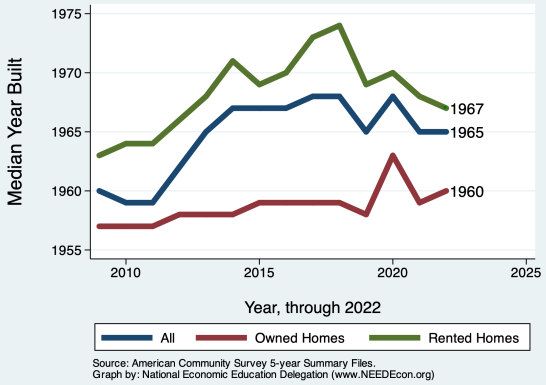


Figure 57: Vintage of Owned Residences

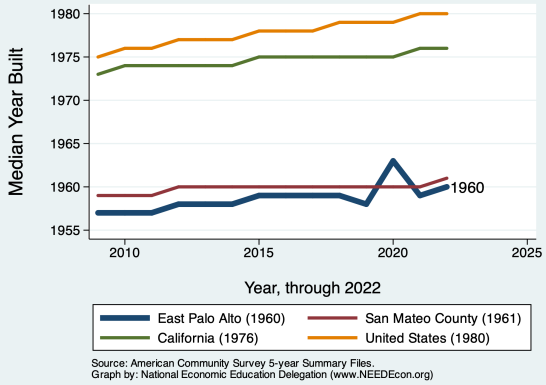


Figure 58: Vintage of Rented Residences

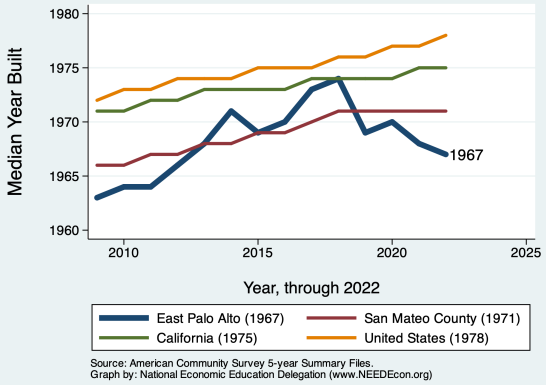
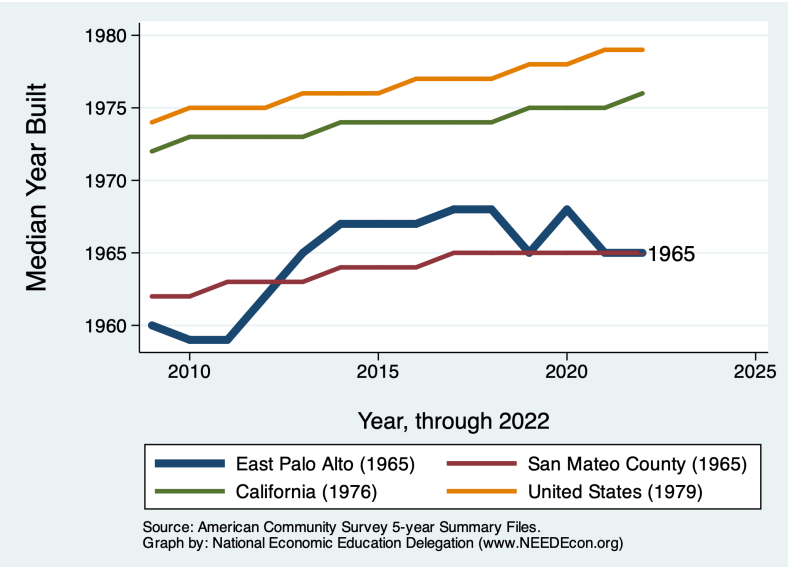


Figure 59: Vintage of All Residences



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Occupation of Residential Housing

Why is it important?

The duration of residence in a city is important for developing future policies regarding growing the local population. If a region is highly mobile, evidenced by most residences having been recently occupied, a city might propose policies to reduce that mobility, or ask why the mobility happens. Policies could be put in place to either reduce or increase migration.

Figure 60: Year Current Occupant Moved In

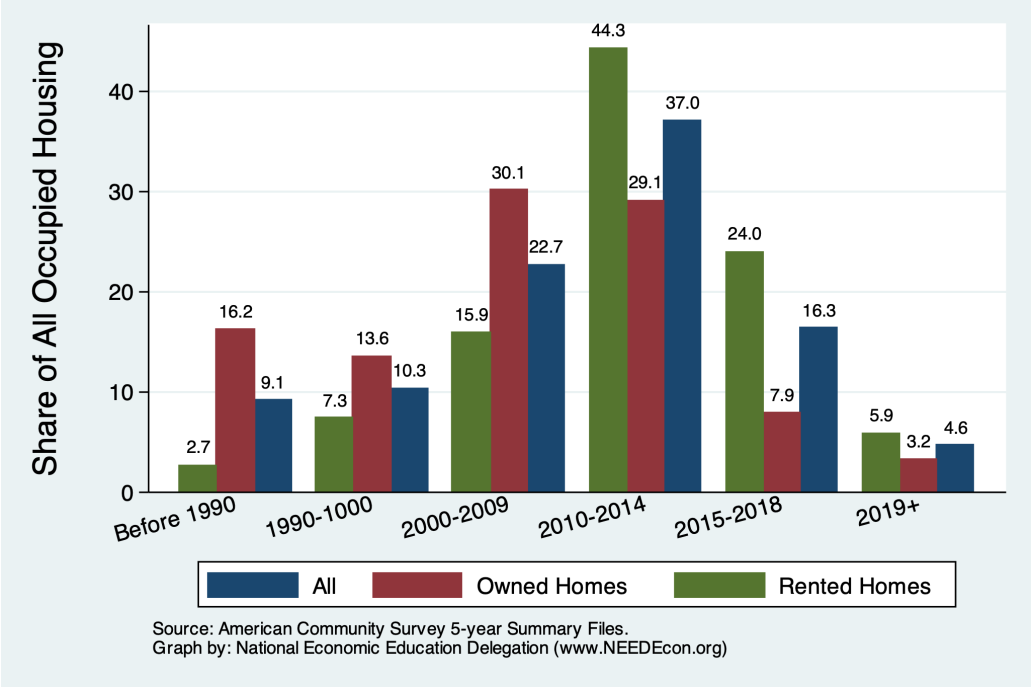

Figure 61: Year Occupied by Current Residents across Regions

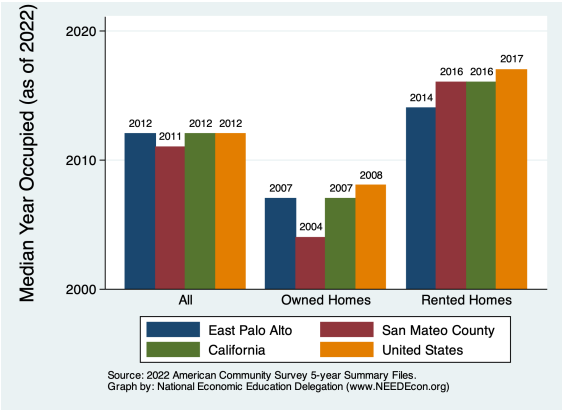

Figure 62: Year Occupied by Current Residents by Tenure

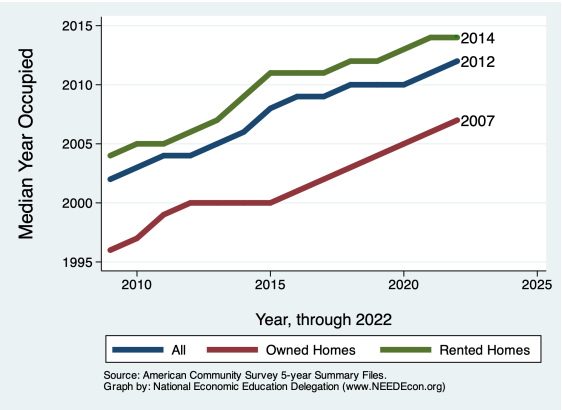

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Figure 63: Year Occupied by Current Residents for Owned Housing

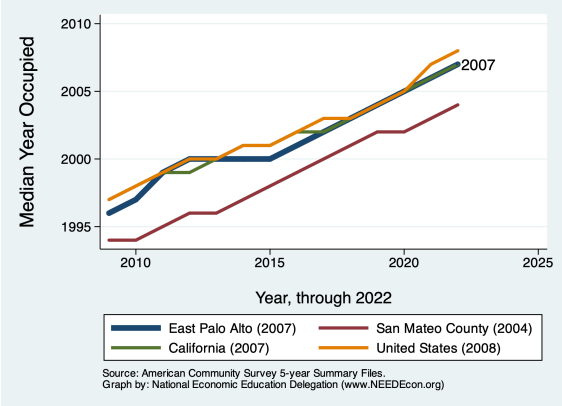


Figure 64: Year Occupied by Current Residents for Rented Housing

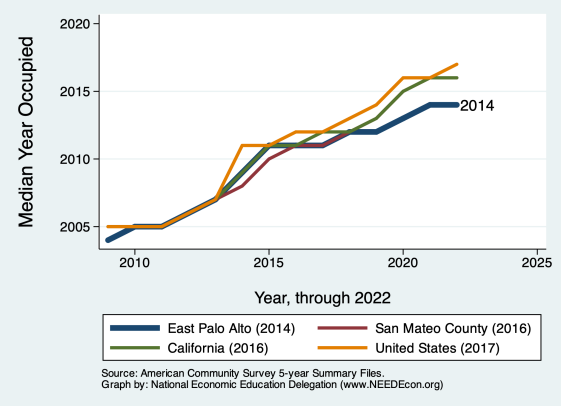
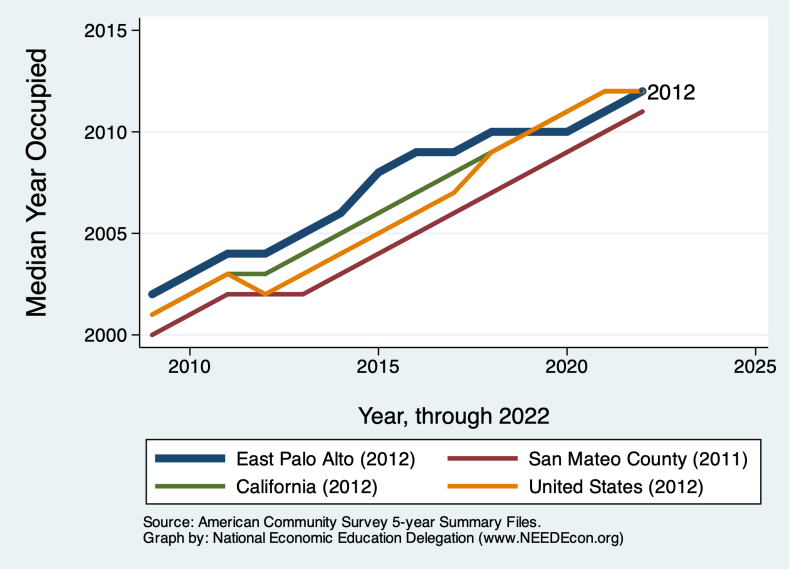


Figure 65: Year Occupied by Current Residents for All Housing



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Residential Permitting

Definition:

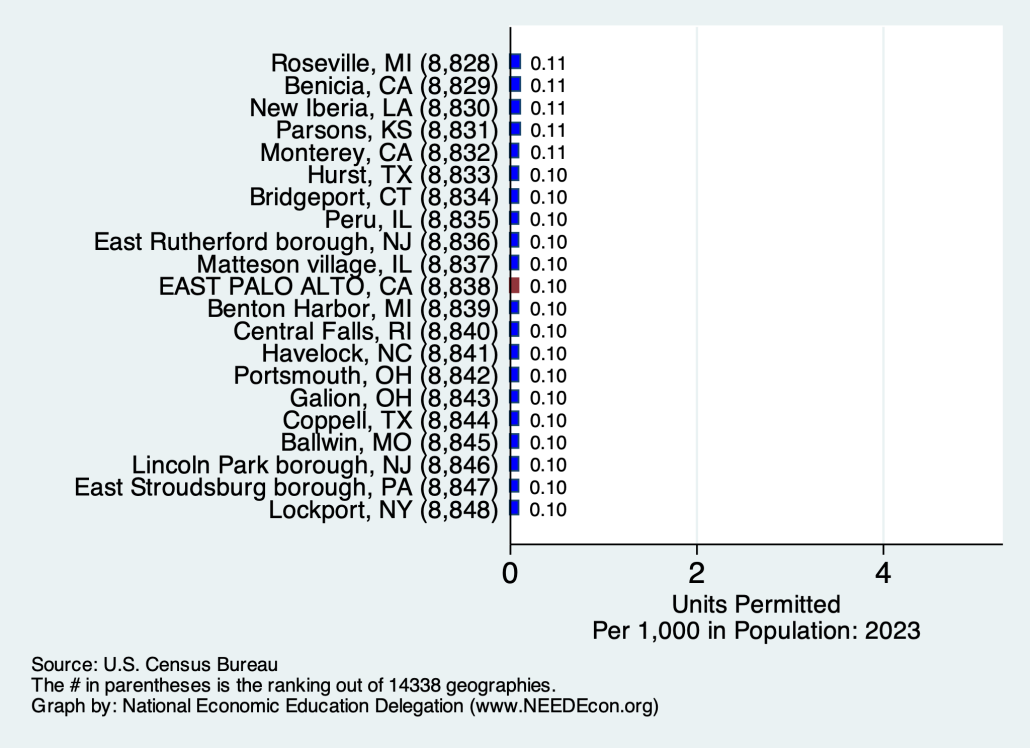
This indicator provides evidence on the number of residential buildings that are permitted for construction each year. Permit data for East Palo Alto is compared with data from San Mateo County as a whole and broader regions. The statistic provided scales the number of permits by population. This is done to facilitate comparisons across regions.

Why is it important?

Building permits are the best indicator available of new units coming on the market. In order for a region's population to grow and flourish, new residential properties must be added to the existing stock. Building, both in the City and in the County more generally, is an indication of the extent to which new residences accommodate new residents or are affecting prices through increased supply.

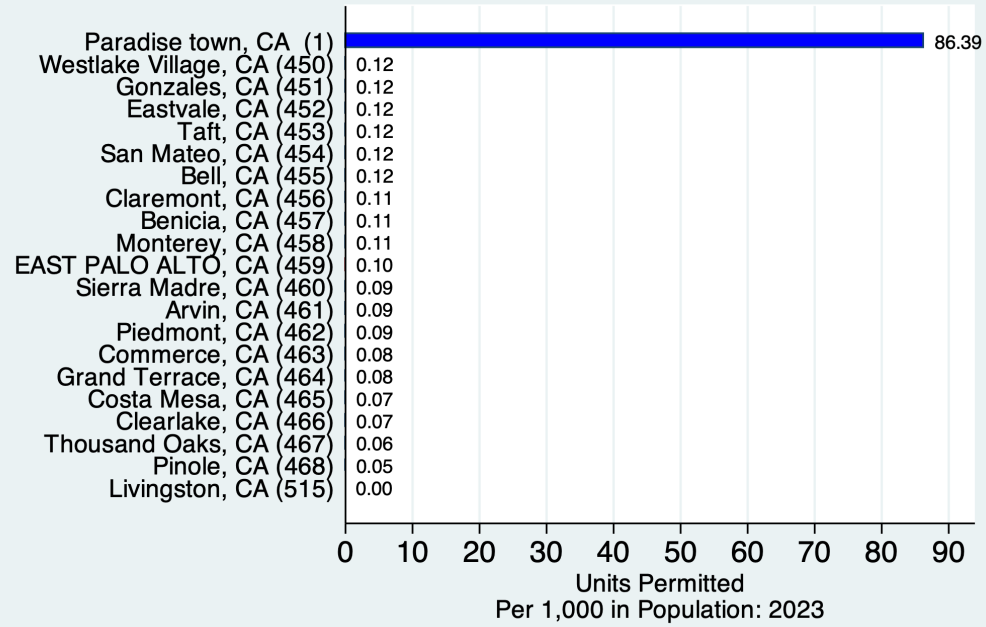
East Palo Alto - Ranking Among Comparables

Figure 66: Number of Units Permitted - Nationwide Comparables (Rank)



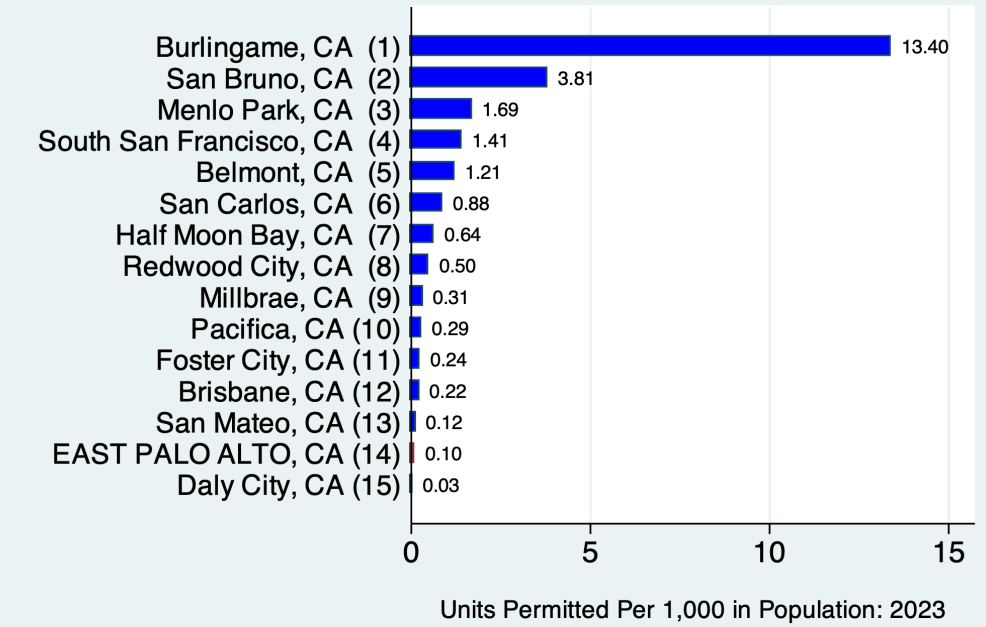
Source: U.S. Census Bureau
The # in parentheses is the ranking out of 14338 geographies.
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

Figure 67: Number of Units Permitted - California Comparables (Rank)



Source: U.S. Census Bureau.
The # in parentheses is the ranking out of 515 geographies.
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

Figure 68: Number of Units Permitted - Cities in San Mateo County (Rank)



Source: U.S. Census Bureau,
The # in parentheses is the ranking out of 15 geographies.
Graph by: National Economic Education Delegation (www.NEEDEcon.org)

East Palo Alto - Permitting Activity

Annual Units Permitted - Per Capita in East Palo Alto

Figure 69: Units Permitted Each Year

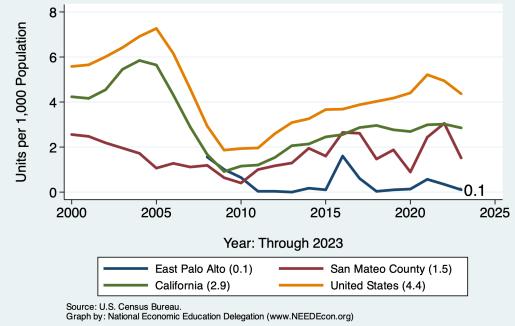
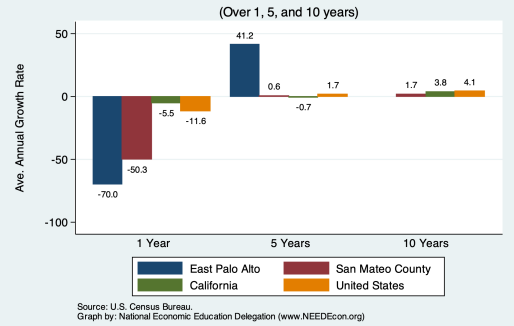


Figure 70: Average Annual Growth in Units Permitted



Annual Number of Buildings Permitted - Per Capita in East Palo Alto

Figure 71: Units Permitted Each Year

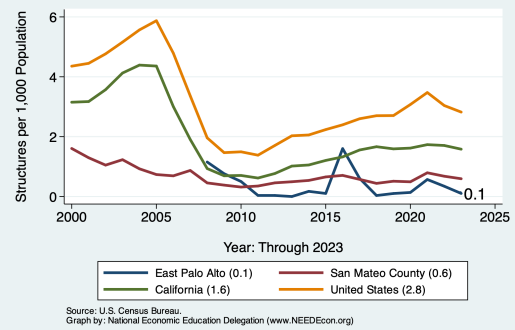
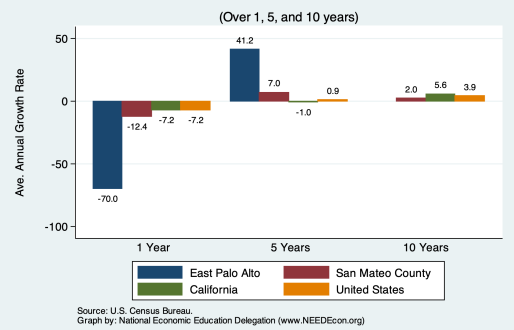


Figure 72: Average Annual Growth in Buildings Permitted



Annual Value of Property Permitted - Per Capita in East Palo Alto

Figure 73: Value Permitted Each Year

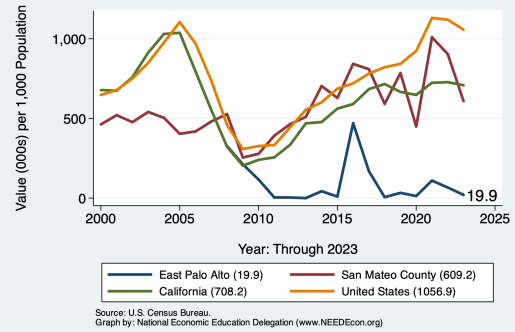
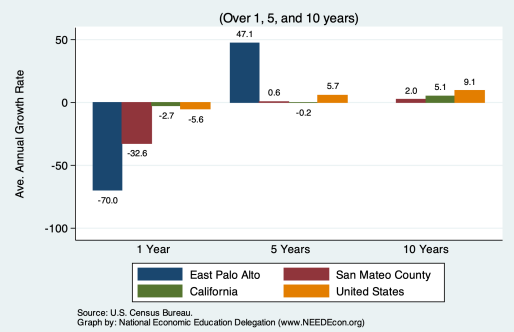


Figure 74: Average Annual Growth in Value Permitted



Commute Patterns

During the recovery from the Great Recession, the period from 2010 to 2019, the Bay Area economy, and Silicon Valley in particular, has been growing at a pace roughly double that of the state as a whole and triple that of the nation. This growth has precipitated a tight housing market and also brought about some significant changes in commute patterns, many of which have been reversed by the pandemic. Recent years have seen significant changes in both the mode of transportation and commute times.

Mode of Transportation

Figure 75: Percent of Workers Commuting by Car Alone

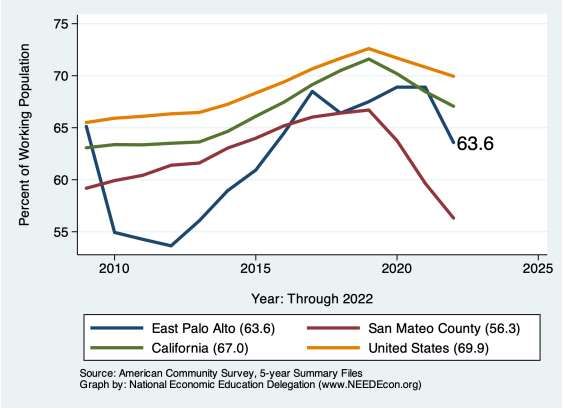


Figure 76: Percent of Workers Commuting by Carpool

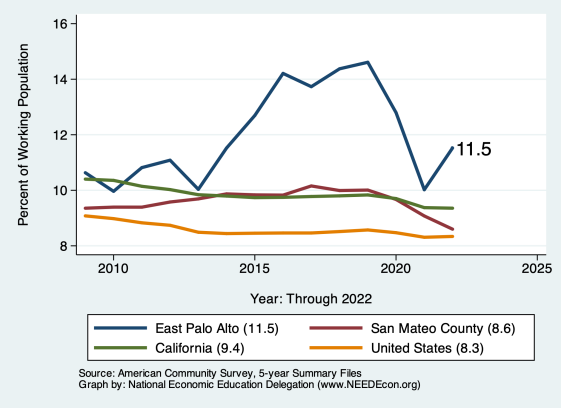


Figure 77: Percent of Workers using Public Transportation

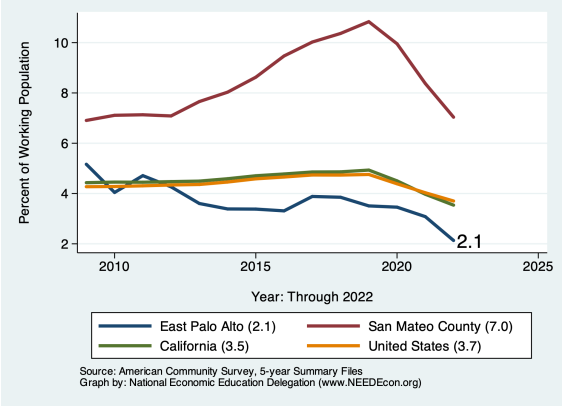
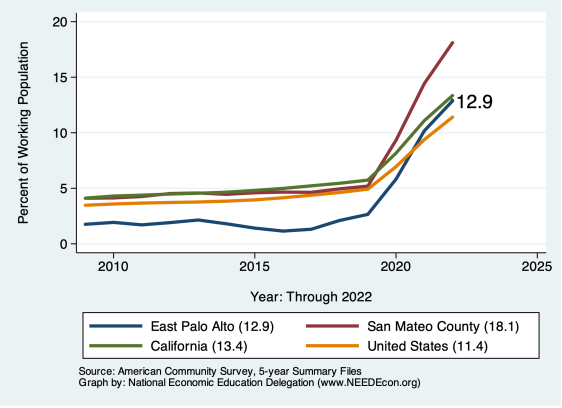


Figure 78: Percent of Workers Who Work From Home



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The first table on this page presents data for those who LIVE in East Palo Alto. The second provides data on those who work, but do not necessarily live in East Palo Alto. The final two columns provide for a comparison of commute mode choices of people locally with those in California more broadly.

Table 6. SEX OF WORKERS BY MODE OF TRANSPORTATION TO WORK

	Male		Female		All Workers		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van:	6,454	73.9	5,342	75.1	11,796	75.1	78.0
Drove Alone	5,301	60.7	4,685	65.9	9,986	63.6	68.4
Carpooled:	1,153	13.2	657	9.2	1,810	11.5	9.5
In 2-person carpool	971	11.1	473	6.6	1,444	9.2	6.9
In 3-person carpool	98	1.1	72	1.0	170	1.1	1.5
In 4-or-more-person carpool	84	1.0	112	1.6	196	1.2	1.1
Public Transportation (excl Taxi):	127	1.5	208	2.9	335	2.1	3.6
Bus or Trolley Bus	97	1.1	91	1.3	188	1.2	2.3
Streetcar or Trolley Car	0	0.0	0	0.0	0	0.0	0.8
Subway or Elevated	30	0.3	117	1.6	147	0.9	0.3
Railroad	0	0.0	0	0.0	0	0.0	0.2
Ferryboat	0	0.0	0	0.0	0	0.0	0.1
Bicycle	360	4.1	52	0.7	412	2.6	0.7
Walked	95	1.1	143	2.0	238	1.5	2.4
Taxicab, Motorcycle, or other	144	1.6	371	5.2	515	3.3	1.7
Worked at Home	1,149	13.2	873	12.3	2,022	12.9	13.6
Total:	8,329	95.4	6,989	98.3	15,318	97.5	

Source: 2022 5-year American Community Survey, Summary File

Table 7. SEX OF WORKERS BY MODE OF TRANSPORTATION TO WORK FOR WORKPLACE GEOGRAPHY

	Male		Female		All Workers		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van:	1,910	53.8	1,863	58.4	3,773	56.0	78.0
Drove Alone	1,518	42.8	1,436	45.0	2,954	43.9	68.5
Carpooled:	392	11.1	427	13.4	819	12.2	9.5
In 2-person carpool	308	8.7	295	9.3	603	9.0	6.9
In 3-person carpool	29	0.8	109	3.4	138	2.0	1.5
In 4-or-more-person carpool	55	1.6	23	0.7	78	1.2	1.1
Public Transportation (excl Taxi):	65	1.8	61	1.9	126	1.9	3.6
Bus or Trolley Bus	33	0.9	61	1.9	94	1.4	2.3
Streetcar or Trolley Car	13	0.4	0	0.0	13	0.2	0.8
Subway or Elevated	19	0.5	0	0.0	19	0.3	0.3
Railroad	0	0.0	0	0.0	0	0.0	0.2
Ferryboat	0	0.0	0	0.0	0	0.0	0.1
Bicycle	51	1.4	7	0.2	58	0.9	0.7
Walked	142	4.0	126	4.0	268	4.0	2.4
Taxicab, Motorcycle, or other	230	6.5	259	8.1	489	7.3	1.7
Worked at Home	1,149	32.4	873	27.4	2,022	30.0	13.6
Total:	3,547	100.0	3,189	100.0	6,736	100.0	

Source: 2022 5-year American Community Survey, Summary File
The results in this table are for those who work in the region, regardless of the location of their residence.

Commute Times for Employed Residents

Table 8. SEX OF WORKERS BY TRAVEL TIME TO WORK

	Male		Female		All Workers		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	(%)
Less than 5 minutes	51	0.6	34	0.5	85	0.6	2.0
5 to 9 minutes	49	0.6	771	11.5	820	5.5	7.5
10 to 14 minutes	1,306	15.8	917	13.6	2,223	15.0	12.2
15 to 19 minutes	1,255	15.2	1,375	20.5	2,630	17.8	15.0
20 to 24 minutes	1,475	17.8	1,443	21.5	2,918	19.7	14.3
25 to 29 minutes	353	4.3	113	1.7	466	3.1	6.3
30 to 34 minutes	1,169	14.1	789	11.7	1,958	13.2	15.0
35 to 39 minutes	241	2.9	86	1.3	327	2.2	2.9
40 to 44 minutes	160	1.9	149	2.2	309	2.1	4.3
45 to 59 minutes	468	5.7	207	3.1	675	4.6	8.6
60 to 89 minutes	331	4.0	87	1.3	418	2.8	7.9
90 or more minutes	322	3.9	145	2.2	467	3.2	4.0
Total:	7,180	86.7	6,116	91.0	13,296	89.9	

Source: 2022 5-year American Community Survey, Summary File

Figure 79: Percent of Employed Population With Commutes of More than 30 Minutes

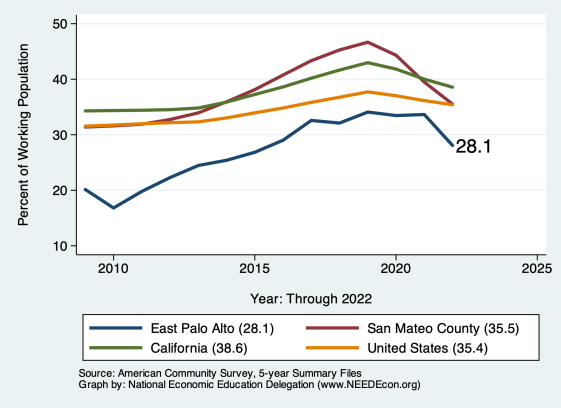


Figure 80: Percent of Employed Population With Commutes of More than 90 Minutes

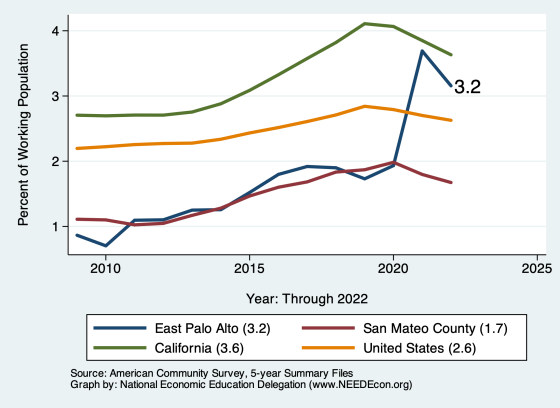
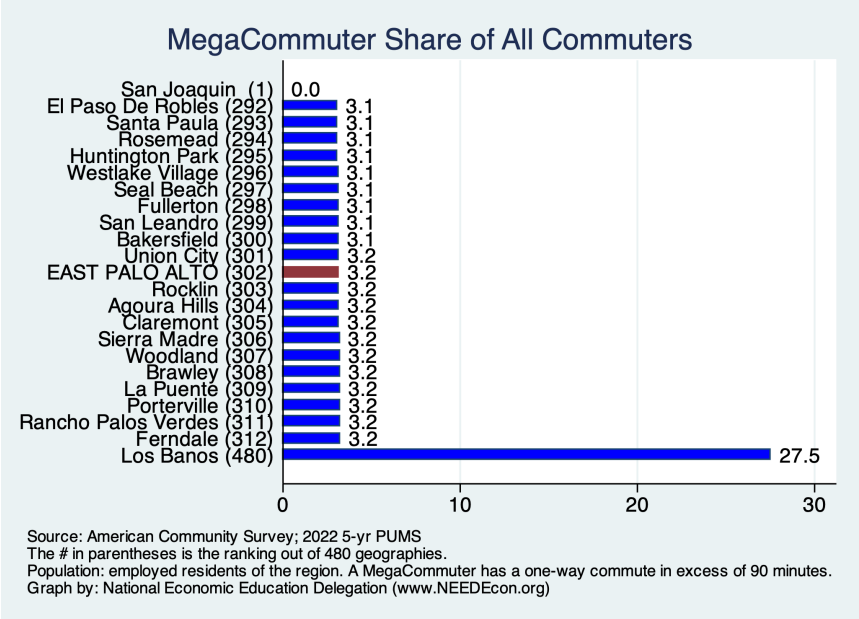


Figure 81: Rank: Share of MegaCommuters Across Similar Geographies



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Commute Times for Those Employed in the City

Table 9. SEX OF WORKERS BY TRAVEL TIME TO WORK FOR WORKPLACE GEOGRAPHY

	Male		Female		All Workers		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	(%)
Less than 5 minutes	73	2.7	0	0.0	73	1.4	2.0
5 to 9 minutes	29	1.1	542	22.2	571	11.3	7.5
10 to 14 minutes	202	7.5	453	18.6	655	12.9	12.2
15 to 19 minutes	292	10.9	287	11.8	579	11.4	15.0
20 to 24 minutes	254	9.5	410	16.8	664	13.1	14.3
25 to 29 minutes	268	10.0	77	3.2	345	6.8	6.3
30 to 34 minutes	511	19.1	153	6.3	664	13.1	15.0
35 to 39 minutes	80	3.0	106	4.3	186	3.7	2.9
40 to 44 minutes	192	7.2	26	1.1	218	4.3	4.3
45 to 59 minutes	220	8.2	145	5.9	365	7.2	8.6
60 to 89 minutes	134	5.0	117	4.8	251	5.0	7.9
90 or more minutes	143	5.3	0	0.0	143	2.8	4.0
Total:	2,398	89.6	2,316	95.0	4,714	93.0	

Source: 2022 5-year American Community Survey, Summary File
The results in this table are for those who work in the region, regardless of the location of their residence.

Figure 82: Percent of Local Employees With Commutes of More than 30 Minutes

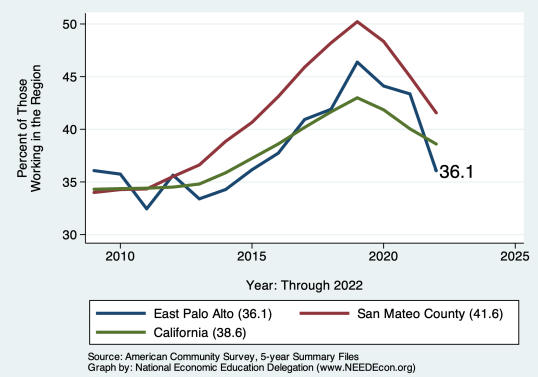


Figure 83: Percent of Local Employees With Commutes of More than 90 Minutes

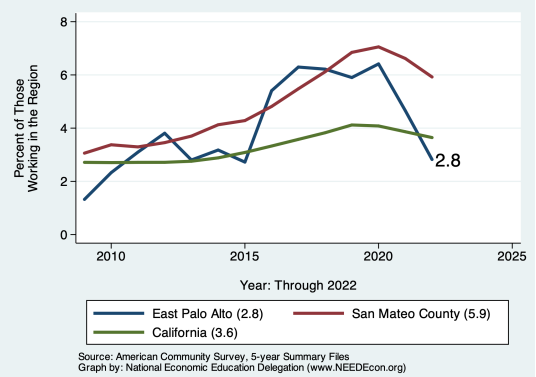
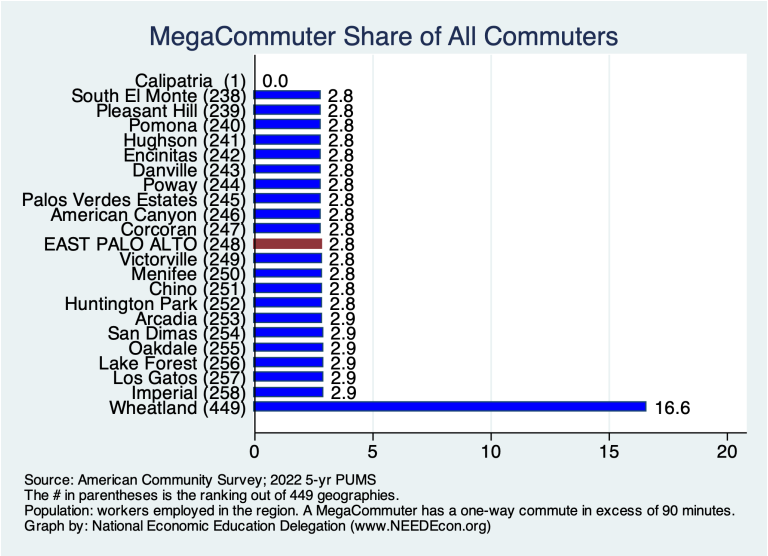


Figure 84: Rank: Share of MegaCommuters Across Similar Geographies



Place of Work

This section provides evidence on where workers living in East Palo Alto work. As evidenced in the first table, some of East Palo Alto's employed workers work in the City, but many do not. The first table and graph pair provide evidence at the county level while the second provide evidence with regard to working outside of the East Palo Alto city boundary.

Table 10. SEX OF WORKERS BY PLACE OF WORK–STATE AND COUNTY LEVEL

	Male		Female		All Workers		All of CA
Place of Work	#	(%)	#	(%)	#	(%)	(%)
Worked in state of residence:	8,329	95.4	6,989	98.3	15,318	97.5	99.6
Worked in county of residence	4,382	50.2	3,901	54.8	8,283	52.7	84.1
worked outside of county of residence	3,947	45.2	3,088	43.4	7,035	44.8	15.4
Worked outside state of residence	0	0.0	0	0.0	0	0.0	0.4
Total:	8,329	95.4	6,989	98.3	15,318	97.5	

Source: 2022 5-year American Community Survey, Summary File

Figure 85: Percent of Workers Employed Outside of Their County of Residence

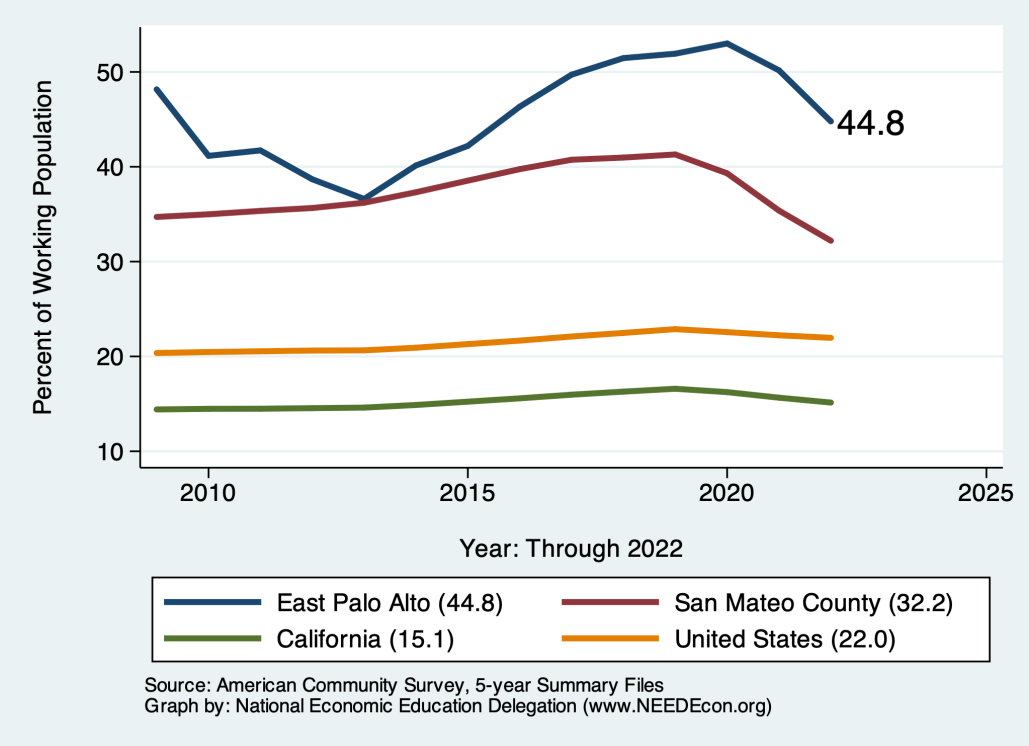
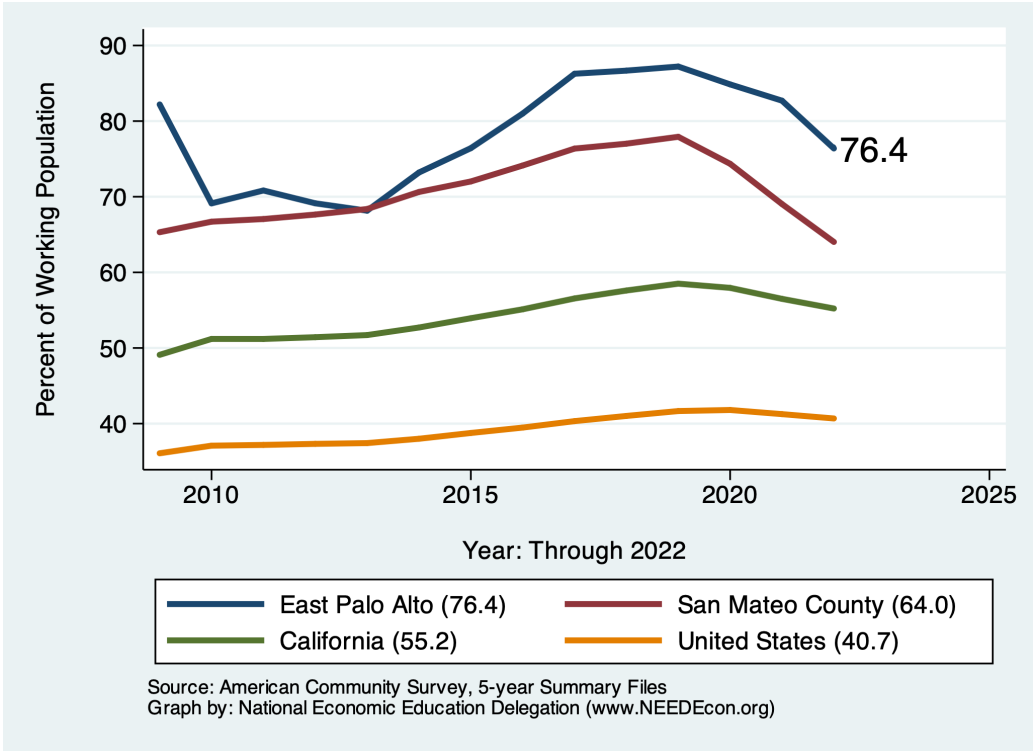


Table 11. SEX OF WORKERS BY PLACE OF WORK–PLACE LEVEL

	Male		Female		All Workers		All of CA
Place of Work	#	(%)	#	(%)	#	(%)	(%)
Living in a place:	8,329	95.4	6,989	98.3	15,318	97.5	95.9
Worked in place of residence	1,487	17.0	1,833	25.8	3,320	21.1	39.5
Worked outside place of residence	6,842	78.4	5,156	72.5	11,998	76.4	56.4
Not living in a place	0	0.0	0	0.0	0	0.0	4.1
Total:	8,329	95.4	6,989	98.3	15,318	97.5	

Source: 2022 5-year American Community Survey, Summary File

Figure 86: Percent of Workers Employed Outside of Their Place of Residence



Commute Mode by Income

Table 12. MEDIAN EARNINGS IN THE PAST 12 MONTHS BY MEANS OF TRANSPORTATION TO WORK

	City	California		United States	
	Median	*Median*	*Ratio*	*Median*	*Ratio*
Car, truck, or van - drove alone	46,041	48,566	109.1	46,171	108.5
Car, truck, or van - carpooled	30,483	36,463	96.2	34,487	96.2
Public transportation (excluding taxicab)	33,481	40,179	95.9	45,100	80.8
Walked	25,142	29,366	98.5	27,142	100.8
Taxicab, motorcycle, bicycle, or other means	33,228	40,433	94.6	36,140	100.1
Worked from home	58,451	75,153	89.5	67,180	94.7
Total:	42,360	48,747	86.9	46,099	91.9

Source: 2022 5-year American Community Survey, Summary File

Notes: 1) Ratio = the ratio of the regional median to either the CA or US median, relative to the Total ratio.
Values above 100 imply a high local median. Values below 100 imply a low local median.
For example, a value of 200 means that the local mean is 2x higher than would be expected.
For "Total:", ratio is simply the ratio of the medians.
2) For regions with more than one geography, the medians are averages weighted by working population.

Table 13. MODE OF TRANSPORTATION TO WORK BY WORKERS' EARNINGS

	< $25,000		$25,000-$74,999		$75,000+		All		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van: Drove Alone	2,078	29.8	4,148	77.7	2,351	64.5	9,986	63.6	68.4
Car, Truck, or Van: Carpooled	624	8.9	376	7.0	244	6.7	1,810	11.5	9.5
Public Transportation (excl Taxi)	110	1.6	15	0.3	113	3.1	335	2.1	3.6
Walked	116	1.7	11	0.2	0	0.0	238	1.5	2.4
Taxicab, Motorcycle, or other	337	4.8	257	4.8	159	4.4	927	5.9	2.4
Worked at Home	533	7.6	505	9.5	776	21.3	2,022	12.9	13.6
Total:	3,798	54.5	5,312	99.5	3,643		15,318	97.5	100.0

Source: 2022 5-year American Community Survey, Summary File

Table 14. MODE OF TRANSPORTATION TO WORK BY WORKERS' EARNINGS FOR WORKPLACE GEOGRAPHY

	< $25,000		$25,000-$74,999		$75,000+		All		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van: Drove Alone	368	22.1	817	46.8	1,574	56.4	2,954	43.9	68.5
Car, Truck, or Van: Carpooled	253	15.2	190	10.9	269	9.6	819	12.2	9.5
Public Transportation (excl Taxi)	4	0.2	57	3.3	65	2.3	126	1.9	3.6
Walked	85	5.1	83	4.8	0	0.0	268	4.0	2.4
Taxicab, Motorcycle, or other	411	24.7	6	0.3	107	3.8	547	8.1	2.4
Worked at Home	533	32.0	505	28.9	776	27.8	2,022	30.0	13.6
Total:	1,654	99.2	1,658	95.0	2,791		6,736		

Source: 2022 5-year American Community Survey, Summary File

The results in this table are for those who work in the region, regardless of the location of their residence.

Commute Mode by Poverty Status

Table 15. MODE OF TRANSPORTATION TO WORK BY POVERTY STATUS

	In Poverty		100-149% of Pov		>150% of Pov		All		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van: Drove Alone	575	41.3	479	21.6	8,932	63.3	9,986	63.6	68.7
Car, Truck, or Van: Carpooled	102	7.3	286	12.9	1,422	10.1	1,810	11.5	9.5
Public Transportation (excl Taxi)	57	4.1	4	0.2	274	1.9	335	2.1	3.6
Walked	0	0.0	32	1.4	206	1.5	238	1.5	2.1
Taxicab, Motorcycle, or other	0	0.0	42	1.9	885	6.3	927	5.9	2.4
Worked at Home	10	0.7	0	0.0	2,012	14.3	2,022	12.9	13.6
Total:	744	53.4	843	38.1	13,731	97.4	15,318	97.5	

Source: 2022 5-year American Community Survey, Summary File

Table 16. MODE OF TRANSPORTATION TO WORK BY POVERTY STATUS FOR WORKPLACE GEOGRAPHY

	In Poverty		100-149% of Pov		>150% of Pov		All		All of CA
Mode of Transit	#	(%)	#	(%)	#	(%)	#	(%)	(%)
Car, Truck, or Van: Drove Alone	35	9.6	148	35.0	2,771	43.8	2,954	43.9	68.7
Car, Truck, or Van: Carpooled	27	7.4	98	23.2	694	11.0	819	12.2	9.5
Public Transportation (excl Taxi)	0	0.0	4	0.9	122	1.9	126	1.9	3.6
Walked	0	0.0	32	7.6	236	3.7	268	4.0	2.1
Taxicab, Motorcycle, or other	43	11.8	7	1.7	497	7.8	547	8.1	2.4
Worked at Home	10	2.7	0	0.0	2,012	31.8	2,022	30.0	13.6
Total:	115	31.5	289	68.3	6,332		6,736		

Source: 2022 5-year American Community Survey, Summary File
The results in this table are for those who work in the region, regardless of the location of their residence.

Migration

Overall Migration Flows

Definition:

The United States is a country with an increasingly mobile population. People move, migrate, from one place to another with increasing frequency.

Why is it important?

Having a handle on whether or not East Palo Alto is a net recipient (migration inflows) or donor (migration outflows) of population is very important for understanding trends in the City's development. This section outlines migration patterns by age, education, income, marital status, and housing tenure. Understanding recent trends is very important for making policy, investment, and other decisions about the future. Also, understanding the extent to which the population is stable, or experiences significant turnover each year is helpful for planning purposes.

Figure 87: Overall Movements of Residents

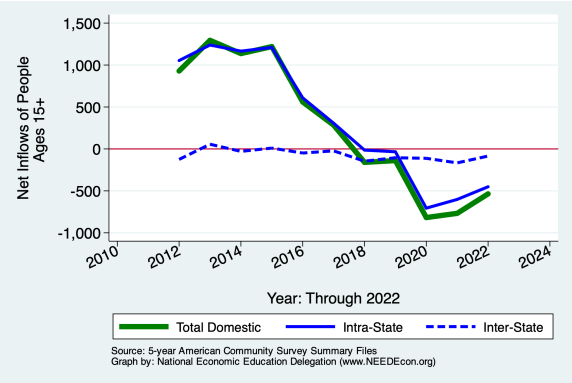


Table 17: Migration by Income

		Net Inflows				
			Same State			
Category	Population	All Migration	W/in County	Between Counties	Across States	From Abroad
No income	4,704	115	173	−145	−37	124
With income	19,477	−294	63	−542	−48	233
$1 to $9,999 or loss	2,561	55	11	−4	21	27
$10,000 to $14,999	1,670	159	61	75	−25	48
$15,000 to $24,999	2,365	101	77	−64	13	75
$25,000 to $34,999	3,155	−62	−10	−35	−17	0
$35,000 to $49,999	2,739	−211	12	−193	−33	3
$50,000 to $64,999	2,131	−63	9	−50	−22	0
$65,000 to $74,999	885	27	−13	−16	0	56
$75,000 or more	3,971	−300	−84	−255	15	24
All:	24,181	−179	236	−687	−85	357

Source: 2022 5-year American Community Survey, Summary File
Note: The data in this and other tables in this section are limited in that there is no information on the City's population that has moved abroad.
The "From Abroad" column is gross movements into the City from abroad.

Figure 88: Overall Movements of Low Income Residents

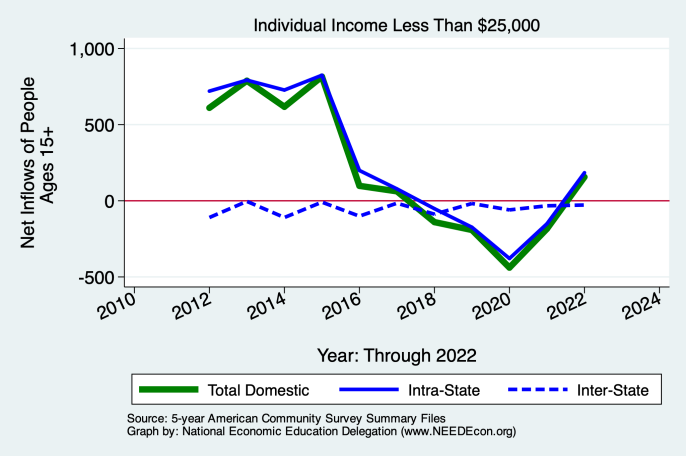


Figure 89: Overall Movements of Middle Income Residents

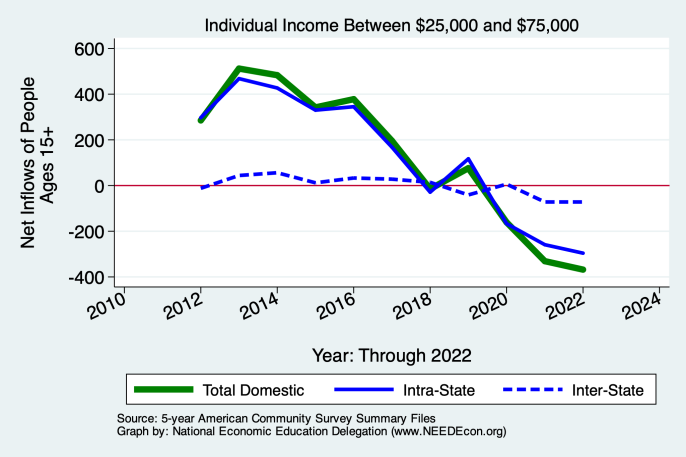
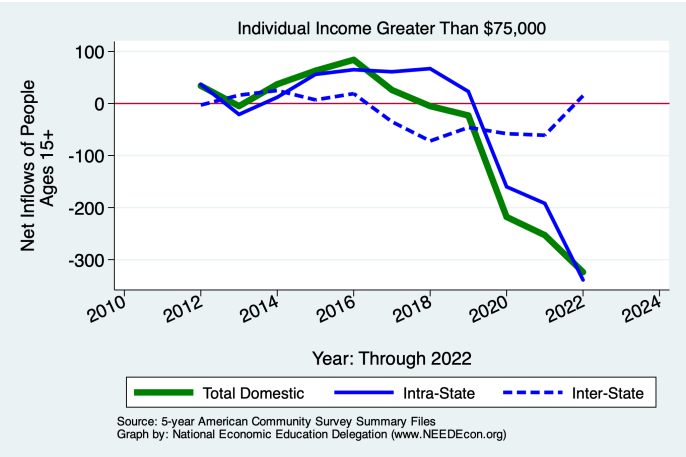


Figure 90: Overall Movements of High Income Residents



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Demographics of Migration Flows

Table 18: Migration by Marital Status

Category	Population	Net Inflows				
			Same State			
		All Migration	W/in County	Between Counties	Across States	From Abroad
Never married	10,370	60	177	−236	7	112
Now married, except separated	10,528	−221	17	−344	−139	245
Divorced	2,076	−86	13	−117	18	0
Separated	372	62	29	19	14	0
Widowed	835	6	0	−9	15	0
Total:	24,181	−179	236	−687	−85	357

Source: 2022 5-year American Community Survey, Summary File

Table 19: Migration by Tenure

Category	Population	Net Inflows				
			Same State			
		All Migration	W/in County	Between Counties	Across States	From Abroad
Householder lived in owner-occupied housing units	13,927	106	−13	201	−163	81
Householder lived in renter-occupied housing units	14,864	−286	313	−989	52	338
Total:	28,791	−180	300	−788	−111	419

Source: 2022 5-year American Community Survey, Summary File

Figure 91: Domestic Movements of Residents by Tenure

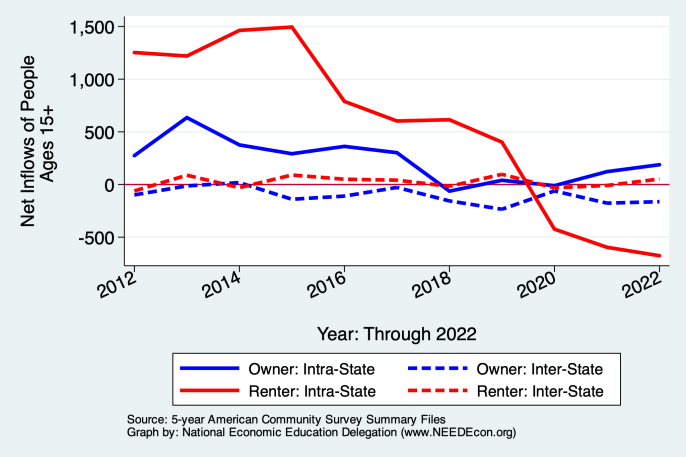

Table 20: Migration by Age

		Net Inflows				
			Same State			
Category	Population	All Migration	W/in County	Between Counties	Across States	From Abroad
1 to 4 years	1,225	−9	72	−114	0	33
5 to 17 years	5,064	−169	−6	−130	−65	32
18 and 19 years	959	10	73	−51	−21	9
20 to 24 years	2,064	−107	60	−235	34	34
25 to 29 years	2,955	261	−21	179	32	71
30 to 34 years	2,270	−25	−56	−15	−18	64
35 to 39 years	1,919	−58	92	−146	−74	70
40 to 44 years	2,441	−163	−28	−157	−38	60
45 to 49 years	2,018	−25	36	−90	29	0
50 to 54 years	1,675	5	26	−19	−2	0
55 to 59 years	1,471	−117	−9	−102	−6	0
60 to 64 years	2,155	8	2	−20	2	24
65 to 69 years	1,002	17	0	−8	0	25
70 to 74 years	561	−16	13	−15	−14	0
75 years and over	1,256	24	18	−9	15	0
Total Population:	29,035	−364	272	−932	−126	422

Source: 2022 5-year American Community Survey, Summary File

Table 21: Migration by Educational Attainment

		Net Inflows				
			Same State			
Category	Population	All Migration	W/in County	Between Counties	Across States	From Abroad
Less than high school graduate	5,634	78	71	−24	−1	32
High school graduate (includes equiv)	3,906	−9	30	−80	2	39
Some college or assoc. degree	5,212	−104	63	−216	−71	120
Bachelor's degree	2,682	167	−54	109	29	83
Graduate or professional degree	2,289	−221	−37	−191	−33	40
Total:	19,723	−89	73	−402	−74	314

Source: 2022 5-year American Community Survey, Summary File

Table 22: Median Income of Migration Flows

Flow	In-Migration	Out-Migration
Same House 1 Year Ago	35,699	35,699
Total Population:	34,971	36,706

Source: 2022 5-year American Community Survey, Summary File

Table 23: Median Age of Migration Flows

Flow	In-Migration	Out-Migration
Same House 1 Year Ago	36.7	36.7
Moved Within Same County	25.9	28.0
Moved to Different County, Same State	28.7	32.1
Moved Between States	30.1	34.3
Moved from Abroad	31.4	
Total Population:	34.9	35.4

Source: 2022 5-year American Community Survey, Summary File

References and Sources

The majority of the data presented in this report are from the American Community Survey (ACS). For larger geographies, the 1-year Summary Files provide the data. For smaller communities, roughly those with less than 65,000 in population in 2021, the 5-year Summary Files provide the data.

The ACS data are supplemented by building permit data from the U.S. Census Bureau, population and housing data from the California Department of Finance, and home price and rental rates from Zillow.

U.S. Census Bureau. American Community Survey 1-year and 5-year Summary Files. https://www.census.gov/programs-surveys/acs/data/data-via-ftp.html. The 1-year data are released in September each year and the 5-year data are relased in January.

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